

USAID Afia Water, Sanitation and Hygiene (WASH) Project

Vacancy Announcement

TITLE	:	Roving Regional Program Manager (RPM)
DURATION OF CONTRACT	:	LTTA
LOCATION	:	Juba, Afia WASH offices
SUPERVISOR	:	Deputy Chief of Party



Project Background:

The Afia WASH project is a five-year, USAID funded project (October 2021-September 2026) that aims expand gender-transformative and sustainable access to basic safe drinking water, basic sanitation coverage, and increased uptake of key hygiene behaviors for the purpose of improving health and household resilience in accordance with USAID/South Sudan's Strategic Framework 2020 – 2024. This goal will be achieved through the following three objectives.

1. Strengthening sub-national and private WASH sector coordination and management.
2. Expanding and strengthening inclusive, resilient, WASH deliver.
3. Ensuring key WASH behaviors adopted by target communities and harmful gender normal addressed.

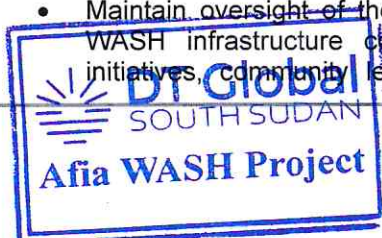
Position Summary:

The Roving Regional Program Manager (RRPM) will have overall responsibility for program implementation and management in three counties of Pibor (GPAA), Uror and Duk in Jonglei State overseeing the development of the workplan and oversee its implementation and having overall responsibility infrastructure development i.e. construction and/or rehabilitation of water and/or sanitation infrastructure. The RRPM will also be responsible for the adequate functioning of the regional office, including oversight of both the finance, procurement, and administration staff. The RRPM will report to the Deputy Chief of Party (Technical) – DCOP (T). The RRPM will supervise the staff allocated to undertake work on capacity building, social behavior change and gender. Following are the 3 overarching themes of the role:

- a) **Management** of the Project in the three counties. This includes program cycle management, real time context analysis related to security, Duty of Care (DOC) of the staff and activities, and application of Do No Harm (DNH) principles throughout.
- b) **Manage partnerships** with other WASH and sector partners, and other USAID projects in the three counties, to sequence and layer activities that encourage impact at scale and rational delivery. Representation with government counterparts and community elders are also key aspects of networking and stakeholder coordination within this role.
- c) **Management of WASH infrastructure** activities, with technical assistance and direction from the Project's Juba-based Infrastructure Development Team. Specifically, the role will focus on management aspects of the construction cycle, rather than specific technical engineering skills. But will also be part of the team to develop operations and maintenance approaches for new or rehabilitated infrastructure.

Duties and Responsibilities:

- Act as “activity focal point” on WASH infrastructure activities, including taking ownership of relationships with local government, any contractor hired to construct or rehabilitate any infrastructure and key partners necessary for successful activity implementation; leading the activity writing process; and supporting all elements of the activity
- Maintain oversight of the regional activity portfolio, which may include research activities, WASH infrastructure construction, gender transformative and social behavior change initiatives, community led total sanitation triggering campaigns and events, value chain





analysis, private sector engagement, institution strengthening and capacity building trainings, short-term technical assistance, and direct delivery of goods and services.

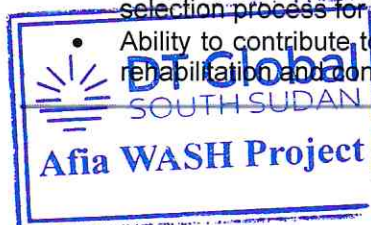
- Ensure coordination with the county governments and WASH partners active in the respective counties particularly with the planning cycle starting with county consultative meetings, national level and give feedback to the counties.,
- Ensure that procurement, finance, logistics, and programmatic aspects of each activity are being implemented on time and in accordance with the approved activity scope and budget, along with USAID rules and regulations – as per the guidance and matrix management of the Director Operations and respective heads of departments.
- Conduct regular team meetings and submit weekly activity notes and quarterly reports for the region to the Senior Management Team (SMT) and submit any other reports requested by their supervisor
- Support the MEL team to conduct activity and outcome level MEL activities in the three counties, including providing other staff as requested to assist in collecting photographs and attendance sheets, or to conduct key informant interviews or focus group discussions
- Maintain a strong understanding of political dynamics in the three counties to assist in development of annual strategies, and following key do no harm principles
- In coordination with the Juba-based WASH and infrastructure teams, support the technical assessments for small scale community infrastructure projects, including buildings / community centers, sanitation, boreholes, water points, etc.
- Facilitate/Support the Juba based Infrastructure Department in the management of the construction sub-contractors to implement WASH infrastructure activities.
- Work closely with local communities to ensure wide consultation and participation in the implementation of WASH infrastructure projects; coordinate with different partners on the ground in the implementation of projects; and coordinate with local authorities at county, payam, and boma levels to ensure the entire requirement for construction will be provided in line with local stakeholder and USAID expectations
- Works with Juba-based Operations and Maintenance (O&M) staff to design and implement locally relevant and sustainable O&M plans, and designs and implements trainings and other activities for O&M plan dissemination and implementation among target communities
- Other tasks as assigned by supervisor

Education and Certifications:

- At least a Bachelor's degree required, preferably in engineering, or equivalent field of study. A combination of a post-secondary Diploma in a relevant field and additional relevant professional experience may be considered.

Key Position Competencies and Experience:

- Minimum of 5 years, experience with a Bachelor's degree or minimum 8 years' experience with a diploma in a relevant field.
- The qualifications must be in WASH, engineering, public planning, international development, water resource management, or relevant field required, particularly for an international development implementing partner or Non-Governmental Organization
- Minimum five (3) years of experience implementing USAID or other donor funded projects, focusing on small-activity projects, preferably including recent experience with WASH, gender, and stabilization
- At least 2 years managing a department of 3 or more people
- Recent experience in engineering activity management, WASH, or as a water resources specialist for USAID funded projects preferred
- Proficiency in Microsoft Office programs
- Experience with construction of small-scale rural water supply projects
- Experience preparing RFPs, SOWs, design documents and overseeing the bidding and selection process for WASH and/ or construction projects
- Ability to contribute to a community-based maintenance plan for buildings and facilities once rehabilitation and construction is completed



- Experience in developing workplans with allocation of resources i.e. timing, budgets etc.
- Experience writing WASH activity and/ or construction progress reports, and inspecting construction works; ability to keep teams up to date with relevant information; and ability to produce timely reports
- Experience training and mentoring staff
- Effective written and oral communication as well as interpersonal skills
- Be proactive, have strong prioritization skills, and ability to work cross-culturally
- Possess demonstrated leadership skills, humility, and self-awareness
- Ability to communicate clearly and concisely (fluency), both written and verbally in English and spoken Arabic required, and other local languages preferred
- Position open to South Sudan nationals only

**DT Global Core Competencies:**

- **Teamwork:** Works cooperatively and effectively with others to achieve common goals. Participates in building a culture characterized by inclusion, trust, and commitment
- **Communication:** Effectively conveys information and expresses thoughts professionally. Demonstrates effective use of skills and displays openness to other people's ideas and thoughts
- **Adaptability:** Adjusts planned work by gathering relevant information and applying critical thinking to address multiple demands and competing priorities in a changing environment
- **Customer/Client Focused:** Anticipates, monitors, and meets the needs of customers and responds to them in an appropriate and responsive manner
- **Diversity & Inclusion:** Conveys respect for diverse individuals and perspectives; models inclusive behavior and treats everyone fairly
- **Professionalism:** Displays appropriate and ethical behavior, integrity, and personal presentation in the workplace always; demonstrates respectful communication for others, both verbal and non-verbal

Application Process:

This Vacancy is open for both Internal and external candidates.

To apply, please send your CV and Letter of Motivation as **one single document** to afiawash.recruiting@dt-global.com. Your attachment must be less than 1 megabyte in size; your CV must include your full name, email, and phone number; and **DO NOT** submit any other recruitment documents at this time. The subject line of your e-mail should indicate: **APPLICATION FOR POSITION OF ROVING REGIONAL PROGRAM MANAGER**, as advertised at the top of this job vacancy announcement. Only candidates who are short-listed will be contacted. **The deadline for submissions is Wednesday, November 23, 2022, at 05:00PM (17:00), CAT.** Emailed CVs received after this time will be considered only at DT Global South Sudan-Afia WASH Project's discretion.

DT Global South Sudan is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, veteran status, gender identity, or national origin. DT Global prohibits discriminating against employees and job applicants who inquire about, discuss, or disclose the compensation of the employee or applicant or another employee or applicant.

