

VACANCY ANNOUNCEMENT GBV Specialist

Position: GBV Specialist (2 positions)
Report to: Programme Manager
Contract duration: 3 months
Location: Yei County
Expected start month: July 2019



INTERSOS is an independent non-profit humanitarian organization committed to assist the victims of natural disasters and armed conflicts. Its activities are based on the principles of solidarity, justice, human dignity, equality of rights and opportunities, and respect for diversity and coexistence, paying special attention to the most vulnerable and unprotected people.

I. Main Objective:

Under the guidance and direct supervision of the Programme Manager, the primary function of the GBV specialist is to ensure integration of protection principles and GBV risk mitigation mechanism to develop appropriate, focused to develop GBV tools and guideline and provide direct technical support to GBV colleagues in the field; ensure necessary training to increase capacity of the relevant team members.

II. Responsibilities/Duties:

1. Map a point of service for survivors of GBV and vulnerable individuals, and identify points of entry and support structures for reinforcement
2. Lead assessment to identify settlements of vulnerable women and girls in the catchment areas of center-based activities
3. Conduct GBV prevention and protection needs assessments among the affected populations
4. Analyze trends of GBV and develop / adjust program strategies to meet needs
5. Develop integrated approach of activities for SRH and GBV programs for the community
6. Provide technical support for the promotion of Sexual and Reproductive Health and Rights in the community
7. Identify and reinforce existing support mechanisms and work closely with local counterparts to ensure community-based mechanism system establish.
8. Provide guidance to the development of materials for awareness-raising on the various topics related to GBV
9. Support team-building and continual professional development of staff, including through regular performance appraisals

10. Develop and update capacity-building plan for staff and partners through conducting on-the-job supervision and assessment to evaluate key competencies and training needs
11. Develop GBV referral pathways along with Protection Officer in target locations by reaching out to and partner with relevant local actors
12. Participate in the development of case management monitoring systems and help to ensure that GBV community workers utilize these systems correctly and consistently.
13. Conduct monitoring visits to project sites as necessary
14. Participate in Cluster and working group meetings to ensure holistic support for survivors, including development of referral pathways
15. Lead assessment to identify settlements of vulnerable women and girls in the catchment areas of center-based activities
16. Support the development of appropriate M&E tools and the collection of data /information and share as necessary
17. Maintain program files and documentation as per program management minimum standards, including maintaining the confidentiality of beneficiaries' data
18. Maintain flexibility to take on added responsibility as and when needed
19. Contribute to the positive image and overall credibility of the organization

III. Educational Qualification

Bachelor's Degree in Social Studies, Human Rights, Humanitarian Action, International Development or related fields.

IV. Person Specifications:

- Good knowledge of GBV, RH, international guidelines, including IASC GBV Guidelines, Caring for Survivors, SOPs, IMS
- Excellent work experience in training facilitation, mentoring and capacity development
- Good Monitoring and evaluation, as well as reporting skills;
- Fluency in English and local language required;
- Computer literate (Word, Excel);
- Ability and motivation to work well with local authorities, local leaders and local community;
- Good cooperation skills, ability to work well both independently and in a team;
- Good creative problem solving and social skills;
- Stress-resilient, able to cope with deadlines and complex problems;
- Strong organizational, interpersonal and communication skills;
- Willing to work extra hours and available on the weekend for emergency cases;



- Sensitivity towards the protection and well-being of vulnerable women and children
- Ability to exercise considerable judgment and discretion in dealing with matters of significance for the company

How to apply:

Please bring your complete application (cover letter and CV, original certificates can be brought to the interview) to INTERSOS South Sudan Mission gate, plot No-43 AXII Second Class At Hai Cinema opposite Amara Lagu building or by email to hr.officer.ross@intersos.org and Cc deputy.ross@intersos.org BEFORE 29-July. And please make sure you stated the position you are applying for on the subject of the of your email or envelope. Shortlisted candidates will be announced on the billboard and will be invited for an interview (and written test).

Females are highly encouraged to apply.

