



SMILE AGAIN AFRICA DEVELOPMENT ORGANIZATION

Smile Again Africa Development Organization (SAADO) is a national non-profit humanitarian and development organization dedicated to working with the youth and their communities to reach their full potential. Founded in 2011, SAADO works across all the states of South Sudan promoting social cohesion and empowering communities to tackle the causes of poverty and injustice. We provide humanitarian assistance to families affected by disaster & conflict while partnering with communities for long-term solutions to alleviate poverty. Motivated by the potential in the youth, we optimize their role to foster peaceful co-existence and economic empowerment in South Sudan.

SAADO is looking for some qualified persons to fill the position of;

Job Title: WASH Officer
Line Manager: FSL Program Manager
Location: Aweil, Western Bahr El Ghazal State

Job Summary:

The WASH Officer will support SAADO operations in the Chronic Crisis Stream Programme project in Aweil West in coordination CH and Christian Aids, to assess needs and coordinate the provision of WASH services to beneficiaries under the project

KEY RESPONSIBILITIES

- Provide technical assistance to SAADO Project officer and programmes in the development, integration and mainstreaming of appropriate client-focused and cost-effective WASH programmes.
- Take the lead in the project's WASH activities such as the rehabilitation of boreholes and water treatment.
- Conduct water treatment process demonstrations.
- Develop or ensure the development of information, education, and communication materials through community consultations, collaborating with women, girls, boys, men, the elderly, persons with disability, and other potentially marginalized groups.
- Build the capacity and competence of SAADO extension officers and other staff on both hardware and software components of WASH.
- Ensure that all data regarding the boreholes and WASH infrastructure is updated.
- Train communities on the sustainable use of water resources and how to adapt to climate change.
- Ensure adequate reporting, timely updates and briefings to donors and management and perform other related duties as required

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Approved by Senior Inspector,
MOL, ROST
23/03/2023
MINISTRY OF LABOUR
REPUBLIC OF SOUTH SUDAN, JUBA
23 MAR 2023



Plot No: 1, Ext ECSS Guest House, next to Kenyan Embassy
Hai Cinema
Juba – South Sudan

Youth Against Poverty

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- Responsible for the planning, implementation, management, supervision, and support of assigned WASH projects in the line with the activity plan and time frame of the relevant project proposal.
- Ensure that regular monitoring and evaluation assessments are conducted against project objectives and ensure the quality of the program, with reports to the Program
- Assess needs for WASH intervention (Water Sanitation and Hygiene facilities) at the community level including public schools and Health facilities
- Supervise the execution of the WASH works directly and provide technical guidance and expertise to the Hygiene Promotion Team.
- Line manage Hygiene Promoters and CLTS facilitators to ensure the participation of beneficiaries in the design, and maintenance of infrastructure adhere according to humanitarian guidelines and standard
- Identify and address staff capacity-building opportunities
- Prepare and submit reports to the coordinator using the appropriate templates as per request and schedule
- Network/Partner with State, UN bodies, and other stakeholders to ensure standards, regulations procedures are in line with donor requirement
- Data collection, accurate record keeping, and management of information to measure progress and impact of the project in line with humanitarian standards required by the WASH Cluster
- Attend and participate in the weekly WASH Cluster meeting and another relevant humanitarian coordination meeting.
- Ensure all relevant stakeholders have information about the organization's background, objectives working areas duration of the program, and activities in the field.

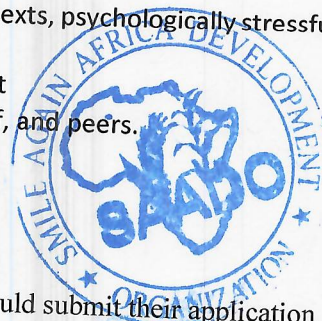
Qualifications and experience, skill and competence

- Minimum of BSc in water /Environmental Engineering or Civil Engineering
- At least 3 years of experience in implanting WASH projects in INGO or NNGOs is a must
- Experience working with government, UN bodies INGO and Local NHOs
- Computer literate
- Excelling problem-solving skills and ability to think quickly and adapt on how to address problems as they come up and overcome them.
- Ability to work in high-tension and high-security risk reduction and able to adapt to rapidly changing contexts.
- Ability to maintain performance expectations in diverse cultural contexts, psychologically stressful environments, and physical hardship condition
- Skill in leadership =, community mobilization and team management
- Advance interpersonal skills in dealing with clients, supervisors' staff, and peers.
- Fluently in English and Arabic the local language spoken in Aweil
- Experience with the South Sudan joint Response Program

HOW TO APPLY FOR THIS JOB:

Interested candidates who meet the above-mentioned conditions should submit their application letter and CV to Vacancy@saado.org **Not later than April 12, 2023**

Note, SAADO South Sudan, is an equal opportunity employer; it does not discriminate on the basis of religion, race or political affiliation.



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