

## JOB ADVERTISEMENT

For South Sudanese Nationals Only

### Child Protection Officer

**Job Title:** Child Protection Officer  
**Location:** Juba with frequent travels to the field locations  
**Department:** Programme  
**Reports to:** Project Coordinator  
**Deadline:** Sept 17<sup>th</sup>, 2021  
**Starting date:** ASAP



#### Organisational Background:

Polish Humanitarian Action (PAH) is a non-governmental organization employing people who want to make the world a better place. For over 20 years, we have been providing relief in big and small emergencies worldwide alongside with running missions in several countries in crisis. Our interventions of both humanitarian and development character have been carried out in 49 countries so far. We concentrate on ensuring sustainable and stable development of regions suffering consequences of war and/or natural disasters. We possess long-standing expertise in Water, Sanitation and Hygiene (WASH), but also implement projects in Food Security and Livelihoods (FSL), as well as Shelter. For more information, please refer to [www.pah.org.pl](http://www.pah.org.pl).

#### PAH in South Sudan:

PAH has been working in South Sudan since 2006 as one of the first NGOs established in Jonglei State. We are a small team of committed individuals aiming at delivering tangible and sustainable change in the largest, most populous and most conflicted state of South Sudan. We are needs- and community based, hence aside drilling and repairing boreholes, developing accompanying O&M structures and innovative approaches to sanitation and hygiene promotion, we have also been developing our emergency response capacity. Our Emergency Response Team (ERT) mainly reacts to WASH and NFI needs of populations affected by conflicts and natural disasters, which have been on the increase for the past three years. Thanks to the expertise gathered over the years, we were also appointed to lead WASH Cluster in the state: we coordinate WASH emergency response with partners and hence make sure all vulnerable communities are served at the time of crisis.

#### Job Purpose:

The principal objective of the Senior Protection Officer is specifically to provide technical support in mainstreaming gender and protection in PAH programmes, build capacity of programme teams and PAH partners to effectively mainstream gender and protection at both planning and programme implementation level. S/he will work closely with the other protection Officers and field staff to monitor adherence to principles of gender and protection mainstreaming at ground level.

#### Main Responsibilities

- Coordinating and monitoring the establishment and functioning of Child Friendly Spaces in Akobo and Bor South
- Planning, designing and coordination of PSS activities in CFSS
- Perusing case management, referral and individual protection assistance
- Coordinating community awareness activities and management of case/outreach protection workers



- Case Management including identification, support and referral of children with protection concerns for appropriate support
- Support other PAH staff in general assessments while conducting specific assessments that highlight Child protection specific findings
- Support in mainstreaming protection in other project activities by ensuring consideration of safety, dignity participation and accountability of affected population
- Support identification of key needs of most vulnerable groups
- Facilitation awareness sessions for the communities on child protection concerns and other general protection concerns
- Training and monitoring PAH staff on child protection and general protection mainstreaming in activities.
- Facilitating and reporting Child protection and other general protection cases and refers to partners with capacity to respond.
- Conducting safety audits to identify risks related to protection concerns including child protection GBV and general protection concerns within other sectors like WASH, FSL and Shelter/NFI, education etc.
- Attending relevant inter-agency coordination meetings workshops and conferences as required
- Establishing and maintaining good relationship with stakeholders and community and creating an environment that community feel empowered to participate and ownership over the project
- Participate in any other tasks that relate to protection (GBV/CP) programs
- The said list is not exhaustive and may require the Employee to perform other duties as assigned by the Employer.

#### Qualifications & Experiences:

- Bachelor's degree or its equivalent in social sciences or relevant field of study.
- Previous experience in social work involving children. Managing of child friendly spaces or basic schools etc. is an advantage.
- Good understanding of community politics and traditional networks.
- Experience in interview techniques (child friendly).
- Previous experience working in Akobo and Bor South Counties and having a general knowledge of South Sudan context is an advantage.
- Ability to work in challenging environment i.e. walk substantial distances.
- Gender sensitivity and confidentiality.
- High degree of initiative and responsibility
- Strong interpersonal and communication skills
- Ability to priorities tasks.
- Flexibility and ability to work independently and in a team.
- Ability to work and deliver in deadlines and under pressure with or without supervision while working medium to difficult environment.
- Good communication skills, with good understanding of English and experience in report writing
- Fluent in a local language and/or local Arabic. Classical Arabic is an added advantage
- Good computer knowledge and skills.



#### Application Submission Criteria:

Please send a covering letter outlining how your skills and experience meet the Person Specification along with your CV to Human Resources at [recruitment.ssud@pah.org.pl](mailto:recruitment.ssud@pah.org.pl) or submit your application to **PAH Compound South Sudan Mission** near Nile Fortune Hotel; Tomping, Juba - South Sudan.



- Please indicate the position you are applying for in the subject line i.e. ***"Application for the position of "Senior Protection Officer"***
- **Note:** Due to urgent need to fill this position, short listing may take place before the advertisement deadline.
- We appreciate your application however, only short listed candidates will be contacted. If you have not been contacted within the closing date, we regret that your application has been unsuccessful.

Due to the urgency of these roles, PAH reserves the right to shortlist applications prior to the closing date.

