



Job vacancy

Job Title: Laboratory technicians
Locations: Juba (1) Nimule (1) and Rumbek (1)
Contract Type: Temporary Hire
Reporting to: Site Supervisor
No. Posts: 3 Position
Duration: 5 Months
Application Deadline: February 29, 2024

BACKGROUND

IntraHealth International, Inc is a US based, global health nonprofit organization that has worked for 40 years in over 100 countries including South Sudan. Currently, IntraHealth is implementing some projects in South Sudan with funding from USAID in collaboration with Government of South Sudan Ministry of Health (MOH) and South Sudan AIDS Commission. Our mission is to improve the performance of health workers and strengthen the systems in which they work so that everyone everywhere has the health care they need to thrive. IntraHealth's programs generate long term social and economic impact to keep communities around the world healthy, strong, and prosperous. And our dynamic staff are passionate about global health and committed to excellence.

PRIMARY RESPONSIBILITIES

The successful candidate will work under the direction of the site supervisors and will be responsible for providing laboratory support to the study team. The overall responsibility is to ensure tests are conducted according to current standard operating procedures. Sensitivity to issues related to HIV and AIDS and ability to work with stigmatized populations is required.

ESSENTIAL FUNCTIONS

- Collect both capillary and venous blood specimens as specified in the standard operating procedures.
- Test blood specimens for syphilis using the Rapid plasma regain technique.
- Report and dispatch test results within the stipulated time frame to the study site.
- Process and package specimen for referral to the reference laboratory as indicated in the standard operating procedure or whenever indicated.
- Manage laboratory data and ensure report is available to site supervisor timely.
- Observe good laboratory practice to ensure quality of test results as well as biosafety and biosecurity.
- Ensure confidentiality of laboratory data and patient information.
- Appropriately maintain laboratory equipment and conduct minor maintenance procedures to prevent interruption of testing process.



- Maintain an inventory of laboratory supplies and ensure there are no stock outs of required commodities.
- Communicate and interact with study team.
- Perform other duties as assigned by the site supervisor.

EDUCATION/EXPERIENCE REQUIREMENTS

- Diploma or certificate from a recognized medical laboratory training institute.
- A minimum of 2-years working experience in a clinical laboratory.
- A recommendation letter from previous employer is an added advantage.
- Certified in South Sudan to provide laboratory services.
- Fluent in English, speak Juba-Arabic, or local language of that area.
- Good interpersonal/customer relations.
- Ability to work an alternative schedule (including evenings and weekends) as requested.
- Availability for duration of the survey.
- **Due to the nature of the study, Women are particularly encouraged to apply.**



COMPETENCIES

Innovation: Develops new, better or significantly different ideas, methods, solutions or initiatives within your role that result in improvement of IntraHealth's performance and meeting objectives, results and global commitments.

Accountability: Holds self and others accountable for all work activities, research and personal actions and decisions; follows through on commitments and focuses on those activities that have the greatest impact on meeting measurable high-quality results for IntraHealth's success. Exercise ethical practices, respectful words and behaviors and equitable treatment of others in all activities.

Service Excellence: Knowledge of and ability to put into action customer service concepts, processes, and techniques to access internal and/or external client needs and expectations and meet or exceed those needs and expectations through providing excellent service directly or indirectly.

Effective Communication (Oral and Written): Understands effective communication concepts, tools and techniques; ability to effectively transmit, explain complex technical concepts in simple, clear language appropriate to the audience; and receive, and accurately interpret ideas, information, and needs through the application of appropriate communication behaviors.

Planning and Organizing: Develops clear goals that are consistent with agreed upon strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate time and resources for completing work; foresees risks and allows for contingencies when planning; and monitors and adjusts plans and actions as necessary.

Interpersonal Relationships: Knowledge of and the ability to effectively interact within and across Divisions, Departments/Country Offices and with international partners in a constructive and collaborative manner.



Application Procedure

Interested and competent candidates should apply through the below link:

<http://www.intrahealth.org/section/careers>

Hard copies of applications can also be dropped to IntraHealth International office located at Juba Nabari, Plot No. 225. Nimule Hospital ART Department C/o Batista Baruga, and Y'o care office within Rumbek Hospital

Addressed Human Resource Department. Kindly, attach an Application Letter, copy of National ID card, Academic Credentials, and a Curriculum Vitae (CV) including contact details of 3 professional references who must be the most recent or current supervisor.

Deadline for receiving applications is 17:00pm. Juba South Sudan Time by February 29,2024.

This position is open to South Sudanese nationals ONLY and priority will be given to applicants within the project sites.

IntraHealth International is an Equal Opportunity/Affirmative Action Employer

