



World Vision

SOUTH SUDAN

Plot 1, Block 2BX, Hai Cinema
P.O Box 449, Juba South Sudan
Juba: +211927445778, +211925003401
Kuajok: +211925003402
Yambio: +211925003404
Malakal: +211925003403
E-mail: Worldvision_Southsudan@wvi.org
Website: www.wvi.org/south-sudan

Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL - SOUTH SUDAN

World Vision is a Christian Relief, Development, and Advocacy Organization dedicated to working with Children, Families, and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity, or gender. All employment in World Vision is conditioned upon the successful completion of all applicable background checks, including criminal record checks where possible.

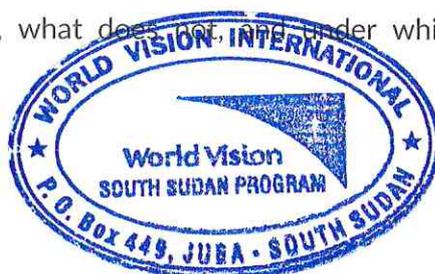
World Vision International - South Sudan is now seeking qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: MEL Consultant
Reporting to: Director (NGO Forum)
Project Locations: Juba
Availability: As soon as possible

Purpose of the position:

In South Sudan, protracted conflict, recurrent humanitarian crises, and weak development gains continue to challenge the effectiveness and sustainability of interventions. Despite multiple initiatives aimed at operationalizing the Humanitarian Development Peace (HDP) nexus including UNDP development mappings, the NGO Forum Resilience Exchange Network, the Partnership for Peace, Recovery and Resilience (PfPRR), the Area-Based Leadership model, and the Flagship initiative efforts remain fragmented.

A persistent gap has been the absence of a consolidated evidence base, and shared learning mechanism that captures what works, what does not, and under which conditions nexus programming delivers



sustainable outcomes. In addition, Monitoring, Evaluation, Accountability and Learning (MEAL) systems across HDP actors remain largely project-specific and insufficiently harmonized.

To support the establishment of the NGO Forum-led HDP Nexus Information Sharing and Coordination Platform (HISC), there is a strategic need to:

- Systematically document evidence and best practices,
- Generate actionable learning for partners,
- Strengthen shared MEAL architecture across the nexus,
- Provide ongoing technical advisory support.

The proposed Nexus Compendium and M&E Advisory will directly respond to these gaps.

The NGO Forum is looking for an individual consultant to strengthen evidence-based, coordinated, and accountable HDP nexus programming in South Sudan through the development of a comprehensive Nexus Compendium and provision of HDP M&E advisory support to the NGO Forum-led HISC platform and partners. This is specifically aimed to: Document and synthesize evidence, lessons learned, and best practices from HDP nexus initiatives in South Sudan.

- Develop a practical Nexus Compendium to guide humanitarian, development, and peace actors.
- Strengthen the design and rollout of a joint MEAL framework for HDP programming.
- Provide ongoing M&E technical advisory to improve coherence, learning, and accountability across the nexus.
- Support partners to operationalize shared indicators and collective outcome.

Component 1: Nexus Evidence and Learning Compendium

- Desk review of existing HDP initiatives and mappings
- Key informant interviews with UN, NGOs, donors, government, and local actors
- Case study documentation at national and county levels
- Identification of success factors, bottlenecks, and enabling conditions
- Compilation of good practices and operational guidance
- Validation workshop with stakeholders
- Finalization and dissemination of the Nexus Compendium
- South Sudan HDP Nexus Compendium (print and digital)



Joint MEAL Framework Strengthening

- Support operationalization of shared measurement across HDP actors.
- Review existing MEAL approaches across humanitarian, development, and peace actors
- Align indicators with HISC platform objectives



- Support refinement of collective outcomes framework
- Facilitate technical validation sessions
- Support launch of the joint MEAL framework
- Harmonized HDP MEAL Framework
- Indicator Reference Guide

Ongoing M&E Technical Advisory

- Provide hands-on support to ensure effective implementation.
- Quarterly technical advisory to HISC coordination team
- Development of learning briefs and periodic snapshots
- M&E advisory note

Methodology

- The assignment will apply a mixed-methods, utilization-focused approach:
- Desk Review: Existing mappings, frameworks, and analyses
- Stakeholder Consultations: KIIs, FGDs, and validation workshop
- Participatory Learning: Engagement with NNGOs and local actors

Guiding Principles:

- Localization and inclusion
- Conflict sensitivity
- Evidence-based decision making
- Practical usability for partners
- Alignment with UNCT/HCT nexus priorities
- Nexus Compendium developed and disseminated
- Number of case studies documented



Essential and Desirable Experience/Qualifications

- BSc in Social Science (international Development/international relations/Public Health/ Statistics/ and related field). The consultant will work closely with the HDP Specialist/ and the Information Management Specialist while reporting to the Director of the NGO Forum.
- The consultant is expected to deliver the tasks at the office premises of NGO Forum with no travel to the field. Work related transportation in Juba town regarding project activities will be provided by the NGO Forum.
- Over 5-7 years' experience in Humanitarian, Development and Peace programming including research.
- Proficiency in SPSS, STATA, Power BI and other Data analysis tools.



- Fluent in spoken and written English. Knowledge of Juba Arabic will be an asset.
- Experience in computer packages in MS word, Excel.

Reporting and Coordination

- The consultant will report to the Director of the NGO Forum and work closely with the HDP Specialist and IM Specialist. Close collaboration with field teams in Bentiu, and Wau will be essential to gain data from the field.

Ethical Consideration.

- Informed consent standards
- Protection and safeguarding policies
- Conflict sensitivity principles
- Data protection requirements
- NGO Forum visibility guidelines
- “Do no harm” principles
- Amplification of local voices
- Gender and inclusion sensitivity
- Practical usability of tools and outputs



HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter, and an updated CV with at least three referees with their telephone as per the instructions below:

Interested applicants should apply through the link:

Advert Duration	17 th March 2026 – 3 rd April 2026
Email	recruitsdno@wvi.org

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work.



Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

