

IHO

Impact Health Organisation

IMPACT HEALTH ORGANISATION

Juba South Sudan
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50-H-3
Approved by
Inspector of Labour
21/5/2024
[Signature]

Job Opening

health-officer-rh-bhi-phc

Job Title:	Health Officer-RH BHI PHC	Designation:	Health Officer- RH BHI PHC
Company:	Impact Health Organisation-IHO	Department:	Health - IHO
Status:	Open		
Planned number of Positions:			0
Vacancies:			0
Route:	health-officer-rh-bhi-phc		

Background

Impact Health organization is a national non-profit, non-governmental humanitarian organization established in 2013 and is fully registered with the Relief and Rehabilitation Commission (RRC) of the Ministry of Humanitarian Affairs and Disaster Management under the NGO Law of the Republic of South Sudan. IHO's primary mission is to help vulnerable communities make immediate and lasting changes to manage and maintain their own health and well-being. IHO's major interventions include Health, Nutrition, Wash, GBV/Protection and Climate Change.

With funding from the MTDTF, Managed by UNICEF IHO will implement the Health Sector Transformation Project (HSTP) in Coordination with the Ministry of Health in Terekeka County, Central Equatorial State South Sudan Starting July 2024. The Project will focus on providing MNCH, CEMONC, BEMONC, PHC and Community Health through BHI Services.

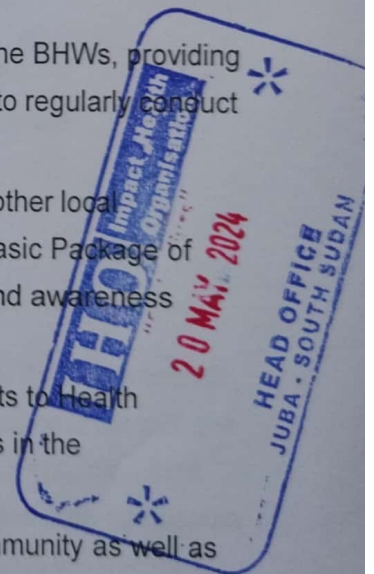
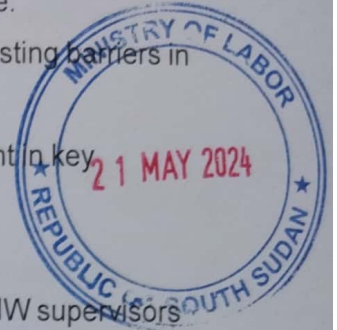
Reporting to: County Coordinator

Roles & Responsibilities/Job Description

- Support the recruitment and training of Boma health teams and other community structures to ensure quality implementation of BHI services.
- Ensure that health education, promotion, and counseling including general and social inclusion, disability and mental health is undertaken at the community level.
- Promote community participation in Boma health committees and health facility management committees.



- Ensure community and household-based health education and counseling are conducted to promote community engagement with different stakeholders including local/traditional/opinion leader leaders, religious leaders, school authorities, youth, women leaders, chiefs, and Payam authorities.
- Promote engagement of men, among others, in issues of Gender based violence.
- Encourage and work with communities to form action plans that will overcome existing barriers in order to contribute to their well-being and health.
- Facilitate community engagement and accountability to demonstrate improvement in key healthy practices and behaviors at individual household and community levels.
- Facilitate the development of community action plans and community monitoring.
- Diligently follow up after conducting a training, to ascertain whether the BHWs/BHW supervisors actually understood and are putting the acquired knowledge into practice.
- Availing M&E tools as may be required for the implementation of the BHI activities in Balliet County. These tools include reporting tools, registers, and tools for supplies tracking.
- oversee the supplies that are intended for the BHI activities. It is the duty of the officer to ensure that BHI supplies are used for only the purpose they are intended for, by liaising with the health facilities that supervise these BHI services particularly working hand in hand with the facility in-charges and dispensers.
- Conduct regular support supervision to both the BHW direct supervisors and the BHWs, providing the required support in line with the identified gaps. The BHI officer is expected to regularly conduct register review to ensure data quality.
- In close collaboration and coordination with the CHD, community leaders and other local stakeholders plan and organize the implementation of PHC as guided by the Basic Package of Health and Nutrition Services (BPHNS) delivery including health promotion and awareness activities in the county.
- In collaboration with CHD team plan and carryout supervision and support visits to Health Facilities(HF) (PHCC/PHCUs) aimed at identifying opportunities and challenges in the application of MoH BPHNS policies and guidelines.
- Ensures correct implementation of the BPHNS at CHD, PHCC, PHC and community as well as addressing challenge in collaboration with CHD and all other stakeholders.
- Advice and support the establishment and sustaining the health structures at County, Boma/Payam, Community and ensuring these respective health committees keep abreast to their roles and responsibilities to maintain good standard of service delivery including initiation of community based health activities.
- Support the CHD in human resource management in the county including recruitment of key health cadres, maintaining up to date HRIS (Human Resource Information System), preparation of staff payrolls. developing JDs for staff and conducting staff appraisals based on the guidelines and procedures.
- Prepares and submits progress and monitoring reports periodical (weekly, monthly, quarterly,



annual) including overview of the trends in health service uptake and epidemiological (morbidity/ mortality) data.

- Attend to other duties as instructed and directed by the County Coordinator.

MINIMUM QUALIFICATION/EXPERIENCE

- Diploma in Nursing or Clinical Medicine and Public Health from a recognized institution, with at least 3-5 Years in professional experience in implementing community health activities.
- Ability to develop implementation plans for project activities;
- A good understanding and experience of working with County Health Officials, State Ministry Officials, Donors and U agencies and the health system in South Sudan;
- Strong oral and written communication skills in English and spoken Arabic is an added value.
- Experience in writing and reviewing reports.
- Proficient in computer programmes such as Word & Excel.

SKILLS AND ATTRIBUTES

- Excellent analytical and logic skills
- Self-starter and independent thinker and willing to follow instructions.
- Team player with friendly personality; able to build strong interpersonal relationships with the local communities.
- Able to work under pressure and with people from diverse cultures and backgrounds.
- Flexible work style and with an interest in being part of a dynamic and evolving team.
- Excellent oral and written communication skills (English and spoken Arabic)
- The advantage of having worked in Terekeka County is desired.

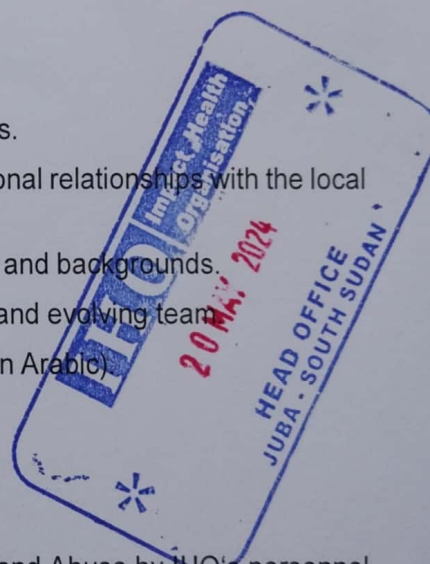
Prevention of Sexual Exploitation and Abuse

IHO has a zero tolerance policy with regard to Sexual Exploitation and Abuse by IHO's personnel against the people they serve. All forms of sexual exploitation and abuse are incompatible with the universally accepted norms, values, principles and standards that underpin IHO. Protection from Sexual Exploitation and Abuse (PSEA) is the responsibility of everyone and all selected candidates will be required to comply with IHO's PSEA Policy at all times. Selected candidates will therefore undergo rigorous reference and background checks against their past behaviors related to sexual exploitation and abuse and may be required to provide additional information further on in the selection process

How to Apply:

Applications should include an updated Curriculum Vitae (CV) and cover letter. In the cover letter (of no more than two pages in length) the candidate should briefly describe his or her motivation for the position and highlight relevant experience. The above documents can be delivered to IHO Head Office, Bilpham road TongPing, Juba-South Sudan, Or sent in soft copy to:

hrrm@ihosavinglives.org cc. jobs@ihosavinglives.org Only shortlisted candidates will be



contacted. Due to the urgency of these roles,
Deadline for Application **07 June 2024**. IHO reserves the right to shortlist applications prior to the closing date. This is a National Position therefore **ONLY** South Sudanese Nationals are encouraged to apply.

