

Vacancy Announcement-Technical Project Manager

Location: Juba

Reporting to: Area Manager

Date of Advert: 13th November 2023

Closing Date: 30th November 2023

Job Purpose

Under the direct supervision of the Technical Project manager for GBV in close collaboration with all HI staff, part of the UNICEF project, the Technical Project Manager will lead activities to ensure successful implementation of the UNICEF program in Pibor (GPAA). he will supervise GBV prevention and response programming in Pibor and lead the inclusion component to reinforce OPDs in Wau, Juba and Malakal.

The position will be based in Juba with frequent travels in the field. (Wau, Malakak and Pibor).

Mandatory for all positions

Missions / responsabilités¹

Mission 1: Management

The Technical Project Manager with meaning understands the strategy, makes it explicit, translates it into operational objectives for his or her team, leads the necessary changes. Gives meaning to every management action. Within this framework, stimulates between and within departments. Encourages innovation and risk-taking. Organizes the operational management of his team, structuring work around identified processes, steers performance and facilitates problem-solving. Contributes to the development of his or her staff, by creating the conditions for their commitment, their professionalism and their attachment to HI. Ensures compliance with the code of conduct, institutional policies, the state of mind and the expected individual and collective behavior.

Mission 2: Strategy and management

Contributes to the development of the programme's operational strategy
Contributes to the operational strategy (StratOp) for the programme or country
Drafts new project proposals for the continuation or extension of the project
Contributes to the drafting of new proposals for new opportunities, where appropriate

¹ To be completed only if: combined function descriptions for SS (e.g. specify the tasks/responsibilities that Mr X will carry out in the function of Accountant and Finance Officer) or technical specifications for an operational or technical position (e.g. Project Manager Atlas Logistics/Inclusion Specialist)

Works closely with the Protection and GBV Technical Specialist GBV Coordinator (where relevant), country level senior management, and program team to achieve program goals and ensure quality of GBV prevention and response initiatives



Humanité & Inclusion | 138, avenue des Frères Lumière, CS 88379, 69371 Lyon Cedex 08, France

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Mission 3: Operational implementation

Responsibility 1: Ensures the implementation of the project, in accordance with the logical framework and the allocated budget

Steers the project's intervention strategy and proposes adjustments if the objectives need to change or if there is a risk that they will not be achieved.

Leads GBV assessments as required, maximizing available sources of information and opportunities for coordination, and ensuring compliance with safety and ethical standards

Lead the delivery of program interventions, including the establishment and delivery of focused GBV response service

Organizes/supports/facilitates technical trainings as needed, including GBV case management and clinical response to rape and intimate partner violence

Works with teams and communities to develop appropriate prevention and awareness-raising/behavior change strategies

Ensures the planning of activities and associated resources and implements the action plan

Implements the activities in accordance with the project proposals and the allocated budget.

Ensures project reporting, both internally (within the programme) and externally (to donors, authorities and/or partners)

commits expenditure and manages the budget lines specific to the project activities for which he/she has been delegated, using the

the programmers Table of Delegated Signatures

Prepares and manages partnership relations with the project's implementing partners

Ensures that information is properly archived

Responsibility 2: Ensures that project implementation complies with existing frameworks

Ensures that institutional policies (particularly PSE, PSEAH and Age Genre-Handicap policies) and other HI internal standards are properly implemented and monitored.

Ensures compliance with the terms of the project proposal and the rules in force of the donor(s) funding the project

Ensures compliance with global technical norms and standards by communicating with and involving the relevant specialists in the project's areas of expertise.

Responsibility 3: Ensures the monitoring, evaluation, accountability and learning of the project

Monitors the project, in particular the indicators for the progress of activities and the expected outcomes.

Defines and implements the evaluation plan

Ensures that the project is accountable to the local stakeholders involved

Ensures that the project learns, considering the lessons learned from previous similar projects, by following the

recommendations made throughout the project (from evaluations, support missions, audits, etc) and by

capitalizing on the knowledge acquired

Responsibility 4: Ensures the management of project data





Ensures that appropriate data collection and management tools are in place for the project, in accordance with global standards
In close collaboration with the MEAL Manager, he monitors supervision and support systems for GBV case management services
Checks and corrects the activity database on a regular basis.

Responsibility 5: Provides functional leadership for the project teams

Convenes coordination meetings between his/her direct team and the support departments in his/her area when necessary
Ensures good cooperation between his/her team and the support teams (shared and technical services in particular), in order to implementation of the project in the country

Responsibility 6: Contributes to external communication on the project

Contributes to HI's external influence by participating in networks, where appropriate
Actively participate in relevant coordination meetings ensuring HI's GBV program visibility within the relevant coordination forums
Coordinate with, and build capacity of, other sectors as possible to ensure integration of GBV concerns into various services and broader humanitarian response
Represents program goals and GBV standards, advocating as necessary with relevant leaders, authorities, and humanitarian actors.

Mission 4: Emergency preparedness and response

Leads emergency preparedness actions in his/her department and, in an emergency, reorganizes his/her team's priorities according to the imperative of the situation, in accordance with humanitarian imperatives, in order to ensure a rapid and effective response from HI".

Knowledge and Experience

Typically, a bachelor's degree in social work, public health, international development, gender studies, or related field. Equivalent Knowledge and Experience
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Typically, 5+ years' relevant and progressive experience with GBV programming
Demonstrated application of GBV core competencies and commitment to core principles of GBV programming
Experience working in humanitarian contexts and Relevant experience preferred in South Sudan
Familiarity with humanitarian architecture and the mandates/roles of donors, UN agencies, and other NGOs
Strong knowledge of standards and guidelines for GBV programming, coordination, and data management





Knowledge of standards and guidance related to protection from SEA
Experience with, or strong knowledge of, GBV case management services
Knowledge of, and/or experience with, relevant program approaches, eg. WGSS, Life Skills
Experience working with local partners and community mobilization preferred
Ability to exercise sound judgment, remain flexible, and apply experience and guidance to evolving challenges
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Application submission

All hard copy applications must be submitted to Humanity & Inclusion Country Office located in Tongping close to India Embassy not later than 30th November 2023 or by email to recruitment@southsudan.hi.org
Due to urgency of this positions, all applications will be reviewed on a rolling basis.

Please Note: 1) Persons with special needs and Women are encouraged to apply

2) This job description can be modified to align with the specific changes in the needs and context of the organization and project from time to time.

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