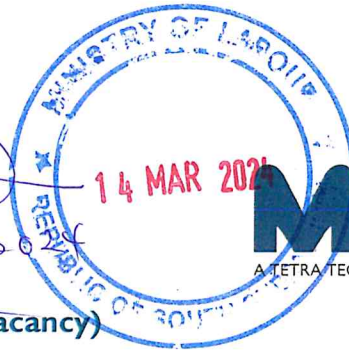




SD.H3
14-03-2021



Position: Evaluation Consultant (1 Vacancy)

Evaluation of Resilience Through Agriculture South Sudan (RASS) Activity.

USAID/South Sudan Monitoring, Evaluation, and Learning Support

(MELS) Activity, South Sudan

Project Summary:

Integrity is an ethical consultancy and service provider working in challenging and complex environments around the globe. We help our clients succeed in fragile and challenging environments while building trust and understanding as the basis for transformative change. We work across all phases of the program and project cycle, delivering eleven complementary services: monitoring, evaluation and learning/data and knowledge management/research, evidence and analysis/advisory/project management / communications / risk management / technical assistance/capability and capacity development/stakeholder engagement/grant and fund management. Our services are underpinned by the principles on which we were founded, a commitment to providing reliable information and evidence, and expert and high-quality delivery.

Headquartered in London and Washington, DC, Integrity also has offices in Jordan, Kenya, Pakistan, and South Sudan. Our multi-national team of over 60 delivers multi-year projects, programs, and consulting assignments to a wide range of government clients, international organizations, foundations, and private sector clients.

Project Background:

The MELS activity serves as the Mission’s primary mechanism for monitoring, evaluation, and learning and adaptive management services for ongoing activities and programs. In a dynamic operating environment, MELS provides USAID/South Sudan with flexible, demand-driven technical, analytic, and advisory support in order to strengthen collaboration, learning and adapting (CLA); promote institutional memory; produce monitoring, evaluation, learning products as appropriate; strengthen knowledge management and organizational learning (KMOL), organizational effectiveness and operational efficiency; and strengthen data-driven decision-making through an efficient use of GIS and other innovative spatial analysis.

USAID/South Sudan’s Economic Growth (EG) Office has requested MELS to conduct a performance mid-term evaluation of RASS activity to inform its current and future program adaptation.

Position Summary:

The evaluation consultant will provide expert methodological and technical expertise for the design, data collection, analysis, and dissemination of this evaluation’s finding. The candidate will work closely with the Evaluation Team Lead (ETL) to design evaluation plans, collect data, analyze findings, and develop recommendations for RASS Improvement. The consultant will have expertise in quantitative and qualitative research methodologies to generate evidence-based insights.





Responsibilities:

- Design and develop evaluation plans for RASS interventions.
- Develop data collection tools and protocols, including surveys, focus group discussion guides, and key informant interview protocols.
- Collect and analyze data using quantitative and qualitative research methods, including statistical analysis and coding of qualitative data.
- Synthesize findings and develop recommendations for RASS improvement.
- Present findings and recommendations to USAID and its stakeholders in a clear and concise manner.
- Ensure that evaluations adhere to ethical research standards and principles.

Qualifications:

- Advanced degree in social sciences, development studies, agriculture, or a related field.
 - Minimum of 5 years of experience in designing and implementing evaluations.
 - Experience in both quantitative and qualitative research methodologies, including data analysis and interpretation.
 - Strong analytical and critical thinking skills.
 - Excellent communication and interpersonal skills.
 - Familiarity with USAID rules and regulations, evaluation guidelines, and reporting requirements.
 - Experience working in South Sudan or similar developing or conflict-affected countries.
- Ability to work effectively with diverse stakeholders, including USAID staff, government officials, and local communities.

Integrity and MSI is an equal opportunity employer that values diversity and inclusion. We strive to develop and maintain a culture that honors the perspectives and identities of our employees, our communities and those impacted by our work. We encourage applications from suitably qualified and eligible candidates, regardless of gender, race, disability, age, sexual orientation, religion, marital or parental status. We will respect your confidentiality and abide by data protection laws.

The closing date for the application is April 2nd, 2024. We will review resumes on a rolling basis and the vacancy may be filled before this deadline. We encourage early applications. Please be advised that only shortlisted applicants will be contacted for an interview.

Level of effort: 30-40 days between April - May 2024

How to Apply:

Hand delivery and addressing your application to Integrity Global MELS Human Resources and Administrative Manager, Goshen House, Gate one (I) or by email:

ssmels.recruitment@integrityglobal.com or use our online application system
<https://podio.com/webforms>. <http://tinyurl.com//3h99f7d8>

