



**“Together we succeed”**

**Rural Women for Development South Sudan (RWDSS)  
VACANCY ANNOUNCEMENT**

Job Title: Agriculture Project Officer (1)  
Duty Station: Yei  
Reporting to: Project Manager  
Closing Date: 18<sup>th</sup> April 2023

**Background:**

Rural Women for Development have secured funding for a project “Strengthening capacity of farmers and their organizations, improving household food production and productivity, and building the natural resource and adaptive capacity to disasters and shocks for improved food and nutrition security in Yei County, Central Equatoria State South Sudan, RWDSS therefore seeks to recruit a highly competent Project Manager- Food Security and Livelihood to oversee the implementation of the project. The initial contract will be a period of 6 months with possibility of extension upon performance RWDSS seeks urgently to recruit a highly competent 1 Agriculture Project Officer - in Yei River County of Central State Under the direct supervision of the Project Manager

**Key Jobs Responsibilities**

**The Project Officers h/s will perform the following functions-**

**Technical**

- Ensure implementation of food security and livelihood support activities in all participating Payams.
- Be in charge of planning and reporting; develop timely monthly, quarterly, and annual work plans and reports and ensure all project outcomes are achieved.
- Ensure that project activities and outputs are implemented in a timely manner.
- Ensure high quality reports are submitted in a timely manner and work closely with the project manager to ensure reports meet donor requirements.
- Establish transparent relationships with all partners including identification of their priorities, concerns and managing expectations in regards to FSL interventions.
- Responsible for monitoring the impact of the project, support decision making and promote learning through documentation of best practices and follow up of necessary adjustment (Change management). Coordinate the FSL activities according to RWDSS strategy
- Ensure adherence to RWDSS policies and donor requirements.
- Ensure that Accountability to Affected Populations (AAP ) Committees are formed ad trained
- Conduct community Mobilization, sensitization of communities at county/payam/boma level

- Participate in identification, selection and bio matric registration of beneficiaries
- Oversee identification and training of extension workers and farmers groups
- Promote community sensitization and involve residents in the planning, implementation, and monitoring of project activities in all target areas.
- Provide oversight and ensure establishment of farmer Groups and demonstration plots on improved agricultural practices
- Maintain quality in project delivery including monitoring system for tracking of project progress against indicators, activities and key project milestones, reporting, evaluation, and communication systems.
- Conduct regular visits to field sites for the purpose of monitoring the progress of implementation and offering field based support to project staff.
- Supervise the Training of farmers on improved agricultural practices
- Oversee the distribution of improved crop seeds, vegetable kits and gardening tools to farmers and mothers/caregivers
- Supervisor the establishment of seed multiplication groups and training of extension workers and farmers on seed multiplication
- Support mothers/care givers in the establishment of nutritional homestead gardens and conduct appropriate trainings
- Lead the development and distribution of project IEC materials
- Support in the monitoring of nutrition dynamics in the vulnerable target group (women of reproductive age and children)
- Assist the PM to ensure the different farmer groups formed and undergo intensive training along their selected enterprises.
- Together with the Project Manager organize exchange visit among the groups and cooperative formed and supported to allow learning of best practices within the target are.
- Ensure that farm households are provided with agricultural inputs (crop and vegetable seed and tools). create sensitize and create awareness within the target community on production and nutrition issues, and in collaboration with CAD establish crop and vegetable home garden demonstration at Boma level.
- Identify groups of progressive farmers or seed groups to be trained and supported with seed production and post-harvest inputs, processing equipment and storage facilities where applicable.

- Support establishment of seed quality control board (SQCB) at county level, and be directly involved in inspection and certification process.
- Identify groups that are interested in tree planting and agroforestry to be supported. They will identify members interested in establishment of fruit trees/orchards, woodlots, and fodder and agroforestry, determine their size of land and number of seedlings needed for every members
- Identify groups for market-oriented crop production, and support the group through training, provision of inputs, machineries and equipment, establishment of demonstration on GAP, CSA, CA and appropriate production and post-harvest technologies, provide continuous extension services, participate in mass media campaign (radio talk shows), agricultural shows and exchange visits. For FOs with significant volume of production of specific crops, they will be supported to add value (processing), or linked with other farmer groups, private sector and/or organizations such buying grain and/or processed products.
- Identify groups for market-oriented vegetable production, and support the group through trainings, provision of inputs, irrigation kits , machineries and equipment, establishment of demonstration on GAP, CSA, CA and appropriate production and post-harvest handlings of vegetable, provide continuous extension services, participate in mass media campaign (radio talk shows).
- Ensure the farmers organization get access to appropriate technologies and machineries to support production, post-harvest handlings, processing and value additions.
- Participate in consultative meeting for the identification of sites for multipurpose farmer centers.
- Facilitation of community engagement meeting during Environmental and Social Impact Assessment (ESIA) prior to any construction work within the community.
- Conduct community meetings held every quarter on promoting women's participation in the project, prevention of SEA and GBV and awareness creation on relevant grievance redress mechanisms/referral pathways available.

- Conduct environmental and social monitoring report prepared and submitted every

## **KNOWLEDGE, SKILLS & ABILITIES:**

### **Required:**

- Bachelors' Degree in Agriculture with focus on extension services or any related field. Master' Degree is an added advantage
- Additional Training in Cooperatives, Forestry , livestock is desired
- Minimum of 4 years of experience as a Project Officer with significant experience in project management
- Prior experience in a supervisory position, with problem solving and decision making skills.
- Experience working with pastoralist community on development matters, advocacy and governance, Gender mainstreaming and children rights.
- Excellent oral and written communication skills in English. Oral and written Arabic will be added advantage.
- Experience and skills in community mobilization.
- Having demonstrated organizational, interpersonal and communication skills. Organized, efficient, and able to meet deadlines.
- Proficiency in using computer software e. g MS Windows, MS office programs and internet.
- Strong coordination and networking skills. Ability to work under pressure in unstable security and remote environment is an asset.

### **How to apply:**

Interested and qualified candidates should submit a cover letter and CV plus 3 names of referees (one of them being their immediate supervisor) with their full contacts to: via email address; [ruralwomenfordvelopment@gmail.com](mailto:ruralwomenfordvelopment@gmail.com) \_Indicate the job Title 'Project Officer - Food Security & Livelihood' on the Subject line. Only short-listed candidates will be contacted for interviews. Closing date for receiving applications is on 18<sup>th</sup> April 2023. (All applications MUST be submitted by email). This is a national position. Qualified females are highly encouraged to apply. Disclaimer: RWDSS does not charge any kind of fee at whichever stage of the recruitment process and does not act through recruitment agents. NB the successful candidate must be ready to start work immediately