

External Advert

Oxfam is a global movement of people working together to end the injustice of poverty.

That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like saving lives, governance and peace building, education, land rights and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please [click here](#)

Job Purpose Under the supervision of the Response Team leader, the Protection Officer will lead Oxfam Protection activities in Renk. She/he will deliver the Protection activities together with the Protection Assistants, and protection volunteers. The job holder manages the protection activities action plans, and community protection action plans, including, the service gap analysis map, dissemination information sharing with communities, and capacity building of local, protection teams to apply Safe-Programming standards throughout the programmed cycle. The Protection Officer will support the team in delivering contextual and practical analysis (ongoing) of the protection issues in the assigned area, including constraints, sensitivities, and risks associated with the work. She/he will support the implementation of protection activities with an emphasis on the aspect of conflict, violence, and abuse under the CDCS, GFFO, Sudan Crisis Response, and Oxfam Ireland Projects in Renk.

Position: Protection Officer
Location: Renk
Grade & Level: D Zone 2 National
Contract Type: Fixed Term
Number of post reporting:

Key Areas of Responsibilities and Accountabilities

Technical

- Develop and regularly update emergency and protection service maps
- Ensure service information sharing with the community is applied to age, gender, and diversity approaches.
- Monitor protection issues in the assigned areas of intervention and generate protection situation reports
- Use protection methodologies to conduct discussion sessions with the community and proactively follow up on any protection cases
- Co-facilitate capacity-building training on protection and safe programming for Oxfam staff, partners, and community structures
- With support from the Roving Protection Coordinator/Team leader represent the Oxfam protection program in the assigned areas to relevant stakeholders



- Assess and generate data for rapid protection and context analysis in programs
- Prepare (ongoing) protection risk assessments, mitigation methods, and action plans, and ensure implementation and consistent documentation of action plans
- Identify and review cash for protection cases ensuring they are in line with Oxfam standard operating procedures
- Manage cash for protection and all other referrals information, ensuring adequate information management of cases
- Work with the Programme teams to coordinate community consultations and orientation sessions about rights, entitlements, registration, and essential and specialist services in the districts
- Represent Oxfam in Protection Working Groups and other local Protection forums and GBV working group meetings on behalf of the Programme
- Coordinates with MEAL Officers for baseline surveys, post-distribution, and other monitoring
- Submits monthly reports to track the beneficiary numbers regarding information dissemination and where applicable, referral activities
- Provides written feedback about protection incidents, issues, and aid-related community-conflicts

Management

- Manage a team of Protection Assistants, volunteers, and Community protection structures
- Supervise the implantation of the protection plans per location
- Ensure procurement of protection supplied follows Oxfam procurement procedures
- Ensure all protection information applies protection information management standards
- Review and evaluate Protection Assistants' performance and proactively plan capacity training needed
- Integrate Oxfam gender and safeguarding principles to guide any management plans

Other

- Required to adhere to Oxfam's principles and values as well as the promotion of gender justice and women's rights
- Understanding of and commitment to adhere to equity, diversity, gender, child safety and staff health and wellbeing principles

Required Technical Skills, Experience & Knowledge

Essential

- At least 4 years' experience in the Protection field, and protection mainstreaming working with Humanitarian or Development Agencies
- Degree in Law, Social Sciences, International Relations, or social work
- Good spoken and written English language is required and Arabic is an added advantage.
- Team working skills





- Advanced IT skills

Desirable

Prior experience in community-based protection, specifically in conflict affected communities.

Attributes

- Ability to demonstrate sensitivity to cultural differences and gender issues, as well as the commitment to equal opportunities
- Ability to demonstrate an openness and willingness to learn about the application of gender/gender mainstreaming, women's rights, and diversity for all aspects of development work
- Commitment to Oxfam's safeguarding policies to ensure all people who meet Oxfam are as safe as possible

NB: This position is open to only South Sudanese Nationals and Female candidates are strongly encouraged to apply.

Only short-listed candidate will be contacted.

Deadline for submission of applications is 09 October 2024. Interested Applicants should send soft copies of their CVs and Cover letters and copies of academic certificates responding to the Required Technical Skills, Experience & Knowledge to our External Oxfam Link on <https://jobs.oxfam.org.uk/jobs/vacancy/protection-officer-int10645/22634/description/> And to our Internal Oxfam Link on <https://jobs.oxfam.org.uk/internal/vacancy/protection-officer-int10645/22634/description/> or drop hard copies of your CVs and academic certificates to our office in Renk.

Oxfam is committed to preventing any type of unwanted behaviour at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed to promoting the welfare of children, young people, adults and beneficiaries with whom Oxfam GB engages. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.

Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us. This post is subject to a range of screening checks.

