



## External/Internal Job Advert

Job Title: Surgeon  
Supervisor: Senior Health Manager  
Department: Health  
Location: Chuck Hospital, Panyijar County  
Opening Date: 12<sup>th</sup> February 2025  
Closing Date: 3<sup>rd</sup> March 2025  
Number of Position: 1 [One]  
Grade/Scale: 6B



### Background

Founded in 1933, the International Rescue Committee ([www.rescue.org](http://www.rescue.org)) is a world leader in relief, rehabilitation, and post-conflict development services for those uprooted or affected by violent conflict and oppression. The IRC is currently working in over 40 countries around the world, addressing both the immediate and lifesaving needs of conflict affected people in emergencies and the reconstruction needs of post-conflict societies.

IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war. Due to prolonged insecurity and recurrent economic and climatic shocks, the security situation remains fragile, with significant attendant operational challenges. IRC-South Sudan operates a country office in Juba, and field offices in Lakes, Unity, Northern Bahr el Ghazal, Central Equatoria States, and now Upper Nile State. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

### Scope of Work

Under the supervision of the Health Manager, the Surgeon will offer quality health care to all patients attending Chuk County hospital and work closely with other staff in all departments providing support and guidance. The Surgeon is expected to develop the capacity of the Medical Officers, clinical officers, and other staff. This will be through provision of on job training and mentorship including surgical techniques, and CMEs.

### Key Responsibilities

#### Program management:

- In coordination with the Health Manager, formulate program goals, objectives and intervention strategies and participate in the budgeting process
- Ensure that all health activities are implemented as outlined in the project documents
- Review the program activities and priorities on a regular basis updating the Health Manager on gaps and/or provide recommendations on how to improve quality of services.

#### Human Resource:

- Be a team leader in patient management in all hospital departments, giving support and guidance.

#### Program activities:

- Conduct daily ward rounds in the Chuk County hospital surgical wards
- Ensure patient management is in line with the set MOH, WHO and UNHCR guidelines and protocols
- Attend to all surgical emergencies within **15 minutes**.
- Ensure proper and accurate documentation of patient management in patient files



- Conduct all elective and emergency surgical cases in theatre as scheduled
- Conduct special outpatient clinics in the hospital on the allocated day of the week i.e., SOPC
- Attend to medical legal cases, including filling of P3 forms and attend court sessions as required
- Attend and participate in weekly Continuous Medical Education (CME) sessions at the hospital.
- Attend and participate in the hospital Quality Improvement Committee meetings
- Ensure adequate night coverage by developing a call list on a weekly basis with other Consultants and Medical Officers
- Lead in mortality audits to improve quality of care for patients.
- Participate in the Quality-of-Care Assessments done on a quarterly basis.

#### **Reporting and Coordination:**

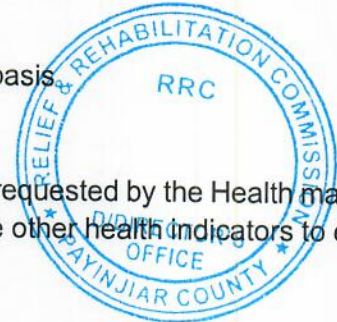
- Attend inter-agency coordination meetings and case conferences as requested by the Health manager.
- Monitor closely the morbidity and mortality trends together with all the other health indicators to ensure that prompt actions are taken.

#### **Others:**

- Carry out other relevant duties as may be required or assigned by your supervisor

#### **Key Result Areas**

- Ensure quality of care improvement in the hospital.
- Ensure quality Surgical Care and follow-up
- Proper documentation of patient care
- Identification and prompt management of outbreaks



#### **Qualifications**

- Bachelor of Medicine and Surgery from a recognized institution (MBChB).
- Master of Medicine in Surgery (MMED Surg)
- Must have at least 2 years of work experience, with field experience in health project implementation.
- ATLS certified.

#### **Required Experience & Competencies:**

1. Good knowledge and skills in clinical medicine and surgery
2. Ability to write clear, concise reports.
3. Well-developed communication skills
4. Good computer skills (Complete MS Office package and any database management and analysis)
5. Must be a team player, flexible and culturally sensitive
6. Ready to work in difficult environmental conditions
7. Ability to accept the possibility of insecurity in the project areas and obey security rules and standard operating procedures

#### **Professional Standards:**

The IRC and IRC workers must adhere to the values and principles outlined in the IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

#### **Diversity and Inclusion:**

At IRC, we are passionate about creating an inclusive workplace that promotes and values diversity. Organizations that are diverse in age, gender identity, race, physical or mental ability, nationality, and perspective are validated to be better organizations. More importantly, creating a safe workspace environment



where everyone, from any background, can do their best is the right thing to do. So, bring your whole self to work.

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### **Safeguarding Policy**

The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

### **Narrowing The Gender Gap**

The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

### **Equal Opportunity Employer**

IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

### **How to apply:**

Interested applicants should submit a cover letter, CV and academic qualification with 3 references and a copy of the national ID, including daytime telephone contact to The Human Resources Department at [SS-HR@Rescue.org](mailto:SS-HR@Rescue.org) Please indicate the title of the position applied for in the subject line of the email. Alternatively, applications can be hand-delivered to IRC Juba Offices at **APTECH Office Building**, 3rd & 4th Floor, Plot Number 63, Block AXIII, 3rd Class, Hai Malakal, Juba or **IRC Ganyleil Field Office** next to the Airfield. Please clearly mark the position title and duty station.

Deadline for submission is slated for **3<sup>rd</sup> March 2025**. Only shortlisted candidates will be contacted and attach photocopies only while the original will be asked at the interview panel and all the photocopies will remain the property of IRC.

**Please note: Applications will be reviewed on a rolling basis and consideration may be given to the General Practitioners with good Obstetric and Gynecological skills and knowledge.**



Approval by  
APC Deputy  
Director for

