

SD-143
[Signature]
09.04.2026

JOB OPPORTUNITIES

Job Code: 016
Job Title: HTS Provider
Location:
Eastern Equatoria State: Abara PHCC (1), Hiyala PHCC (1), Kapoeta Hospital (2), Lobone PHCC (2), Magwi PHCC (1), Nak Nak PHCU (1), Narus PHCC (1), Nimule Hospital (2), Nyong PHCC (1), Obbo PHCC (1), Owiny Kibul PHCC (1), Pageri PHCC (1), Pajok PHCC (1), St Theresa Mission Hospital (1), Torit Hospital (2), Riwoto PHCC (1).
Lakes State: Abang PHCC (1), Abiriu PHCC (1), Adior PHCC (1), Aduel PHCC (1), Agangrial PHCU (1), Aluak luak PHCC (2), Amongpiny PHCC (1), Anoul PHCC (1), Bunagok PHCC (1), Cueibet Hospital (2), Cueicok PHCC (1), Diocese of Rumbek PHCC (2), Kirr Mayardit Woman Hospital (2), KuelKuec PHCU (1), Makor PHCU (1), Malou PHCU (1), Malual Bab PHCC (2), Malueth PHCU (1), Maper PHCC (1), Mapuordit Hospital (2), Matangai PHCC (1), Minkaman PHCC (1), Nyang PHCC (2), Pacong PHCC (1), Paloc PHCC(1), Rumbek State Hospital (3), St Joseph PHCC (1), Thonabutkok PHCU (1), Wulu Hospital (1), Yirol Hospital (2)
Contract Type: Regular Contract (dependent on funding)
Reporting To: ART Nurse
Number of Positions: Multiple
Application deadline: April 30, 2026,

* The position is open to South Sudanese nationals ONLY

PROJECT DESCRIPTION AND SUMMARY OF ROLE

The Advancing HIV & AIDS Epidemic Control (AHEC) Activity is a U.S. Department of State-funded initiative implemented in South Sudan by IntraHealth International to strengthen HIV prevention, care, and treatment services. The project approach focusses on Facility and community led responses, strategic case finding, retention in care, and the delivery of high quality, client centered HIV services.

The HTS Index Testing Counselor supports HIV case finding, linkage to care, and retention by providing index testing, adherence counseling, and community-facility linkage services. The role works closely with ART teams, peer adherence supporters, and community structures to ensure clients and their contacts are effectively tested, linked, and retained in care.

Key Functional Focus Areas:

- Index testing and partner elicitation
- Adherence counseling and retention support



- ART initiation and treatment navigation
- Community-facility linkage and PLHIV support
- Documentation, reporting, and data quality
- Client education and positive living

KEY RESPONSIBILITIES / ESSENTIAL FUNCTIONS

Index Testing & HIV Counseling

- Provide basic HIV education to newly diagnosed clients, including lifelong ART, viral load monitoring, and HIV disease progression.
- Conduct index testing, partner elicitation, and follow-up of contacts of index clients.
- Track HIV testing trends among elicited partners and document progress in index testing registers.

Adherence & Retention Support

- Provide adherence counseling to clients prior to ART initiation and follow-up treatment.
- Deliver enhanced adherence counseling for clients with high viral load or suboptimal adherence.
- Identify barriers to adherence and support clients to develop adherence improvement plans.
- Ensure adherence assessment forms are completed and properly documented in patient files.

Community Linkages & Support

- Map community support resources and facilitate client referral and linkage.
- Support establishment of adherence support groups and recruit clients to participate.
- Work with peer adherence supporters and PLHIV associations to strengthen facility-community linkages.

ART & Dispensing Support

- Support ART dispensing and update drug dispensing registers as required.
- Update clients contact information and follow up on clients newly initiated on ART or with high viral load.

Documentation & Reporting

- Maintain accurate documentation and reporting of adherence, retention, and index testing interventions.
- Ensure confidentiality and compliance with program and donor requirements.

EDUCATION AND EXPERIENCE REQUIREMENTS

Required Qualifications

- Certificate in Nursing, Midwifery, or a related field.
- Minimum of three (3) years of experience providing HIV/AIDS clinical or counseling services.
- Computer literacy in Microsoft Word, Excel, and PowerPoint.



- Strong oral and written English; Arabic language skills are an asset.

SKILLS AND COMPETENCIES

- Strong counseling and interpersonal skills.
- Ability to work with clients confidentially and ethically.
- Good understanding of HIV treatment, adherence, and retention strategies.
- Strong communication, planning, and organizational skills.
- Commitment to accountability, service excellence, and teamwork.

APPLICATION PROCEDURE

To complete your submission, please:

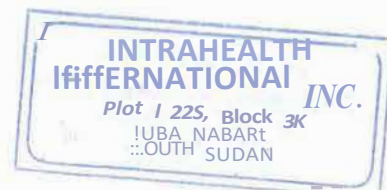
- 1- Complete the application form by clicking <https://qr.link/biKNg8> or scanning the QR code at the bottom of the page.
- 2- Send email to ahcrecruitment@intrahealth.org In the subject line, write the following: [Job Code_Job Title_Post Location_First & Last Name]. Example: [016_HTS Provider_Juba_John Doe].
- 3- Attach the following documents to your email: Cover letter, Updated CV, Copies of academic certificates, National ID & Contact details for three professional references (including current supervisor)

Deadline for receiving applications is Thursday, April 30, 2026. Incomplete applications will not be considered. Only shortlisted candidates will be contacted.

You may also submit hard copies of your application at any of the following IntraHealth locations closest to you. Please note that submitted documents are non-refundable:

- **Juba:** Juba Nabari near American Residence, Plot No. 187 Block 3-K South, to the attention of the Human Resource Department.
- **Rumbek:** please submit it to the Clinical Service Coordinator at Rumbek State Hospital.
- **Kapoeta:** please submit to the Community Engagement Officer at Kapoeta Hospital.
- **Viral:** please submit it to the Clinical Service Coordinator at Yirol Hospital.
- **Nimule:** please submit it to the Clinical Service Coordinator at Nimule Hospital.
- **Torit:** please submit it to the Operations Assistant at Torit Hospital.
- **Drop the application to the health Facilities listed above.**

Due to the urgency to fill this position, applications will be reviewed on rolling basis



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