



South Sudan

## VACANCY ANNOUNCEMENT- (External)

NO.LONG-GBVC/2020/20/05-N

<b>Job Title:</b>	Gender Base Violence (GBV) Coordinator -1 <b>Post only</b>
<b>Location:</b>	Longechuk county, Upper Nile state South Sudan
<b>Duration:</b>	6.5 Months with possible extension depending on availability of Funding
<b>Reports to:</b>	Area Coordinator
<b>Start Date:</b>	ASAP
<b>Eligibility:</b>	South Sudanese National only.

**About RI:** Relief International is a leading nonprofit organization working in 20 countries to relieve poverty, ensure well-being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises and chronic poverty. Relief International combines humanitarian and development approaches to provide immediate services while laying the groundwork for long-term impact. Our signature approach — which we call the RI Way—emphasizes local participation, an integration of services, strategic partnerships, and a focus on civic skills. In this way, we empower communities to find, design and implement the solutions that work best for them.

### **Job overview**

The GBV Coordinator (GC), works closely with the Country GBV Technical Coordinator to implement all protection activities in Longechuk County, focused on prevention and response to GBV. This position directly supervises GBV and PSS Officers, and coordinates closely with Health, WASH, Nutrition coordinators and support systems in Longechuk.

The GC is the “go to person” for all program implementation aspects of the RI protection program in Longechuk County (GBV monitoring, case management and PSS support through mobile GBV units plus community outreach). S/he will track progress, contribute to the design and implementation plans of activities, contribute to lesson learnt and recommendations for program improvement, provide technical support as needed, The GC is in charge of the overall quality implementation of activities in Longechuk including monitoring the progress of program activities in line, identify gaps and challenges affecting the implementation and support the GBV and PSS teams in addressing them in coordination with other support departments. The GC will coordinate closely with the Juba based Country GBV Coordinator, including technical capacity building plans for the field-based staff are relevant, technical gaps are

addressed on timely manner and with quality results, keeping all relevant parties updated on the progress of the program.

### **Main Duties**

In coordination with the technical Country GBV Coordinator, the GBV Coordinator will

#### **GBV Project Coordination**

- Contribute to the design and implementation of monitoring activities (program, operational, financial) and program improvement plans.
- Provide day to day oversight and support to the field-based teams, ensuring the implementation of activities is in line with the set work plans, targets are met and advice changes based on needs/changes in the context.
- Evaluate activity progress, define performance indicators, structure operational data collection in coordination with M&E department and implement protocols for quality assurance
- Work closely with the M&E Assistant to ensure complaints response mechanism, is up to date and all issues are closely followed up, with adherence to the confidentiality principle.
- Monitor level of project risk and the success of risk mitigation plans and report to DCD-Programs, USAID/OFDA Project Manager and Country GBV Coordinator to identify areas of concern in advance and mitigate effectively.
- Monitoring all levels of project cycle management and report to project programme management team in Juba to enable effective decision making by capturing detailed;
- Contribute to the development of SOPs (program and operational), and ensure they are implemented in line with RI and donor procedures.
- Contribute to and ensure timely and quality reporting on project activities and progress on targets per set deadlines, and conduct regular on-track/off-track assessments with program team (for both internal and external reports).
- In close coordination with the Country GBV Coordinator in Juba, provide technical guidance, oversight and support to the mobile GBV and PSS units and outreach team in the provision of quality case management, PSS support to ensure the needs of survivors are met in a timely and consistent manner, and ensuring safe and ethical data monitoring.
- Support in the development of community-based prevention activities and provide support to the field-based GBV team in the oversight of implementing the community-based prevention activities to engage all community members including women, girls, men and boys in GBV prevention, response and risk mitigation.
- Contribute in identifying the GBV needs/gaps from an operational and technical perspectives in other sectors including health, WASH and Nutrition, and the needs are addressed in coordination with technical and operations focal points in Juba
- Establish referral links within the community, liaising with actors and training staff on safe and appropriate referrals
- Conduct protection mainstreaming and referral pathway mapping training to other RI sector project staff including Health, Nutrition and WASH

- Collaboration with other RI programs to ensure integration of activities where applicable, and protection is mainstreamed across RI activities.
- In coordination with HR and the country GBV Coordinator recruit staff and ensure Performance Management Plan for all staff is in place and followed up regularly.
- Ensure field-based protection staff understand and adhere GBV best-practice principles, including strict adherence to confidentiality.
- Participate in all grant opening, mid-term and closing meetings, and ensure compliance with donor regulations during implementation of projects in close coordination with the Country GBV Coordinator and USAID/OFDA Project Manager
- Ensure protection cases are responded to in compliance with RI and protection cluster guidelines.

**Policy compliance – Mandatory Reporting Policy (MRP):**

- Ensure any violations of the RI Sexual Abuse and Exploitation Code of Conduct are reported to the Program Manager. The reporting of violations is an obligation on the part of all staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by RI and other humanitarian workers

**Note:**

- The role of the GBV Coordinator cannot be limited to the specific duties and tasks detailed herein. The success of the RI’s humanitarian mission is the highest priority and all issues which arise must be addressed accordingly. Therefore, the midwife will be required to support in unforeseen issues and circumstances and remain flexible to perform other duties, as and when required by supervisor.

**Qualification and Minimum Requirements:**

This position demands a dynamic individual with a demonstrated ability to achieve results in a demanding and fast paced environment. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or competency required.

- Minimum of 2-3 years’ experience in implementing gender-based violence, and PSS programs with supervisory responsibilities in South Sudan
- Bachelor’s degree in social work, Gender/Women Studies, or other appropriate fields; or field equivalent experience
- Demonstrated experience in monitoring and evaluation and results-based management, including capacity in remote management.
- Excellent interpersonal, communication, public speaking, and strategic planning skills required;
- Demonstrated ability to manage multiple priorities, deadlines, and tasks efficiently;
- Strong budgeting and budget monitoring skills.
- Excellent time management skills and resourcefulness with strong attention to detail.
- Strong communication and analytical skills and ability to present ideas effectively;
- Ability to communicate sensitively and without judgment; good diplomatic skills
- Familiarity with principles and practice of monitoring and evaluation
- Excellent knowledge of MS Word, Excel, PowerPoint and email/internet software.
- Excellent written and verbal English
- Excellent verbal Nuer required, Arabic required

- This position requires an individual who is accustomed to the pace of emergency response programming, does not require close supervision or direction, is flexible and highly responsive, and has excellent organizational skills.

**General Condition:**

- Applicant must not be person who has bad record or has been convicted of Sexual Exploitation and Abuse (PSEA), Sexual Harassment and Child abuse cases.

**We would like to share Relief International's values with you:**

We uphold the Humanitarian Principles: humanity, neutrality, impartiality, and operational independence. We affirmatively engage the most vulnerable communities. We value:

- Inclusiveness
- Transparency and Accountability
- Agility and Innovation
- Collaboration
- Sustainability

**HOW TO APPLY:**

Due to Covid 19, all applicants are advise to apply online only to the below email address;

[recruitments@ri.org](mailto:recruitments@ri.org) indicating the vacancy number **LONG-GBVC/2020/20/05-N** as the subject of your application submission

Note:

- 1) **Hard copy applications submitted at the office gate will be disregarded.**
- 2) **Because these position is urgently needed to be fill, short listing shall be conducted before the deadline/as applications are being receive**

**Deadline: [June 9th 2019 at 5 pm.](#)**

- Female are highly encourage to apply
- And only shortlisted applicants will be contacted