



External Advert

Oxfam is an international non-governmental organisation with a mission of working with others to alleviate poverty, suffering and distress.

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on Saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy.

Oxfam currently operates via eleven area offices in ten states (Upper Nile, Unity, Jonglei, Lakes, Eastern Equatoria, Central Equatoria, Western Equatoria and Western Bahr-el Ghazal, and Northern Bahr el Ghazal.

Position: Roving Protection Team Leader
Location: Juba-(Roving) South Sudan
Grade & Level: C Zone 2 National
Contract Type: Fixed Term
Number of post: 01

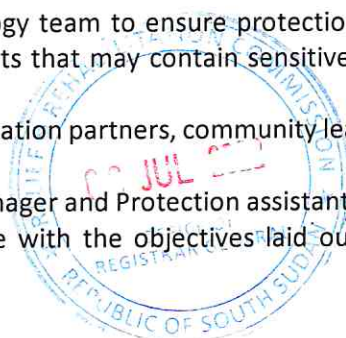
Key Responsibilities:

Coordination

- Attend regular coordination meetings with Protection Cluster and other partners
- Review and take the lead for some implementation tasks i.e. SOPs, checklists, MoUs, context analysis
- Manage and supervise the Protection teams

Program Implementation

- Support all stages of the project implementation including planning, assessments, response missions of Protection interventions, and debriefs
- Support and train Protection field staff and other partners using Protection Minimum Standards of Humanitarian Action and inter-agency and Oxfam tools and guidelines
- Ensure that protection monitoring, and activities are carried out in a timely, effective and manner and in ways that do not put beneficiaries and communities at risk.
- Ensure overall response Protection Analysis and the identification of priority protection risks (eg. violence, coercion, involuntary relocations and returns)
- Work with information, communications, technology team to ensure protection of referral information, protection monitoring reports and other documents that may contain sensitive information obtained or shared with the protection team
- Contribute to capacity building of staff, local organization partners, community leaders, community groups, local authorities on protection
- Work closely with the Response manager, Area Manager and Protection assistants to ensure the successful implementation of the protection activities in line with the objectives laid out in the donor approved proposals



- Contribute in proposals writing and protection updates for Oxfam reports.
- Coordinates activities with WASH and EFSVL teams to ensure integration of protection throughout programme activities.
- Support in recruitment of protection teams
- Budget spending, monitoring, and tracking

Documentation and Reporting

- Document, monitor and report on work progress on a regular basis, using the predefined Protection tools.
- Report positive trends in project activities as well need for improvement using MEAL tools
- Prepare assessment reports and debrief missions

SKILLS AND COMPETENCE:

- University degree in social sciences, social work or community development, Human Rights, Political studies, and other relevant studies
- 5 years of sectorial experience or relevant experience in humanitarian protection work
- Able to work independently in hard-to-reach areas
- Leadership and coordination skills
- Written/spoken English, Arabic is an added advantage
- Excellent understanding of protection and community-based approach
- Computer knowledge
- Strong interpersonal and communication skills
- Be able to work to tight deadlines and under pressure
- Able to operate in extremely harsh living and working environment
- Highly developed cultural awareness and ability to work well with people of diverse backgrounds and cultures
- Willingness to work and travel in country, often under difficult and insecure environments, for up to 80% of time

NB: Female candidates are strongly encouraged to apply and applications will be reviewed upon receipt.

Only shortlisted candidate will be contacted.

Deadline for submission of applications is 17 July 2022. Interested Applicants should send soft copies of their CVs and Cover letters to Hrsouthsudan@oxfam.org.uk

Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment.

We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us.

This post is subject to a range of vetting checks.