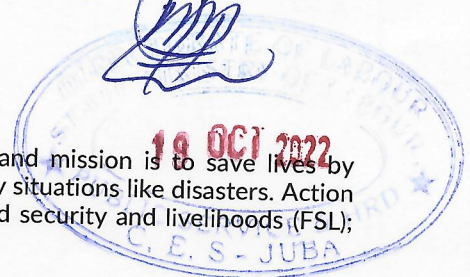


Approved



VACANCY ANNOUNCEMENT

Action Against Hunger is a non-governmental organization whose aims and mission is to save lives by eliminating hunger, under-nutrition, particularly during and after emergency situations like disasters. Action Against Hunger focuses on nutrition, health and healthcare practices; food security and livelihoods (FSL); water, sanitation and hygiene (WASH) and advocacy.

Action Against Hunger USA is currently looking for a qualified **South Sudanese Nationals** to fill in the position of **MID-WIFE 01** position

Position open date: **October 19, 2022**

Closing date: **November 7 2022**

Expected Start date: **December 1 2022**

Contract Duration: **12 Months with possibility of extension**

Location: **Roving**

I. Summary of position

Under the technical guidance of the Roving Medical Doctor, the purpose of this position is to plan and provide Maternal Newborn and Child Health (MNCH) services ; providing support to women and their families through pregnancy, labor and immediately after birth at the health facilities across the locations of Emergency team deployment/ response.(. The individual should be caring and patient, and be able to deal with emotionally charged situations with strong observation skills as he/she remains flexible and adaptable to daily demands of the job.

Purpose:

The Mid wife position will be responsible for the provision of advice, care and support for women and their babies during pregnancy, labor and early post-natal period, including EPI services under Emergency Program in line with South Sudan Health technical strategy and Ministry of Health policy and guidelines on MNCH and EPI., With attention on infection control measures, he/she directly implement and deliver quality MNCH and EPI activities/services, provide regular updates and report on activities. She/He will adhere to the laid down processes and procedures of service delivery, based on a refined understanding of his/her field and in line with the established organization standards and procedures.

Engagement:

- ❖ Working closely with the Emergency team members, the holder of the position (Mid-wife) will collaborate with his/her team members, including IP partners' field staffs at the health facilities, including the ministry of Health colleagues. In execution of her/his duties, the individual shall do so in absolute respect to Action Against Hunger's procedures on HR, finance, logistics, security, programme and other technical guidelines/guidance as appropriate. The incumbent should have good communication skills to be to explain processes to the clients, and discuss available options and necessary steps that need to be taken by patient and her/his family.

Delivery:

Within the set timeframe and standard performance indicators, the holder of this position will consistently execute, deliver and coordinate MNCH and EPI services across all emergency deployment areas in line with beneficiaries' needs.

The Mid-wife will identify high-risk pregnancies and educate patients and their families on antenatal care and reproductive health as well as provide emotional support and guidance before, during, and after labor. She will provide required care for the mother and baby during pregnancy, labor, delivery period and post-delivery periods (Provision of healthcare to pregnant women, childbirth, and new-born care and during postpartum/postnatal period)

Objective 1: Patients screening and admission for MCHN and EPI activities:

- Triage patients (clients) to identify and prioritize care based on the immediate medical intervention/attention need.



- Clerk the patients: take history and vital signs (pulse, temperature and blood pressure) MUAC measurement and record the information on individual patient's cards and register books.
- Advise clients accordingly based on their history and outcome of vital signs.
- Conduct health education sessions with the women, their partners and families.
- Develop an individualized care plan for the clients, and evaluate the same.
- Provide full Antenatal and Post Natal services to the women, the newborns and their families.
- Provide the necessary medications (anti-malarial and ant helminths, including supplements (Iron, Folic acid) to pregnant women.
- Schedule patients for follow up visits, and indicate clearly their follow up cards the date/day of visit
- Identify high risk pregnancies and provide/coordinate timely referral to the nearest higher level health facility.
- Care and assist women in labor, and closely monitor the progress of the labor (with updated Partogram) until delivery of the newborn and flow active management of 3rd stage of labor.
- Following a successful delivery of the newborn, provide APGAR score and the first care, assess for any complications of deformities and take appropriate action.
- Provide post-delivery support and care to the mothers e.g. pain management, support the mother on breastfeeding with first hour after delivery, wound care, medications and assessment and monitoring for any complications post-delivery.
- Report to the clinical officer. Roving medical doctor any observed complication on the newborn or the mother.
- Advise and support parents on daily care of their newborns
- Administer vaccines to children and pregnant women as per validated EPI schedule/calendar in South Sudan.

Objective 2: Specific follow up of the patients during treatment and review visit:

- Encourage participation of family members in the birth to support the mother and enhance both mother/baby bonding and family relationships.
- Counsel and advise the clients before and after screening.
- Offer support and advice following events such as miscarriage, stillbirth, neonatal abnormality and neonatal death;
- Advise and assist the mothers on the daily care of the baby, including breast feeding, bathing and making up feeds; including advice and guidance on safe and timely discharge of the clients post-delivery.
- Liaise with the team in the facility and other health care professionals to ensure continuity of care
- Timely inform the Clinical Officer/supervisor in cases of, fainting/fits of patient, death, transfer to the hospital, or discharge;
- Coordinate with the roving medical doctor/DPM to arrange for transportation of the referral to high level hospital.
- Educate the mothers on Infant and Young Child Feeding (IYCF) practices using the health and nutrition counselling cards and take-home messages, and support where necessary.
- Provide individualized advice to patients and support with the identified problems while reinforcing good behaviors observed. Participate in the training and supervision of junior colleagues especially the TBAs
- Carry out any other duties as deemed necessary delegated to him/her by health facility in-charge

Objective 3: Oversee the hygiene conditions of patients, facility and the environment:

- Conduct hygiene promotion sessions with clients on identified topics on a need by need basis, including individualized support.
- Maintain hygiene and Infection Prevention and Control (IPC) in the labour and delivery rooms
- Encourage and support the clients to follow and practice good hygiene practice.
- Check the cleanliness of bed sheets, neonate's clothes, containers and utensils.
- Oversee the cleaning of the bedsheets, clothes, and patient's spaces to ensure that cleanliness and hygiene are maintained at all times.

Avail dusty bin, needles box, clean and safe water for delivery of services.

Objective 4: Food and Material stock management for care takers of the patients

- Conduct daily checks on the sufficiency of the supplies i.e. food and medical for ANC and report to the supervisor.
- Share with the supervisor, on a weekly basis, the supplies status and anticipate needs through stock request
- Efficiently utilize the drugs and medical supplies.



Objective 5: Stock management of the pharmacy (drugs and medical supplies) Food and Material stock management for patients and care takers:

- Manage and efficiently utilize the ANC drugs and supplies; Request for the needed drugs and supplies and oversee their efficient utilization and accurate reporting of their usage
- Conduct daily checks on the sufficiency of the supplies i.e. food and medical for ANC and report to the supervisor.
- Share with the supervisor, on a weekly basis, the supplies status and anticipate needs through stock request

II. Physical Demands

To travel to the field, the employee must attest to a level of physical fitness capable of enduring physically difficult, highly stressful situations, which may include the necessity to walk long distances, to eat a limited diet and/or to reside in potentially uncomfortable housing or tents. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

III. Working Conditions, Travel and Environment

The duties of the job require regular job attendance at least five days per week, or more when there is need. Must be flexible and available to work outside normal office hours or on the weekends as required. Must be able to travel as required for standard domestic and international business purposes. While performing the duties of this job in the field, the employee may be exposed to precarious settings under high security risks and/or very basic living conditions and outside weather conditions, as well as infectious diseases

IV. Gender Equality Commitments:

- Fostering environment that supports values of women and men's equal access to information.
- Provides an environment where women and men must be promoted based on the performance objectives.
- Respect for beneficiaries, women, men, children (boys & girls) regardless of gender, sex, disability, religion, etc.
- Value and respect for all cultures.

V. Commitment to Safeguarding

- Responsible to fully understand and adhere to Action Against Hunger's safeguarding policy, PSEA and child safeguarding policies as well as its Code of Conduct and Charter of Principles.
- Respect all policies during professional as well as private time and ask for clarification if needed.
- Accomplish tasks in a way not to harm children, vulnerable adults and other communities we serve, or expose them to risk of abuse and exploitation.
- Report all safeguarding concern according to the applicable reporting system.
- Create and maintain an environment free of abuse and exploitation.

VI. INTERNAL & EXTERNAL RELATIONSHIP

- Head of FSL Department: Direct supervision and technical line manager.
- Head of the department: Hierarchical relationship - coordination - exchange of information.
- Other Program staffs (Health, Nutrition, Protection, WASH, Finance, Log & HR): exchange of information and coordination (integrated approach).
- SMOH: exchange of information, & collaboration of activities.
- Local community leaders: exchange of information, & collaboration of activities.
- Local Government Authorities: exchange of information, coordination and Collaboration.



REPORTING RESPONSIBILITIES

- Track all accomplished activities (ANC, PNC, deliveries, EPI, etc.) in the health facility and support the medical team leader in monthly report write-up
- Prepare the monthly consumption report of medical supplies for maternal health activities
- Weekly/monthly pharmacy stock and morbidity report compilation and submission to the line manager

POSITION REQUIREMENTS/ QUALIFICATIONS

- Diploma in midwifery, Nurse-midwife or Nursing with a specialization.
- Three years course in midwifery.
- At least two years working experience as midwife in a busy environment.
- Sufficient knowledge of anthropometric measurements
- Knowledge of the local context & can easily communicated with the local language
- Good communication skills and ability to influence the community.
- Organization skills and team player
- Flexible personality and negotiation skills.
- Willing to work under high pressure with high number of patients
- Experience with ACF-USA nutrition activities.

SKILLS & EXPERIENCE

ESSENTIAL	<ul style="list-style-type: none"> ▪ A good understanding and experience of working with Country FSL Officials, State Ministry Officials, donors and UN agencies especially in fragile states like South Sudan ▪ Knowledge of the local context & can easily communicated with the local language ▪ Ability to work in resource constrained regions ▪ Good communication skills and ability to influence the community.
PREFERRED	<ul style="list-style-type: none"> ▪ Organization skills are necessary. ▪ Clear understanding of Team Work. ▪ Flexible personality and negotiation skills. ▪ Willing to work under high case-load of beneficiaries. • Experience with Action Against Hunger activities

Safe guarding Commitment

Action Against Hunger has zero tolerance towards all forms of harm and abuse. We take concerns and complaints relating to safeguarding issues involving our staff, partners and suppliers very seriously. **We will take action to vigorously investigate and manage any violations or alleged violations of this policy**

To apply, please! Send your cover letter and CV with three professional References to recruitment@ssd-actionagainsthunger.org specifying **MID-WIFE:** as the title of your email.

The deadline for applications is **November 7, 2022 at 5:00pm.** We do appreciate your interest to work with us; However, Only shortlisted Candidates will be contact.

"This Position is Open to South Sudanese Nationals Only"

"Qualified Female Candidates are encouraged to apply"

