



Vacancy Announcement	
Job Title:	GBV Response & Prevention Officer
Band / Level / Grade:	8B
Department:	Women Protection & Empowerment
Location:	Leer
Overtime Eligible: (per local law)	Exempt
Opening Date	22 nd January 2024
Closing Date	9 th February 2024
Status	Relocatable

BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, EH, child protection, economic recovery and development (ERD)/livelihoods, women's protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

JOB OVERVIEW/SUMMARY:

The GBV Response and Prevention Officer will improved quality of health and psychosocial support for survivors of gender-based violence (GBV), support referral networks that enhance a survivor's ability to receive confidential, safe, and timely services that meets their needs in the mobile services in LEER county including supervision and capacity building of GBV Case Workers, Community Workers, and GBV coordination with other partners, and empowerment activities with women and girls.

Major Responsibilities:

The responsibilities of the GBV Response and Prevention Officer include but are not limited to the following:

- Provide direct support and care for adult survivors of GBV and age-appropriate specialized support and care for adolescent and girl child survivors of GBV, including counseling and case management.
- Ensure proper documentation of reported GBV incidences through utilization of case intake, action, follow up and other case management forms appropriately.
- Work with stakeholders to implement standard operating procedures and monitor referral pathway to ensure survivor's ability to receive confidential, safe, and timely services that meets their needs.
- Provide mentoring to GBV case workers and outreach volunteers on a daily basis.
- Contribute to a positive team spirit among all IRC staff.
- Conduct safety audits to identify risks and compile findings in reports submitted to program manager for final compilation.
- Develop information materials and activities, in collaboration with the GBV team, ensuring messages are appropriate for the community and tested before dissemination.
- Provide direct supervision to GBV Outreach team
- Mobilize community members to create a protective environment and promote women and girls' safety and dignity.

Approved by



Coordination:

- Support adherence to GBV referral pathways and attend community meetings as delegated by the line supervisor
- Assess gaps in GBV prevention services in LEER and report to the supervisor.
- Maintain positive relationship with local community structures at all level and relevant government offices.
- Maintain positive coordination and relationships with partner and other IRC sector staff.
- Support adherence to GBV referral protocols
- Assess gaps in GBV prevention and response services in LEER and report to the line supervisor.
- Maintain positive coordination and relationships with partner and other IRC sector staff.

HR & Logistics & Finance:

- Respect IRC grant and finance management policy.
- Adherence to IRC South Sudan Country Program.

Monitoring & Reporting:

- Prepare and submit daily and weekly report to the line supervisor as requested and incorporate his/her input and feedback.
- Contribute to a positive team spirit among all IRC staff.
- Complete any other duties as required by the program to meet the target.

Core Competencies

- High problem solving skill and conflict resolution.
- Prioritize work under pressure and in difficult setting.
- Positive and professional attitude
- Meet deadline and high flexibility of working hours.
- Maintain high communication among team and supervisor.
- Coordinate multiple tasks and maintain attention to details
- Other responsibilities as needed

Key working relationships:

Position Reports to: WPE Program Manager

Position directly supervises: GBV Case Workers and Community Workers

Other Internal and/or external contacts:

Internal: Regular relationships with WPE Program department's team.

External: Collaboration with IRC partners and donors including other non-governmental organizations, inter-agency group.

Job Qualifications:**Education:**

- Certificate/Diploma related to other social work, gender and development preferred, and certificate in other related courses is an added advantage.

Skills and Experience:

- Counselling and training experience with a reputable organization, including experience in counselling survivors of abuse or violence



- Clear understanding of South Sudan cultural believes and practices within the community of Payinjiar county.
- Clear understanding of gender inequality, and issues surrounding violence against women and girls.
- Ability to lead, train, supervises, facilitates, and motivates other GBV staff in their respective tasks in a professional, respectful, and supportive manner.
- Flexible and positive to behaviour change.
- Ability to maintain confidentiality and respect for survivors at all times is essential.
- Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to details.
- Ability to work as a member of a team is essential.
- Ability to write short concise reports in English language.
- Above all, have the ability to communicate in English and Nuer language is an added advantage.
- Basic computer skills are helpful (word, excel, email etc.)

STANDARDS OF PROFESSIONAL CONDUCT:

The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

SAFEGUARDING POLICY:

The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

NARROWING THE GENDER GAP:

The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

EQUAL OPPORTUNITY EMPLOYER:

IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws

'WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.



HOW TO APPLY:

Interested applicants should submit a **CV with 3 references** and a copy of their **South Sudan national ID**, to **IRC Office Mayendit** or, by email to **SS-HR@rescue.org** **Not later than 5:00 PM on Friday 9th February 2024.**

NOTE: Only short-listed candidates will be contacted and attach photocopies only while original academic documents will be asked at the interview panel and all the photocopies will remain the property of IRC.

LABEL YOUR APPLICATION CLEARLY: GBV RESPONSE & PREVENTION OFFICER-LEER

