



OXFAM
Thong Ping Area
Opp. John Garang
International School
P.O Box 239 Juba
South Sudan

External / Internal Advert

Oxfam is a global movement of people working together to end the injustice of poverty.

That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like saving lives, governance and peace building, education, land rights and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

The Role

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy. Oxfam currently operates via seven area field offices in South Sudan. (It also works in partnership with several national organisations and community groups.)

Position: FFA Technical Team Leader
Reports to: FFA Project Manager
Location: Urol / Nyirol
Contract Type: Fixed Term
Number of posts: 2

RESPONSIBILITIES:

- Lead at the field level the design of FFA projects technically providing field level insight, lessons learned case studies etcetera.
- Raise the profile of Oxfam on FFA as a key EFSL stakeholder through strong implementation and solid technical capacity at grass roots level.
- Lead on donor FFA reports to ensure they are technically sound and timely.
- Provide technical guidance, support and capacity building to EFSL staff in the field.

- Demonstrate Oxfam's added value in EFSL through strong accountability mechanisms to beneficiaries and donors in all aspects of food security.
- Coordinate with fellow WASH, Protection, Gender, Policy & Advocacy and Programme Quality Technical colleagues to enhance Oxfam's one programme approach.
- Technically monitor FFA project against, international and Oxfam minimum standards, donor commitments and deliverables and project indicators
- Keep abreast of contextual challenges that may impact upon food security
- Share information in a collaborative, productive and cooperative manner with others in and outside the organisation.
- Contribute to contingency and scenario planning
- Support the recruitment of FFA project staff at the field level. This may involve the writing of job descriptions, work schedules, training plans and appraisals.
- Identify and assess the capacity needs of FFA staff and counterparts involved in the programme, plan and develop capacity building plan
- Provide technical guidance, support and capacity building to FFA staff in the field guided by the staff capacity building plan
- Ensure mainstreaming of gender, protection, and Environmental management into EFSL programming by increasing knowledge of the staff, through gender and protection sensitive programme activities and community structures.
- Provide regular updates on the overall food security and livelihoods situation, including areas of livelihood activities, food access & availability, food aid, market access, coping strategies, livestock and agriculture.
- To carry out food security assessments and surveys amongst emergency affected populations to advise on appropriate food assistance programming.
- Ensure effective programming and communication is maintained between FFA project and other support departments such Logistics, Finance, and HR.
- Ensure that empowering approaches to working with the communities and counterparts are incorporated in the programme and clear visions for exit strategies



SKILLS AND COMPETENCIES:

Essential:

- Bachelor degree in any discipline related to food security and livelihood. Experiences in managing food security & livelihoods could be substitute for a formal qualification
- Strong initiative and assertiveness
- Experience in management of EFSL projects in a complex humanitarian environment with an international or multinational organisation
- Sensitivity, diplomacy, tact, good communication skills, and ability to remain calm under pressure.
- Well-developed interpersonal and team skills
- Good administrative skills in order to work with people at managerial and senior government levels.
- The ability to present concise reports, sometimes a short notice
- Ability to coordinate activities with other agencies, build and maintain positive working relationships.
- Ability to understand complex security situations and adjust operations accordingly.
- Experience in monitoring and evaluation of humanitarian programmes
- Flexibility, willingness to travel and work in difficult circumstances.
- Good understanding of humanitarian protection standard, Sphere Minimum Standards, gender issues and Code of conduct as relevant to food distribution activities.
- A commitment to the aims and objectives of Oxfam
- Demonstrated experience of integrated gender and diversity issues into humanitarian programmes.



- Strong oral and written communication skills in English
- Computer literacy

Desirable:

- Experience with food security, livelihood, community mobilisation and protection are highly desirable

Experience working in South Sudan advantageous

Deadline for submission of applications is 24 September 2021. Interested Applicants should send soft copies of their CVs and Cover letters to Hrsouthsudan@oxfam.org.uk

NB: Female candidates are strongly encouraged to apply.

Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us. This post is subject to a range of screening checks.

Note: All offers of employment will be subject to satisfactory references and may be subject to appropriate screening checks, which can include criminal records and terrorism finance checks.