



Danish Refugee Council
Juba Country Office
Addis Ababa Road, Next to
UNICEF, Juba, South
Sudan



INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT

Vacancy No. JBA 2023/25/01/0004

Who we are:

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 and currently working on all aspects of refugee cause in more than twenty-five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council (DRC) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees to access their rights in a safe and secure environment. Currently DRC is operational in greater Equatoria, Unity and Upper Nile, Jonglei and Western Bahr El Ghazal States, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, Food Security and Livelihoods, Demining and peacebuilding.

DRC Seeks to Recruit:

Position Title	Economic Recovery Specialist
Report to	Economic Recovery Manager
Duty Station	Juba, South Sudan
Contract Type	Standard
Length of Contract	12 Months
Employment Start Date	As Soon as Possible
Salary	According to DRC Salary Policy
Eligibility	South Sudanese Nationals Only.
Advertisement Closing Deadline	13th February, 2023



Overall purpose of the role:

The Economic Recovery Specialist will provide technical support for the delivery of livelihoods and market-based programming across DRC's areas of interventions under the South Sudan USAID (Youth Empowerment Activity), with a particular focus on agriculture and agribusiness-related livelihoods. The Economic Recovery Specialist directly reports to the Economic Recovery Manager but also works closely with the Economic Recovery Coordinator for technical support. The USAID YEA will be implemented through partners thus this role requires the Economic Recovery Specialist to strengthen partner capacity mainly on agricultural interventions. Experience in capacity building of partners will be a key attribute required for the role. The incumbent would also be required to provide technical supervision to USAID YEA project team members and partners for activities related to economic recovery.

Responsibilities

To achieve the objectives of the position, the Economic Recovery Specialist (USAID YEA) will perform the following tasks and undertake the following responsibilities;

Programming & Technical Support

- Provide technical assistance and guidance to ensure efficient, effective and timely program implementation.
- With support from the Economic Recovery Coordinator and the Programme Manager, develop the USAID YEA's Small-holder farming strategy.
- Develop training modules on Animal Husbandry and Health, Sustainable fisheries and Poultry Production for consortium partners, Extension Workers and Animal Health Workers within the areas of operation for the USAID YEA programme.
- Conduct Training of Trainers for consortium partners on Livestock Production, Fisheries and Poultry Production.
- Develop other technical training materials, project monitoring tools and written guidance as required.
- Work with the Regenerative Agriculture and Agro-Pastoralist consultants to deliver technical trainings on improved agricultural practices, agronomy and agribusiness to DRC staff, consortium partners, and evaluate the effectiveness of the delivered training in increasing the knowledge and skills of participants.
- Develop agricultural input packages for livestock and crop production in liaison with Ministry of Agriculture in line with donor guidelines on input support
- Provide technical support in identifying agro-dealers for agro-input vouchers in relation to the planned subsidies to be provided for agro-pastoralists supported under the USAID YEA programme
- Work with Ministry of Agriculture and other stakeholders in developing messaging for improved agricultural practices for agro-pastoralists
- Provide technical supervision and support for activities including business training and SME development, business grants, life-skills training, literacy and numeracy training, vocational training, micro-credit loans, savings groups, group enterprise development and facilitation.
- Ensure compliance with DRC South Sudan's SOPs, policies and guidelines, the DRC South Sudan country strategy, national and global technical standards, and donor requirements.
- Support the design and implementation of field assessments and surveys such as crop and livestock assessments, market assessments, price monitoring, labor market and value chain analysis.
- Conduct project monitoring according to the expected outputs and outcomes, and facilitate quality control to ensure that services provided meet the required standards.
- Participate in preparing monthly/quarterly/annual highlights/ project reports, success stories and proposals and budgets.



Coordination and representation

- Build effective working relationships with the Ministry of Agriculture and other relevant external stakeholders in the project locations.
- Collaborate with MEAL, Information Management, Finance, Supply Chain and other DRC departments as required.
- Represent DRC at meetings with other humanitarian and development organizations, and in other relevant technical coordination meetings.
- Ensure integration of activities with other consortium partners.
- Work with Economic Recovery Coordinator to ensure that livelihood activities are closely coordinated with other ongoing Economic Recovery projects in the areas where DRC is intervening through other donor funded programmes.

Project development

- Participate in the development of project plans and budgets for USAID YEA and new programs
- Work with Economic Recovery Coordinator and Economic Recovery Manager to develop projects tools
- Participate in relevant technical and need assessments to design/re-design the project activities and for new program development.

Team Supervision

- Technical supervision of Economic Recovery Officers, including ensuring satisfactory completion of tasks and responsibilities, identifying performance issues, and assisting with the development of capacity building plans, under the guidance of Economic Recovery Manager and Economic Recovery Coordinator.
- Does not have direct line management responsibility for staff, but may contribute to recruitment and/or performance appraisal of members of the team.
- Implements the manager's decisions through the work of subordinate employees, often playing a role in deciding how to do it; and how to achieve the objective set by the manager.

Supply Chain/Finance

- Support the monitoring of financial commitments and expenditures against budgets, ensure quality and documentation preparation for payment processing/distributions.
- Assist in coordinating any procurement, logistics or movement requirements for the team to support timely implementation of project activities.
- Initiate procurements and ensure their execution through raising PR, creating procurement plans and follow up on the supply chains flow work.
- Ensure distribution plans are prepared and shared with supply chain team in a timely manner.

Other

- Conduct duties in accordance with DRC South Sudan Programme Standard Operating Procedures (SOPs);
- Ensure the respect of DRC Code of Conduct and DRC's zero tolerance policy of Sexual Exploitation and Abuse (SEA), humanitarian principles and contribute to the integration of Protection and Age, Gender, Diversity (AGD) mainstreaming into DRC programming.
- Undertake any other duties that may be assigned by the Line Manager.

**Experience and technical competencies:
Essential:**



- Minimum 3 years of relevant work experience with humanitarian organizations at same or higher position in conflict environments
- Experience with and demonstrated technical knowledge on agriculture and/or agribusiness sector is essential.
- Experience in training delivery of agricultural topics such as Animal Husbandry and Health, Sustainable Fisheries and Poultry Production
- Experience managing donor funded programs and grants; budget oversight, monitoring and evaluation systems, and technical input to proposal-budget development and donor reports.

Desirable:

- An understanding of the South Sudan context or security-sensitive environments and enforcement of team security protocols is an asset.
- Experience with Youth Empowerment Programmes
- Experience in consortium-led projects

Education: (include certificates, licenses etc.)

- Minimum undergraduate degree in agriculture, agribusiness, animal science, biology or equivalent degree qualifications;
- Application of computer and IT skills
- Strong communication and writing skills;

Find the definition of DRC's Core competencies [here](#)

Languages:

- Fluency in written and spoken English language;

Key stakeholders:

- EDC, SFCG, Anchor Organizations and Local Partners
- UN Agencies
- Donors
- Relevant stakeholders
- Other NGOs

Last updated: (11/12/2022)
[Cedric Regede]



Job description may not exceed two pages

How to apply

Please send a covering letter outlining how your skills and experience meets the Person Specification along with your CV to Human Resources Department through ssd-jobs@drc.ngo. OR Submit your hard copy application to the Human Resource Department to the attention of HR Officer DRC Office or to any DRC field offices.

Title of the position/vacancy number MUST be clearly mark in the application and on envelop.

Further information

Please note, as this position is urgent, applications will be reviewed on a rolling basis and interviews held prior to the advert closing date.



We appreciate your application however; only short-listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudanngoforum.org/> for other suitable opportunities.

