



**NORWEGIAN REFUGEE COUNCIL (NRC)-SOUTH SUDAN
VACANCY ANNOUNCEMENT**

JOB TITLE: Livelihood & Food Security Officers (01 Position)
REPORTING: Livelihood & Food Security Coordinator
DUTY STATIONS: Aweil, Northern Bhar El Ghazal
DURATION AND TEPY OF CONTRACT: 10 Months renewable subject to funding
STARTING DATE: As soon as possible
SALARY: As per NRC National Scale

The Norwegian Refugee Council (NRC) is an independent humanitarian organisation. Our task is to improve international protection of refugees and internally displaced persons, and to offer emergency humanitarian assistance regardless of race, nationality or political views. Our efforts are founded on the principle that all human beings are entitled to a life in peace, liberty, safety and equality, as this is expressed in the Universal Declaration of Human Rights. NRC has been working in South Sudan since 2004. Our core competencies include Education, Shelter, WASH, Food Security & Livelihoods (FSL), and Information, Counselling & Legal Assistance (ICLA).

Being an employee of the Norwegian Refugee Council (NRC) in South Sudan, the LFS Officer is expected to represent NRC in a responsible manner and always act in accordance with NRC's Code of Conduct.

REPORTING TO

Livelihood & Food Security Coordinator

DUTIES AND RESPONSIBILITIES:

1. Implementation of training sessions for beneficiaries, including preparation of training content and material and carrying out logistical arrangements
2. Liaise with NRC partners (especially local authorities) and other stakeholders (returnees, host community, community leaders, CBOs, NGOs, UN) on food security and livelihood related issues
3. Represent NRC in a professional manner in meetings with partners
4. Report any problem related to finance, admin and logistics within the FSL team and the support team to the attention of the FSL management team for resolution
5. Performance Management of FSL Assistants under your responsibility
6. Perform other relevant tasks as assigned by the line manager.
7. Ensure adherence to NRC policies, tool, handbooks, guidelines and donor requirements
8. Implement the FSL activities according to strategy, proposals, budgets and plans
9. Prepare periodic status reports and other documents as required by management
10. Ensure proper filing of documents
11. Break down the annual operational plans into weekly, monthly and quarterly implementation plans
12. Coordinate with relevant partners
13. Ensure that procurement, development and distribution of materials and equipment are timely and according to procedures
14. Train and develop team
15. Promote and share ideas for technical improvement in order to improve the quality of the activities

16. Ensure that projects target beneficiaries most in need, and explore and assess new and better ways to assist

Qualifications and Competencies

- Bachelor Degree in Agriculture
- Experience from working as a FSL Project Officer in a humanitarian/recovery context
- Experience in running food security and livelihood activities especially agriculture activities, livelihood activities, awareness activities and Cash Based Initiatives tools and approaches
- Previous experience from working in complex and volatile contexts
- Documented results related to the position's responsibilities
- Knowledge about own manager skills/profile
- Fluency in English, both written and verbal

Application Procedure:

- The applicant must provide a detailed CV as well as an application letter with an explanation as to why he/she would like to work for NRC, and why you believe you are the best candidate for this position. Contact details including phone numbers and address plus three references (one of these should be your current or most recent employer) are essential.
- Please do not submit original certificates. Submitted application documents will NOT be returned.
- Applications must be submitted no later than **22nd April 2021**, on line or by email to SS.job@nrc.no or in an enclosed envelope clearly marked "Application for: Position of **Livelihood & Food Security Officer Aweil , Northern Bhar Ghazal State** to one of these locations:
 - NRC Human Resource Office in Juba
 - NRC Human Resource Office in Alek, Wau & Aweil

Only short-listed candidates will be contacted, by e-mail or by phone.

WOMEN ARE STRONGLY ENCOURAGED TO APPLY

Note: Due to the urgency of position, NRC will review applications on rolling bases and will select a suitable candidate before closing date.

This position is subject to funding.





**NORWEGIAN REFUGEE COUNCIL (NRC)-SOUTH SUDAN
VACANCY ANNOUNCEMENT**

JOB TITLE: Livelihood & Food Security Assistant
REPORTING: Livelihood & Food Security Officer
DUTY STATIONS: Aweil, Northern Bhar El Ghazal
DURATION AND TEPY OF CONTRACT: 10 Months renewable subject to funding
STARTING DATE: As soon as possible
SALARY: As per NRC National Scale

The Norwegian Refugee Council (NRC) is an independent humanitarian organisation. Our task is to improve international protection of refugees and internally displaced persons, and to offer emergency humanitarian assistance regardless of race, nationality or political views. Our efforts are founded on the principle that all human beings are entitled to a life in peace, liberty, safety and equality, as this is expressed in the Universal Declaration of Human Rights. NRC has been working in South Sudan since 2004. Our core competencies include Education, Shelter, WASH, Food Security & Livelihoods (FSL), and Information, Counselling & Legal Assistance (ICLA).

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REPORTING TO
LFS Officer

DUTIES AND RESPONSIBILITIES:

- Conduct grass root beneficiaries' mobilization and registration in the project sites
- Conduct Input distribution to registered beneficiaries (crop seeds, vegetables seeds, tools and fishing kits)
- Support in establishment of demonstrations plots for training on good agronomic practices
- Participate in developing farmers training program based on farmer fields school approach/demonstration gardens
- Facilitate formation and strengthening of small holder agriculture producers in groups and trained them on improved agriculture production
- Provide support to youths, establish and support management of temporary tree nurseries
- Train nursery caretakers on tree seedlings production and management
- Facilitate and gather information on market systems, market analysis and mapping in the state
- Facilitate implementation of cash transfer/grants component within the food security and livelihoods program
- Be aware of conflict and interest mitigation measures within cash transfer programming
- Facilitate and strengthen income generating activities(IGA) of target groups
- Contribute in preparation of training content and materials
- Take a lead in beneficiaries training on the various trainings topics under implementation
- Conduct field data collection for baseline survey and evaluation, Post Distribution Monitoring (PDM), Pre and Post-harvest assessment
- Any other duties identified by supervisor.

Qualifications and Competencies

- Educational background in Agriculture
- Minimum of 2 years of experience in Livelihood & Food Security project implementation, or related field;

- Experience in community mobilization;
- Proven communication, interpersonal, representation, and negotiation skills;
- Previous experience with international NGOs is an advantage;
- All employees of the Norwegian Refugee Council should adhere to our Code of Conduct and the four organizational values: dedicated, innovative, inclusive and accountable;
- Fluency in spoken/written English;
- Fluency in Arabic and/or Dinka;
- Good computer skills;
- Valid driving motorcycle licence and national identity document are a requirement.

Application Procedure:

- The applicant must provide a detailed CV as well as an application letter with an explanation as to why he/she would like to work for NRC, and why you believe you are the best candidate for this position. Contact details including phone numbers and address plus three references (one of these should be your current or most recent employer) are essential.
- Please do not submit original certificates. Submitted application documents will NOT be returned.
- Applications must be submitted no later than **22nd April 2021**, on line or by email to SS.job@nrc.no or in an enclosed envelope clearly marked "Application for: Position of **Livelihood & Food Security Assistant Aweil , Northern Bhar Ghazal State** to one of these locations:
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