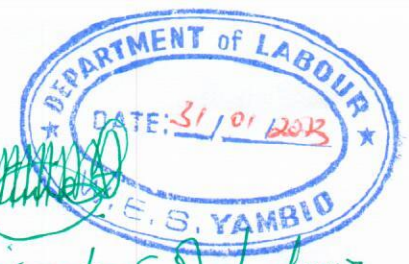


Approved



Care and Treatment Lead

Director of Labour

Location: Juba, South Sudan (With 75% travel to field locations)
Start Date: Contingent on funding
Duration: One Year (Renewable)
Application Closing Date: 19th February, 2023

ABOUT CMMB

Catholic Medical Mission Board (CMMB) is an international developmental organization that believes in a world in which every human life is valued, and health and human dignity are shared by all. We believe that access to quality healthcare is a basic human right. For nearly 110 years, we have worked with global partners to deliver locally sustainable, quality healthcare solutions to women, children and their communities. For further information on CMMB South Sudan, visit our webpage at www.cmmb.org.

CMMB has been working in South Sudan for over a decade providing a package of integrated health services to vulnerable populations in South Sudan. CMMB supports the Ministry of Health (MOH), working with other health partners, to provide: (a) a continuum of care through integrated health services and related capacity strengthening at the community, facility and policy levels; (b) health infrastructure strengthening through construction and renovation to increase access to safe and secure health services; and (c) Health seeking behavior change communication through education, awareness and advocacy. CMMB also promotes equal access to basic essential medicine through its medical donation program.

THE POSITION

The care and treatment lead reports to the Implementation Director (ID) and is responsible for leading the program's overall clinical strategy and activities. He/she will work with the central program team and site staff to identify and address facility-level and geographic capacity gaps in HIV clinical capacity. He/she will draft and direct clinical work plans for long- and short-term staff and provide strategic guidance on clinical capacity building to network program-affiliated sites and satellite sites. He/she will also provide on-site mentoring and skills-building initiatives at both site, county, and state levels on HIV clinical issues. He/she will keep the PI abreast of progress and clinical issues and will assist in strategic planning and implementation of long-term objectives.

RESPONSIBILITIES

- With the clinical team, assess and improve existing implementation site clinical practices.
- Work with sites to implement national guidelines on HIV prevention, care, and treatment. Identify gaps and brainstorm ways to remediate them, with a focus on continuous quality improvement. Build capacity of site staff and other local partners to improve program clinical performance and service delivery. Empower site staff and other local partners to gain increasing autonomy in executing clinical activities.
- Provide oversight of program clinical outcomes and share with the PI and the donor.
- Integrate HIV clinical activities and best practices into wider health systems strengthening and strategic objectives at sites.
- Prepare detailed work plans and execute on statements of work related to clinical activities.
- Develop innovative clinical and operating procedures and implement methodologies.



- Oversee organizational assessments and subsequent capacity building of program partners (including capacity building of Government of South Sudan departments as appropriate).
- *Promote collaboration and identify opportunities for mutual support between technical and geographically focused teams.*
- Provide technical oversight of and serve as main technical point of contact for program subcontractors, managing technical contributions as relevant and applicable over the life of the program.
- Represent the program to key public and private sector stakeholders and beneficiaries and to CDC or other donors as delegated by the PI. Support overall stakeholder management in collaboration with the PI.
- Lead the program's external liaisons with other partners operating in the same technical and/or geographic area and other donor programs to facilitate cooperation, collaboration, and partnerships.
- Lead the preparation of required donor reports and deliverables, including monthly reports, annual work plans, and all periodic program progress reports.
- Lead the regular review and assessment of work plan activities with program leadership to ensure progress and achievement of desired results and impact.
- Oversee program external communications.
- Serve as acting PI when the PI is on leave or away from post.
- Perform PI tasks as delegated.

QUALIFICATIONS

- At least 10 years' experience designing and managing development assistance activities focused on the health sector (with an emphasis on HIV/AIDS).
- Demonstrated experience in at least three of the following area: HIV/AIDS, community health, health workforce development, organizational capacity building, program management.
- Experience working collaboratively with host-country government and other development partners.
- Strong analytical skills, demonstrated leadership skills, and proven ability to make good judgment calls and take the initiative.
- Experience directing the production of technical documents and reports.
- Experience in South Sudan; awareness of the South Sudanese economic and political climate and development challenges.
- Excellent interpersonal, diplomacy, and leadership skills and demonstrated ability to supervise and mentor staff.
- At least a master's degree or equivalent experience in public health, medicine, international development or a similar field.
- Demonstrated leadership, versatility, and integrity.
- High-level written and spoken English; Arabic and Azande preferred.

HOW TO APPLY

Please submit your CV and covering letter addressed to CMMB South Sudan at the following email address: CMMBSouthSudanjobs@cmmb.org by latest 19th February 2023. This is a re-advertisement and applicants who have applied before and are still interested must re-apply to be considered. We encourage qualifying female candidates to apply. Please note that CMMB is obliged to undertake a PSEA reference check on the selected candidate, and by applying you consent to this additional check on your person. Thank you for your interest in serving with CMMB in South Sudan.

