



Are you aiming to work for an organization where it is worthwhile investing your personality, your skills and your time? Are you looking for a job that is exciting and has clear goals? Welcome to [Welthungerhilfe](#) - one of the largest and most respected private organisations for development cooperation and humanitarian aid in Germany. Our vision is clear: "[Zero Hunger by 2030](#)" - If you want to become part of our global mission to end hunger around the world, we look forward to receiving your application as:

Head of Project (WFP ACL & SAMS)
Based in Mayom County, Unity State, South Sudan

Announcement date: 07/01/2025

Closing date: 24/01/2025

Contract duration: 12 months, three months' probation period with possibility of extension depending on funding and performance.

Salary Grade: 7

Background:

Welthungerhilfe (WHH) has been working in today's South Sudan since the late 1990's. Since the country's independence in 2011, Welthungerhilfe has implemented 87 projects ranging from rapid disaster relief to reconstruction and long-term development cooperation projects with local partners, with an overall volume of over EUR 420 million. Through 19 projects in five states (Northern Bahr el Ghazal, Unity State, Western, Central and Eastern Equatoria), we supported 610,000 people in 2020 alone. Welthungerhilfe receives institutional grants from German federal funds (GFFO, BMZ, GIZ), UN (WFP, FAO, SSHF) and the European Trust Fund (EUTF). WHH SSD primary areas of work in South Sudan are food security, agriculture, food systems, nutrition, WASH and infrastructure rehabilitation, under the overarching umbrella of climate resilience and adaptation. Established in Germany in 1962 under FAO-led campaign against hunger, currently operates in 36 countries globally.

Project background:

Welthungerhilfe has applied for a WFP funded project on Asset Creation and Livelihoods (ACL and Smallholder Agriculture Market Support (SAMS)). The project aims at stabilizing and enhancing the resilience of rural livelihoods and local food systems for shock-affected populations in Mayom County.

The Head of Project (HOP) is both accountable and responsible for overall leadership and implementation of the project as per the guidelines and requirements of WHH and in compliance with the project contract agreement, donor regulations and project proposal. He/She manages the project staff and budget and ensures that the timeframe of the project is observed. He/She will be expected to take responsibility for developing and maintaining mutually beneficial relations with various stakeholders including local authorities, UN agencies and other NGOs.

The Head of Project reports to the Area Manager and has a technical reporting line to the Head of Program Implementation.

Key responsibilities:

- Manage all Project aspects along the theory of project cycle management including ensuring project startup and close out processes are conducted, development of detailed implementation plans and Log frame, recruitment of staff, development of procurement plans and initiating procurement processes for materials, goods, and external services.
- Manage the project budget in compliance with WHH and donor rules, policies, procedures and standards.
- Ensure that the MEAL framework within the project is timely implemented which includes baselines, secondary data collection, project reviews end line surveys, internal and external surveys.
- Manage the project team and all planned project activities in compliance with the Core Humanitarian Standards.
- Undertake annual Employee Dialogue exercise with project staff to set up performance goals and review achievements.
- Ensure that the WHH Complaints and Response Mechanism (CRM) is in place and all staff and stakeholders are aware of it.

Your profile:

- Minimum of a bachelor's degree in either Marketing, Agriculture, Rural Development, Disaster Risk Reduction, Project Management or other relevant fields of study.
- Must have at least 3 years previous experience of WFP funded programs.
- Experience of managing Work Life balance in hardship locations.
- Familiarity with traditional and modern training methods (mentoring, coaching, on-the-job or in classroom training, e-learning, workshops, simulations etc)
- Excellent communication and leadership skills
- Minimum five years of management experience implementing food security and livelihood related programs.
- Excellent coordination and organisational skills including ability to work under pressure.
- Computer competency in MS Office and MS Excell
- Excellent communication skills, both verbal and written.
- Fluent written and spoken English.
- Working experience in the deep field locations in South Sudan an advantage.
- This position is contingent upon award and donor approval.

Application procedure:

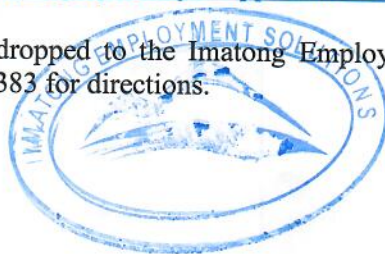
This position is open to qualified nationals and internationals.

Interested applicants can submit their application (max. four pages) in English, including copies of certificates/ diplomas, national ID, providing names of three referees and a telephone contact.

The applications are to be submitted to: **Imatong Employment Solutions**

Online at <https://imatongemploy.com/job-application-form/>

Hard copies may be dropped to the Imatong Employment Solutions office in Thong Ping. Please contact +211 921 277 383 for directions.





Applications should not reach later than **24.01.2025 at 5pm.**

Only short-listed candidates will be contacted. Qualified females are strongly encouraged to apply.

