

Call for Applications YSAT/JB/CFA2022/003

Job Title: Gender and Protection Officer
Duty Station: Juba Base
Reports to: Program Manager
Position Open Date: 14th /Oct/2022
Closing Date: 21/NOV2022
Expected Start Date: As Soon As Possible
Contract Duration: 3 Months (possible extension)



Youth Social Advocacy Team (**YSAT-South Sudan**) is a National Youth-led Humanitarian and Development Non-Governmental Organization that works with grassroot communities to address increasing violent conflicts, Food Security and Livelihood Needs and provide access to alternative learning opportunities for Communities affected by Crisis in South Sudan and Uganda. **YSAT** currently runs three programs in Uganda and South Sudan: Education in Emergencies, Food Security and Livelihoods, Peace Building

YSAT South Sudan with funding from Dan Church Aid (DCA) implements an Integrated Youth Empowerment and Peace Building Project of "*Building Resilience and Social Cohesion through Youth Engagement in Entrepreneurship and Peacebuilding in Magwi County*" and wishes to recruit a highly competent, proactive, and self-driven individual for the position of **Gender and Protection Officer – Juba Office**

The contract for this position is fixed term/definite contract with possibility of extension based on funding availability, project extension and satisfactory staff performance.

Purpose of the position:

Under the supervision of program Manager, the successful candidate will lead the gender and protection mainstreaming and proactive provide technical support to the organization. S/he will work with all departments and field staff to ensure that gender equity principles are incorporated into all policies and activities

Duties and Responsibilities

- Lead the implementation of minimum standards on gender mainstreaming in all YSAT South Sudan programming
- Support the implementation of gender activities in **BRIDGE** and Youth Empowerment projects in Magwi, Duk and Pibor
- Support program team in ensuring that cultural sensitivities are part of the project with keen interest on gender equality and inclusion of marginalized groups
- Lead the integration of gender sensitive reporting into all YSAT MEAL Activities/process
- Setting specific indicators for process monitoring and advising team in obtaining gender specific information
- Organize and carryout advocacy and campaign for greater gender equality and equity in program
- Contribute and share knowledge, information, best practices, and lessons learnt on gender in YSAT to ensure high quality programming throughout project activities

- Proactively represent YSAT and participate in gender and protection working groups and coordination meetings in National and State level
- Ensure active community participation in the project activities with especially focus on women and Youth participation including marking public days
- Support finance and Admin Team in preparing spending plans for gender and protection activities
- Initiate staff capacity building plans on gender sensitive, safeguarding, and safe programming
- Oversee case management, follow up on referrals and action plans for YSAT operations in Juba, magwi, Duk and Pibor field Offices
- Build networks and connection with like-minded gender-oriented Sectors, NGOs and state departments
- Lead the monitoring and measure GBV and other protection related cases including awareness raising, advancing women's rights referrals

Desired Qualifications/Skills/Experiences

- Holds a Diploma or Bachelor Degree in Gender studies, Social Sciences or related area of expertise
- At least 3 years' experience in the design and implementation of gender and protection, GBV and any other related field
- Experience in developing and conducting gender training, facilitate learning process, networking, and knowledge management
- Ability to effectively work well with people from diverse backgrounds, gender, cultures, gender
- Willingness to travel and stay in remote areas as required

Other Desirable qualifications Needs

- Good written and verbal Communication skills
- Experience in quality proposal writing inputs with gender mainstreaming skills
- Excellent Report writing skills
- Excellent interpersonal and organizational skills
- Knowledge of local dialect within the country and or the region will be an added advantage
- Ability to participate and engage with policy makers at National level
- Prior experience in managing multiple teams simultaneously for effective coordination
- Knowledge in Computer Literacy (MS Office, data base)

Personal Competencies

- **Communication:** Ability to share relevant information, feedback on changing priorities and procedures, give constructive criticisms, speaks clearly, writes effectively to persuade any situation, listens to others with interest to help with ideas; and demonstrate an ability to build relationships within and outside the organization based on trust and professionalism.
- **Ability to Multi-task:** the ability to demonstrate interest in improving relevant skills, planning, and organizing, setting clear achievable goals with project priorities, handle



multiple tasks and assignments; prioritizing more important tasks and maintain a good sight on others, timely reporting of any barrier to tasks completion Immediately

- **Teamwork:** works collaboratively with others, delegate tasks and responsibilities, actively make team decisions in the organization to achieve project tasks that contribute to organization's Vision, Mission, values and goals.

Work Relationship

Internal (within YSAT Office)	External (Outside Office)
<ul style="list-style-type: none"> • Project Team 	Organization Suppliers
<ul style="list-style-type: none"> • YSAT Team in Magwi, Duk and Pibor 	Our Partners (DCA, USAID, MIT DLab)
<ul style="list-style-type: none"> • Supervisors • YSAT Management 	Other stakeholders at Field Levels (RRC, Local Administration)

APPLICATION PROCESS

Submit your soft copy application, an updated Curriculum Vitae/Resume and 2 referees with copies of your academic documents **ELECTRONICALLY** to the Human Resource Office here via: recruitment@youthsat.org copying youthsat2017@gmail.com

Hard copy applications and CVs/Resume can also be delivered to YSAT Juba Office in Tongpiny Near Turkish Embassy from **Monday -Thursday from 9AM -2PM**

Deadline for receiving applications Monday 24th Day of Oct 2022 at 4:00 PM CAT

YSAT is an equal opportunity Employer, guided by our Diversity Principle and Core Values, we don't discriminate on gender, ethnicity, religion, geographical background, or political affiliation. This position is open to **ONLY South Sudanese** Nationals and preferably those with experience working in South Sudan context.

Qualified female candidates are **STRONGLY** encouraged to apply. **High Priority!**

YSAT is committed to **Zero Tolerance** for **Fraud & Sexual Exploitation and Abuse (SEA)** while providing Humanitarian Response, No Applicant should be required to pay for our services including application for job opportunity, please report any suspected misconduct to: complaintsfeedback@youthsat.org

Please note:

1. *only selected applicants will be contacted to take part in the next steps of the recruitment process. No confirmation of receipt of your application will be provided.*
2. ***Due to the urgency in filling the position, applications may be reviewed and processed before the deadline***
3. *Submitted copies of academic documents will **NOT** be returned to the applicant after review*

Humanitarian Services are Free!

