



Re-Advertisement

INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT

Vacancy No: JBA-2019/17/9/1

Who we are?

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 currently working on all aspects of the refugee cause in more than twenty five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational in Greater Equatoria, Unity and Upper Nile States. Currently the South Sudan Programme works in 5 field locations, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods and Demining.

DRC-DDG Seeks to Recruit: -

Position Title	SGBV Prevention Officer
Report to	Protection Team Leader
Duty Station	Lul
Contract Type	Fixed-term with possibility of extension depending on funding availability
Employment Start Date	15 th October 2019
Eligibility	South Sudanese nationals only
Salary	According to DRC DDG Salary policy - non negotiable
Advertisement Closing Deadline	9 th October, 2019

Overall purpose of the role:

The Protection officer (SGBV) will support the successful implementation of all SGBV response and prevention activities, and will be responsible for the provision of quality case management to the SGBV survivors. In collaboration with the SGBV assistant i.e psychosocial counsellor and roving prevention officers, he/she will support in the provision of training for community leaders and supervising SGBV assistants and Focal points to respond to cases of SGBV to ensure effective case management. This includes providing ongoing training and mentorship and utilizing monitoring and evaluation systems to ensure high quality services. The SGBV officer will take lead in case conference meetings in interagency level. The SGBV officer will also work on GBV risk mitigation issues.



Responsibilities: in bullet points

Under the supervision of the SGBV Project Manager, the Protection officer will perform the following Tasks:

Case management

- Provide professional and confidential services to survivors of SGBV, grounded in the IASC holistic, survivor-centered case management approach.
- Ethically and confidentially collect and store SGBV data, participate in interpretation of the analysed data on the SGBV trends and work with the SGBV Prevention officers to disseminate information to all relevant stakeholders as advised by the SGBV Manager.
- Support the maintenance of the DRC case management system by maintaining confidentiality
- Ensure the GBIMS is accurately updated on a regular basis
- Prepare detailed work plans for the response and prevention activities and the psychosocial activities at the women centre in addition to ensuring all women centred activities are closely coordinated with other ongoing SGBV activities
- With the support of the SGBV manager, prepare and design, planning and development of SGBV Program
- Liaise with the Psychosocial officer to ensure smooth running of group therapy sessions and with the partner agencies to ensure well-coordinated referrals
- Organize different awareness raising activities like group discussions, mini campaigns and mass campaigns in March 8 and 16-days of activism.

Training, Mentorship and coaching

- Supervise and provide training, mentorship, and other technical support to community volunteers directly involved with the SGBV prevention and response activities
- Monitor and supervise case management, including capacity building through training and on-the-job training for the SGBV assistant and Focal points on topics such as psychosocial first Aid, case management process, active listening and effective communication, action and safety planning, GBV guiding principles, GBV basic concepts, and other related topics
- Organize relevant trainings for community leaders, community members and women groups with collaboration with SGBV roving team from Bentiu.

Coordination and networking

- Take lead in organizing and facilitating interagency case conference meetings
- Strengthen and maintain networks through other service providers and community leaders to ensure that survivors receive compassionate support from the community and to encourage greater communication, collaboration and coordination among partners (protection, health, legal, and psychosocial sectors).
- Programming areas that require targeted interventions and campaigns based on trend analysis.
- Ensure ongoing needs of women and girls are being met through response, prevention and empowerment related activities.

Partnership development

- Participate in the development of referral networks between partners implementing GBV and implementation of referral pathways
- Support the SGBV manager in planning and organizing review workshops with partners on the coordination approaches and principles.

PERSON SPECIFICATION

Experience and technical competencies: include years of experience

- Experience working in Humanitarian response in South Sudan
- Believe on Gender equality and ability to understand women issues
- Experience in facilitating trainings for community leaders and government officials
- Experience with community mobilization and participatory techniques is required
- Creativity, initiative and self-motivation skills required.
- Ability to work independently and as part of a team;
- Excellent communication skills and ability to communicate with people at all levels
- Ability to work independently and as part of a team;
- Fluent in written and spoken English (added advantage), fluent written and spoken Arabic
- Knowledge of Microsoft Word, Excel and Email application software



Education: include certificates, licenses etc.

- Bachelor degree in Psychology, Counselling, Social Science degree or higher diploma in a related field is preferred
- 2 years' experience working in humanitarian Response in South Sudan, preferably in a SGBV or related fields
- Fluent in English and Nuer both written and spoken
- Excellent knowledge on Microsoft office word, Excel, and email application software.

Languages: indicate fluency level

- English
- Nuer

How to apply

Please send a covering letter outlining how your skills and experience meets the Person Specification along with your CV, academic documents and National ID Card to Human Resources Department through

ssd-jobs@drc.ngo OR submit your hard copy application to the Human Resource Department to the attention of HR Manager DRC-DDG Office located along Addis Ababa Road opposite NPA Mine Action Main Office

Title of the position/vacancy number **MUST** be clearly marked in the application and on envelop.

Gender equity: DRC-DDG is committed to achieving gender parity in staffing at all levels. In light of this women candidates are particularly encouraged to apply to bridge the gap.

Equal Opportunity: DRC-DDG is an equal opportunity employer. We value diversity and we are committed in creating an inclusive environment base on mutual respect for all the employees. We do not discriminate on the basis of age, sex, disability status, religion, ethnic origin, color, race, marital status, or other protected characteristics.

Further information

Please note, as these positions are urgent, applicants may be shortlisted and interviewed prior to the closing date.

We appreciate your application however, only short listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date, we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://www.southsudannngoforum.org/boards/index.php?board> for other suitable opportunities.

