DANIDA
Danish International Development Agency

DCA actalliance

ROG Nurturing life

TERMS OF REFERENCE (TOR)

Training of Farmers on Hatchery Use, Poultry Management, Aquaculture Management and Small Ruminant Management

1. Background

ROG, under the DANIDA-supported project, seeks to strengthen farmers' technical knowledge and practical skills in livestock and aquaculture production to improve household food security, nutrition and income generation.

To achieve this, a qualified consultant will be engaged to conduct a four-day capacity-building training for selected farmers on the use and management of hatchery facilities, poultry production, aquaculture and small ruminant management.

2. Overall Objective

To strengthen farmers' knowledge and practical skills in sustainable poultry, aquaculture and small livestock production, including the effective use and management of hatchery facilities.

3. Specific Objectives

- Build farmers' capacity in hatchery operations, including egg handling, incubation, hatching and chick management.
- Equip farmers with appropriate poultry management skills, including feeding, housing, disease prevention and vaccination.
- Strengthen farmers' knowledge of aquaculture practices, including fish pond management, feeding, water quality and fish health.
- Improve farmers' skills in small ruminant management, particularly goat and sheep breeding, feeding, housing and disease control.
- Promote sustainable and commercially viable farming practices to improve household income and food security.

4. Scope of Work for the Consultant

The consultant shall:

1. Develop a practical training methodology and prepare relevant training materials.
2. Facilitate four days of theoretical and practical training.
3. Demonstrate appropriate hatchery operation and management procedures.
4. Provide practical guidance on poultry, fish farming and small ruminant management.
5. Facilitate discussions on common livestock and aquaculture challenges and possible solutions.
6. Conduct a pre- and post-training assessment to measure knowledge gained.
7. Prepare and submit a training report, including attendance records, photographs, key findings and recommendations.

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5. Expected Outputs

- Selected farmers trained in hatchery, poultry, aquaculture and small ruminant management.
- Improved practical knowledge and skills in livestock and fish production.
- Farmers equipped with basic knowledge of animal health, feeding, breeding and disease prevention.
- Training report submitted with recommendations for follow-up support.

6. Required Consultant Qualifications

The consultant should possess:

- A degree or diploma in Animal Science, Veterinary Medicine, Aquaculture, Agriculture or a related field.
- Demonstrable experience in farmer capacity building and practical agricultural training.
- Technical knowledge of poultry, hatchery operations, aquaculture and small ruminant production.
- Good facilitation, communication and reporting skills.

7. Duration and Location

The assignment will involve four separate training sessions each 3 days. The place of training is in Chukudum, BuDi County EES.

Implementation Note: The consultant should ensure that the training is practical and participatory, with demonstrations wherever possible. ROG should facilitate access to relevant hatchery equipment, poultry units, fish ponds and small ruminants to enable farmers to acquire hands-on experience rather than relying entirely on classroom presentations.

The consultant's final report should include recommendations for continued technical support and follow-up mentoring of trained farmers.

Deadline for the submission of the proposal is on 02/12/2026.

