



50.11.23
Approved by
S. M. Spetter

Plot 709 3K-South,
behind phenicia Supermarket,
off kololo ministry road

Email: alightsouthsudan@wearealight.org



VACANCY ANNOUNCEMENT

POSITION TITLE: Protection Officer (1 position)
DUTY STATION: Aweil Centre, Republic of South Sudan
REPORTS TO: Senior Protection Officer
STATUS: Full Time
START DATE: As soon as possible

COUNTRY PROGRAM OVERVIEW

The overall objective of the ALIGHT South Sudan program is to assist the South Sudanese to respond and react to community needs. To achieve this objective, ALIGHT implements a multi-sectoral program that includes Water and Sanitation, Nutrition, Gender based violence prevention and response activities. ALIGHT is expanding its outreach mechanisms and introducing innovative new initiatives to meet the changing dynamics in the humanitarian work. ALIGHT currently has program activities in Aweil, Ulang, and Kajo-Keji Counties.

I. Main objective:

The Protection Officer is responsible for the implementation, monitoring and evaluation of all protection project activities in Aweil Centre to ensure quality outputs and outcomes. S/He regularly collects quantitative and qualitative data on project activities and identifies areas of improvements. S/He support the Senior Protection Officer to represent Alight in the field locations in absence of the Senior Protection Officer and creates cooperative and positive relationships with local stakeholders, such as local authorities, other NGOs and communities.

Responsibilities/duties:

- Supervise and provide guidance to Social Workers, CP and GBV Case workers and volunteers to ensure integration of activities.
- Undertake training on PSS, Case management (GBV and CP) and establishment of CP help desk in selected schools
- Provide continuous mentorship and coaching to project staff to ensure that they implement protection activities as per the policy and guidelines issued by the Cluster
- Work with other protection partners to maintain and regularly update service mapping information for developing functional referrals pathways for both GBV and Child Protections
- Ensure that ALIGHT has useful, valid and reliable information on the situation of children and women in the project locations
- Conduct surveys and assessments in communities and schools to identify new needs for continuous program development



- Implement participatory monitoring tools such as focus group discussions, community mapping and the collection of most significant change stories
- Elaborate and manage monthly planning of project activities and report to the Senior Protection Officer
- Ensure a proper implementation of project activities by defining roles, operating processes and working methodologies for the national staff in project locations
- Monitor all activities related to the construction/rehabilitation of child friendly spaces, child protection help desks, temporary learning spaces, latrines and hand washing facilities
- Be a focal person for the CPIMS and GBVIMS reporting and ensure data security protocol are in place and followed at all times
- Coordinate Family Tracing and Reunification services for unaccompanied and separated minors and their placement to temporary foster care and ensure continuous monitoring
- Ensure quality recreational activities in Child Friendly Spaces and psycho-social support for vulnerable children through Child Protection Help Desks Spaces and ensure follow-ups and monitoring of each case
- Oversee the distribution of materials to vulnerable children, school children and foster families
- Prepare detailed internal reports with findings from the field and recommendations in a timely manner
- Organize and facilitate trainings and awareness campaigns foreseen by the project following the guidelines by the Senior Protection Officer (in the areas of Child Protection, Children's rights, FTR, Alternative Care Systems, Case Management, Psychosocial Support, GBV)
- Contribute to the identification of new opportunities for child protection projects in the area
- Document case studies, best practices and lessons learnt from activities implemented
- Any other tasks assigned by the Senior Protection Officer or Protection Coordinator

Person specifications:

- Previous experience working in protection related project
- Knowledge in Child Protection and Gender Based Violence
- Fluency in English and local languages spoken in Aweil
- Computer literate (Word, Excel and power point)
- Ability to lead a team and skills in conflict resolution
- Proactive personality and good problem solving skills
- Stress-resilient and able to cope with deadlines and complex problems
- Sensitivity towards the protection and well-being of vulnerable children



HOW TO APPLY

Qualified and interested candidates should submit their applications which include the cover letter, together with an updated CV with at least three professional referees addressed to Alight South Sudan office located in **Plot 709 3k-south, Behind Phenicia Supermarket, off Ministry Road, Kololo-Juba, South Sudan.**

Applications can also be submitted to the following email address: or drop to our field office in Aweil recruitmentss@WEAREALIGHT.ORG

Please note that Alight retains all applications, and the files will not be returned to the applicants at the end of the recruitment process. Due to the urgency of the position, applications will be reviewed on regular basis hence these positions may be filled before the expiry date of the advert. **Only shortlisted candidates will be contacted for an interview.**

Alight is an Equal Opportunity Employer offering employment without regard to race, color, religion, gender, sexual orientation, gender identity, age, national origin, citizenship, physical or mental disability, or protected veteran status. Alight complies with all applicable laws governing nondiscrimination in employment.

Note: Female candidates are strongly encouraged to apply.

The Deadline for receiving applications is January 6th, 2023, at 4.30 pm local time.

