



Confident Children out of Conflict CCC Juba – CES, South Sudan



In 2007, Confident Children out of Conflict (CCC) was established as a National Non-Governmental Organization (NNGO) registered by the Relief and Rehabilitation Commission (RRC) reg.no. 255. The Main objective of establishment was to advocate for protection of girls from sexual exploitation, provide psychosocial support for vulnerable, street children and youth. Presently, CCC operates in Juba the capital city of South Sudan and provides psychosocial support, case management services and educational support, to survivors of GBV including vulnerable women and children.

JOB ADVERT

Job description

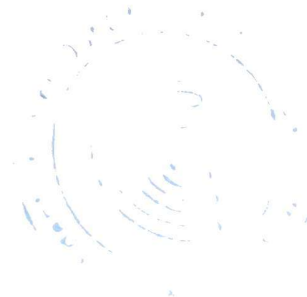
confident children out of conflict(CCC) Juba, CES invites applications from suitably qualified and interested candidates to full fill the below positions

Job advert

- Position:** Case worker (4 positions)
- Project:** Comprehensive Child Protection and Gender Based Violence Programming in Responds to Sudan Crisis funded by UNICEF.
- Location:** Juba (Gorom Refugee Settlement), CES, South Sudan
- Reports to:** Senior Social Workers
- Posting period:** 8th, March 2024

Job summary

The child protection case workers will be responsible for providing case management services ensuring in line with key child protection principles including best interests of the child, confidentiality, do no harm and child participation. The case workers will work closely with the community child protection network conducting parenting skills trainings and community outreach activities. The case workers will supervise and manage community workers.



Key areas of responsibility;

- Conducting assessments to determine the safety and well-being of children in cases of suspected abuse or neglect.
- Developing and implementing case plans to address the needs of children and families involved in the child protection system.
- Providing support and resources to families to help them address issues that may be impacting their ability to safely care for their children.
- Collaborating with other protection partners, local leaders, law enforcement, medical professionals, and educators, to gather information and develop comprehensive plans for children and families.
- Conducting home visits and interviews with family members to monitor progress and ensure compliance with case plans.
- 6. Providing crisis intervention and support services to children and families in risk.
- Monitor and conduct CFS activities at the Child friendly space established.
- Advocating for the best interests of children and working to ensure their safety and well-being is prioritized.
- Documenting case activities and maintaining accurate and up-to-date records of interactions with children and families.
- Participating in ongoing training and professional development to stay current on best practices and emerging trends in child welfare.
- write weekly, monthly and quarterly reports

Key Working Relationship.

- Position reports to Senior Social workers
- Position directly supervise community child protection volunteers.
- Other internal or external contacts: children, community child protection committees and other child protection partners.



Skills and qualifications

- **University bachelor degree, diploma or Certificate** in the highlighted fields like, Human Rights, Psychology, social works and social Administration, are preferably while any degree in any of the above field will be added advantage in the application
- Should have at least 2 years' experience working as a social worker in a



- reputable child protection Organization.
- Should be able to write a precise and accurate report in English.
- Fluency and written proficiency in English and the local language is a mandatory.
- Should be able to work with minimum supervision.
- Should be able to plan his/her work daily.
- Should be a team player, flexible and have good communication skills.

Any candidate who may wish to do a job solicitation to win favor whether being directly or indirectly will automatically lead to disqualification of one's application once detected at any stage of the recruitment process.

The CCC core Values and Commitment.

Standard of professional conduct.

CCC and CCC workers must adhere to the values and principles outlined in CCC way standards for professional conduct. These are integrity, accountability, collaboration, coordination, transparency and equality. In accordance with the values, CCC operates and enforce policies on beneficiary protection from exploitation and abuse, child safeguarding, anti-work harassment, fiscal integrity and anti-retaliation.

Child safe guarding policy

CCC South Sudan, as a national(NGO) holds strict child safeguarding principles and a zero tolerance policy for conducts of sexual harassment, exploitation and abuse in the work place and other places where the organization's activities are rendered. Parallel to technical competence, recruitment, selection and hiring decisions will give due emphasis to assessing candidates value congruence and thorough background checks, police clearance reference check processes.

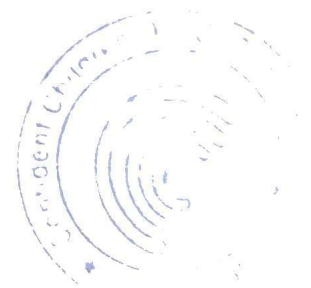
Equal Opportunity Employer.

CCC is an equal opportunity employer. CCC considers all applicants because of merit without regard to race, sex, color, religion, marital status, veteran status, disability or any other characteristics protected by the applicant law.

How to apply

Interested applicants should submit a CV, with 3 referees, a copy of the national ID and scanned copies of their academic transcripts and certificates to Human Resource – CCC Juba head office located in New site along Bilfam road opposite new site police station or call 0928692125/0923088333 for any assistance or can e-mail application to cccruitment2007@gmail.com not later than March 27th, 2024 @3:00 PM CAT.

Note: Only shortlisted applicants will be contacted for the interview panel and will be asked to present original document while the photocopies attached to the CV will



remain CCC's property.

These positions are strictly open to South Sudanese nationals with all the national documents and the Refugees. "WOMEN AND PEOPLE LIVING WITH DIABILITIES ARE HIGHLY ENCOURAGED TO APPLY."

