

CONSULTING ADVERTISEMENT

Background / Rationale

National Christian Development Organization (NCDO) is nongovernmental and non-profit making organization; it was first established in Sudan in 2005 and was later extended to South Sudan in 2011. The establishment of NCDO was due to the great need of the marginalized Sudanese and South Sudanese people on areas of water, health and sanitation, education and many others that could best be met by a local organization at the grass roots for a change to be realized.

LM International and National Christian Development Organization (NCDO), successfully implemented of UNICEF WASH activities in South Kordofan State (SPLA-N) controlled areas since 2020. Currently, it is evident that the need to provide additional WASH facilities and services is critical not only in South Kordofan State but also in Blue Nile State. For the purpose of sustainability there is need to strengthen the Institutional WASH governance and systems in SPLM-N controlled territories in the Two Areas.

Given the scale of the practice of open defecation in communities, LM International and National Christian Development Organization (NCDO) will create awareness in rural communities to understand and realise the negative effects of poor sanitation and empowers them to collectively find solutions to their inadequate sanitation situation. In collaboration with the Secretariat of Health, LM International and national Christian Development Organization (NCDO) and UNICEF will increase access to improved sanitation applying the Community Led Total Sanitation (CLTS) approach. Triggering and consequent monitoring of 35 villages.

Purpose Of the Assignment

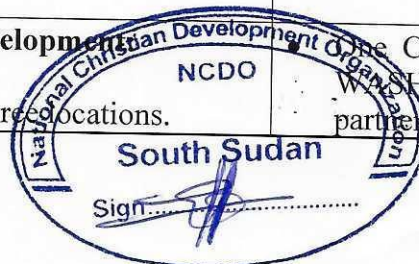
The incumbent will train NCDO Field staff for 5 days in the implementation of Community Lead to Total Sanitation (CLTS) in 3 locations.

Estimated Duration of Contract

The trainings will run from 10th — 24th June 2024) in 3 project locations. Extension of the duration of the contract will be upon the agreement of the two (2) parties in writing.

Description of the Assignment

Tasks	End Product/deliverables
1. Pre-triggering activities: 1.1 Sanitation baseline establishment: Guide and support to NGO for preparation of village level sanitation baseline using CLTS approach	<ul style="list-style-type: none"> Participants acquired knowledge and skills in getting baseline data
1.2 Training and capacity development: Facilitate CLTS training and three locations.	The CLTS training organized for NCDO WASH staff in which key government partners participated



2. Triggering Participants trained on how to conduct triggering.	<ul style="list-style-type: none"> At least one triggering event organized in one village.
3. Post triggering NCDO field staff trained on post triggering monitoring including developing monitoring tool.	<ul style="list-style-type: none"> NCDO staff trained on post triggering activities.
4. Train NCDO Staff on ODF verification and certification, more specifically on; <ul style="list-style-type: none"> Using national guidelines, facilitate formation of ODF verification and certification team 	NCDO staff trained on; <ul style="list-style-type: none"> ODF verification and certification team formation Completing ODF verification in all targeted villages
5. Progress report and final reports	<ul style="list-style-type: none"> Activity reports prepared and shared. Final report rendered

Payment Schedules

Schedule	Deliverables	Payment (% of total fee)
Upon signing the contract	Technical narrative proposal, budget and CVs of the WASH team	30%
5 days' training	Participants trained on how to collect baseline data. Participants trained on the meaning of triggering and how to conduct it. At least one triggering event organized practically. Participants trained on post triggering activities. NCDO staff trained on carrying out the following: <ul style="list-style-type: none"> ODF verification and certification team formation. ODF verification and certification report preparation Activity reports and end of project report rendered	70%
		100%

Working arrangements

- The consultant will be engaged on as 'contract' basis. In other words, the consultant will only be engaged for the period in the contract as signed; Financial commitments will only be established before the signing of the contract and will be clause in the contract / agreement.
- Corresponding payments shall be made based on NCDO policy on consultancy, 30% before actual services requested and 70% after provision of the accepted services.

Responsibilities of NCDO

The National Christian Development Organization will be responsible to:

- Provide payment for the consultancy as agreed.
- Provide/ assigned staffs for coordination on planning of the assignment.



- Provide vehicles to facilitate the movement of the consultant
- Provide flights/ transport to and from field location.
- Provide materials deemed necessary for the assignment,
- Identify the relevant stakeholders for the assignment
- Provide relevant security briefings and organize relevant travel permits if required.
- Provide accommodation and meals to the consultant at the field.

Qualification and specialized knowledge/experience required for the assignment

Education

- Advanced university degree in one of the disciplines relevant to the following areas: Sanitation Engineering, Public Health, Social Science, Civil or Mechanical Engineering or a field relevant to international WASH related development assistance. Bachelors or Diploma with 7 years' experience.
- Additional training in CLTS and hygiene promotion, WASH in emergency, WASH in schools and Communication for Development an asset.

Work Experience

- At least three years of relevant professional work experience in WASH
- Knowledge of WASH-related technical guidelines, standards and indicators
- Proven skills and experience in community development and working with communities
- Experience in monitoring and evaluation of WASH interventions

Language Proficiency

- Fluency in English is required (oral and written)

Knowledge of local language(s) is required

Technical Evaluation Criteria - With Weights for Each Criteria

Technical Evaluation Weightage 80%		
• Qualification – 15%	Financial weightage - 20%	Total weightage - 100%
• Experience of similar work - 25%		
• Written test – 15%		
• Interview - 20%		
• Sample of documentation - 5%		

The candidate who gets a minimum score of 70% out of 80 marks (56 marks) will be qualified in the Technical and the financials will be opened.

Application Procedure

1. Qualified female/male candidates are requested to please indicate their ability and availability to undertake the terms of reference above. We request you to please inform us where you have seen this advertisement.

Please forward your application to by 12 noon, 8th June 2024 with subject line "WASH CONSULTANT" to: banjahellen@ncdo.org or ale_lomichael@yahoo.com

2. Your online application should have all the attachments



- A cover letter explaining in brief the motivation for applying and how your qualification and skill set make you suitable for this position.
- CVs of the persons who will be performing the tasks.
- A narrative technical and financial proposal in PDF

Note:

- Any attempt to unduly influence NCDO's selection process will lead to automatic disqualification of the applicant.
- Joint applications of two or more individuals are accepted.
- Please note that NCDO does not charge any fee during any stage of the hiring process.

Any Case of Query

For any clarifications, please contact:

NCDO

Supply & Procurement Section

Email: banjahellen@gmail.com; CC: ale_lomichael@yahoo.com

