



South Sudan - Aweil - Driver M/F

ALIMA, the international medical NGO with a human face, which places at the heart of its model the co-construction of projects and professional paths

The ALIMA SPIRIT: *ALIMA's purpose is to save lives and provide care for the most vulnerable populations, without any discrimination based on identity, religion or politics, through actions based on proximity, innovation, and the alliance of organizations and individuals. We act with humanity and impartiality in accordance with universal medical ethics. To gain access to patients, we undertake to act in a neutral and independent manner.*

Our CHARTER defines the VALUES and PRINCIPLES of our action:

1. Patient First – Patient centered medical care
2. Revolutionizing humanitarian medicine through research
3. Responsibility and freedom: encourage decision-making by those closest to patients
4. Commitment to a dynamic of continuous quality improvement
5. Creating a climate of trust among colleagues
6. Collective intelligence
7. Environmental liability

ALIMA promotes and defends the principles of fundamental human rights. ALIMA has a zero-tolerance approach to those guilty of acts of gender-based and sexual violence as well as to inaction in the face of alleged or proven acts of violence. Protecting the people who benefit and are impacted by our intervention is our top priority in everything we do. Anyone working with ALIMA is committed to :

- Respect the charter, the code of conduct, institutional policies including the policy of protection against abuses of power and gender-based and sexual violence, the policy of preventing corruption and fraud ;
- Report any violations to policies, framework documents and proceedings to a superior, referral

CARING - INNOVATING - TOGETHER:

Since its creation in 2009, ALIMA has treated more than 10 million patients. Today ALIMA works in 12 countries in Western and Central Africa. In 2020, we developed 41 humanitarian medical response projects to meet the needs of populations affected by conflict, epidemics and extreme poverty. All of these projects support national health authorities through nearly 357 health structures (including 45 hospitals and 312 health centers). We work in partnership, especially with local NGOs, whenever possible to ensure that our patients benefit from the expertise wherever it is, whether in their country or the rest of the world. In addition, to improve the humanitarian response, we are carrying out operational and clinical research projects, particularly in the field of the fight against malnutrition and hemorrhagic viral fevers. ALIMA is also leading operations in response to the covid-19 pandemic across all of our missions.

ALIMA'S TEAM: More than 2000 people currently work for ALIMA. The field teams, as close as possible to the patients, receive their support from the coordination teams generally based in the capitals of the countries of intervention. These receive support from the 4 desk teams and the emergency and opening service team based

at the operational headquarters in Dakar, Senegal. The Paris and New York teams are actively working on fundraising as well as representing ALIMA. The rest of the ALIMA Galaxy includes individuals and partner teams who work on behalf of other organizations such as medical NGOs BEFEN, ALERTE Sante, SOS Medecins / KEOGO, AMCP, research organizations PACCI, INSERM, Universities of Bordeaux or Copenhagen, the NGO Solidarités International and many others.



COUNTRIES WHERE WE WORK: Mali, Burkina Faso, Central African Republic, Nigeria, Niger, Chad, Democratic Republic of Congo, Cameroon, South Sudan, Mauritania & Sudan, Ethiopia, Haiti

THE WORK WE DO covers: Primary and Secondary Health Care, with a main focus on children and women - including treatment and prevention of acute malnutrition, maternal health, mental health, response to epidemics (Ebola, Cholera, Measles, Dengue, Lassa Fever), surgery, displaced populations, and gender based violence, Covid 19.

ALIMA in South Sudan

Between 2017 and 2021, ALIMA (The Alliance for International Medical Action) carried out several projects in South Sudan, particularly in Raja and Wau (Western Bahr El Ghazal), Aweil (Northern Bahr El Ghazal), and Juba. In Raja and Wau, with support from AFD, ECHO, GiA, OFDA, and Vitol, ALIMA partnered with Solidarités International to provide inpatient care (IPD/ITFC), support primary healthcare centers (PHCC/PHCU), and operate mobile clinics. In Aweil, through funding from UNICEF, CDS, and the ELMA Foundation, ALIMA offered support to fixed health facilities in Halibol and Maper West and led a malaria response during peak transmission periods. Lastly, in Juba, with backing from ECHO and the CDC—and in collaboration with GOAL and Concern Worldwide—ALIMA focused on Ebola Virus Disease (EVD) preparedness as well as COVID-19 prevention and response efforts.

In March 2025, an assessment mission was conducted in Juba and Aweil, in order to better understand current needs and have an overview of ALIMA's status in the country. Given ALIMA's mission, we focused on humanitarian needs in terms of health, by identifying the most vulnerable populations and the obstacles restricting access to health services. What emerged from our assessments was an acute need for healthcare workers and therefore a strong desire to intervene as soon as possible to respond to the growing needs.

The outcome of the assessment mission resulted in the reopening of the South Sudan mission in June 2025 with operations in Aweil. Today ALIMA is expanding its activities with an assessment and project opening in Akobo in Jonglei.

The project aims to improve access to life-saving healthcare services for conflict-affected populations in Aweil County, South Sudan, through integrated health, nutrition, and emergency response interventions. Operating in a complex and volatile humanitarian context, the project delivers community and primary healthcare services, including maternal and child health, essential medicines, mental health, and psychosocial support, while strengthening community-based disease prevention and frontline health worker capacities. In parallel, the project supports the prevention and treatment of acute malnutrition and enhances cholera preparedness and rapid outbreak response capacities through mobile emergency interventions and strengthened surveillance systems.

Within this context, the Driver play a critical role in supporting the safe and effective implementation of project activities by facilitating humanitarian access, monitoring the security environment, and ensuring compliance with security procedures and protocols.



Mission Location: South Sudan, Aweil with field visits

FUNCTIONAL AND HIERARCHICAL LINKS

- Reports to the Logistics Supervisor or Logistics Manager

Main Purpose

The AlIMA driver is responsible for the security of the people he/she (hereafter referred to as “he”) transports and other uses of his vehicle. He is also responsible for his vehicle and its loading.

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TASKS & RESPONSABILITIES

A. Driving and security

- ensuring his own security and that of his passengers, wearing seat belts at all times, respecting the highway code in force in the country
- ensuring the security of persons or vehicles in the vicinity
- Adjusting his speed according to the state of the road or track, any changes in it and when near built-up and populated areas (see the restrictions listed in the log book)
- Following and having his passengers follow security instructions regarding check points
- Never transporting non-Alima personnel, people who do not work on Alima’s programmes or any objects that do not belong to the organization. Only an Alima manager can decide to waive this rule, which also applies to all civil and military authorities
- Informing the base of his movements, from departure through to arrival, on a systematic basis, stating the presence of passengers and citing their names (expatriates and national personnel)
- Being responsible for security decisions concerning the vehicle (taking decisions in the event of problems encountered on the road when there is no expatriate present)
- Justifying any detours, trips or stops that were not planned by an Alima manager
- Ensuring the number of people who can be officially carried in the vehicle is respected
- Helping patients being transported to climb into and out of the vehicle if they are incapable of doing it themselves
- Stowing the vehicles’ loads correctly

B. Vehicle

- Keeping the vehicle’s logbook up to date, noting any problems and incidents, and filling out the fuel log book correctly (without crossing anything out)
- Carrying out daily and weekly checks
- Drawing his managers attention to imminent services on his vehicle, and doing so early enough to allow the vehicle’s planned withdrawal from use
- Cleaning the vehicle for services (interior, exterior and engine) and assisting the Mechanic during services and work
- Maintaining his vehicle in good order (internal and external cleaning) and regularly checking his equipment is in good working order (spare wheel, jack, straps, ropes, tools, etc.)
- Carrying out a weekly physical inventory of the equipment in his vehicle
- Immediately informing his Alima manager in the event of a mechanical problem
- Immediately informing his Alima manager and the local authorities in the event of an accident
- If, for whatever reason, he has to use his vehicle when it requires repair, making a note in the “remarks” column of the maintenance book and drawing his manager’s attention to it, thereby exempting himself from any subsequent responsibility in the event of later problems
- Carrying out a hand over (at the beginning and end of the period) of his vehicle if another driver uses it

- Being able to justify his fuel consumption at all times

C. Transport

- Being responsible for the load he transports
- Loading and off-loading his vehicle himself and checking the load is stowed correctly
- During trips, handing over waybills to the recipients, checking the state of the goods delivered to the Store Keeper and bringing the duly completed and signed reception form back to the logistics office

This job description is not exhaustive and may be modified as the assignment evolves.

EXPERIENCE AND SKILLS

Demonstrable ability in the following competencies:

- Two years' work as a professional driver
- No road safety-related fines or convictions
- Thorough knowledge of road rules and regulations
- Skills in minor vehicle repair
- Competent in spoken and written English
- Basic numeracy
- Knowledge (or ability to quickly learn) of HF, VHF and satellite communications equipment
- Team spirit and problem-solving abilities
- Able to carry out limited, un-supervised tasks

ACADEMIC QUALIFICATIONS

Minimum Requirements

- Higher Secondary School Level of education
- Valid driving license
- Written and spoken English
- Dinka Language

Other

- South Sudanese nationality residing in Aweil

On request, perform any additional duties given by the immediate supervisor to enable the organization to function optimally.

HOW TO APPLY

Submit online your Cover letter, CV of not more than 03 pages and qualifications with contact details **all in the same PDF file**, CV, Applications and Relevant documents can be submitted to Aweil Office or the email recruitment@southsudan.alima.ngo

NB: Put as subject: **Driver_Aweil**

Last day for Submission of application is 30th June 2026 at 05pm.

Applications are processed in the order of arrival and we reserve the right to close the offer before the term initially indicated if a good application is successful. **Only full applications respecting the above-mentioned instructions will be taken into account. Only accepted applications will be contacted.**

Female candidates are strongly encouraged to apply.



APP. by director
of Labour & industrial
relation
16/6/2026