

Job Description

Job Title: Project Officer

Reports to: Program Manager

Duty Station: Bentiu (Non-relocatable)

Duration: 12 months with possibility of extension

Start Date: TBD

Job Posting Date: May 23, 2023

Closing Date: June 10, 2023



Background

Search for Common Ground's (Search's) mission is to transform the way individuals, organizations, and governments deal with conflict, away from adversarial approaches and towards collaborative solutions. Headquartered in Washington DC, USA, and Brussels, Belgium with field offices in over 35 countries, we design and implement multifaceted programs that aim to transform conflict. In South Sudan, Search has successfully advanced dialogue-to-action approaches in the midst of deep distrust and ongoing violence. Our work has built trust and overcome adversarial relationships across ethnic divides in some of the most deeply entrenched conflicts, and we have successfully amplified the voices of and empowered youth to non-violently transform conflict at the local level.

Search for Common Ground (Search) and its local South Sudanese partner organizations are implementing the project "Localized Atrocity Prevention: Strengthening Local Atrocity Prevention Efforts in South Sudan". This project is designed to strengthen local conflict monitoring, analysis, and response skills, as well as fostering collaboration across divides among communities and between communities and government – to collectively identify and address atrocity risks in and around displaced communities and protection of civilians (PoC) sites. As local communities (including young leaders) successfully de-escalate tensions, key successes will be shared among regional and national stakeholders, increasing broader awareness of and fostering support for successful prevention measures.

The project is implemented in four target locations; Bentiu, Bor, Juba and Nimule (soon to be added in the extension period).

Position Summary:

Based in Bentiu, this position is responsible for managing the field-level program implementation and for achievement of the field level outputs through participant mobilization and follow up, engagement with local stakeholders and partners and activity planning, implementation, and reporting of SFCG projects

Key Responsibilities:



- Mobilize participants, organize and implement field activities
- Coordinate closely with local partners by maintaining contact, attending activities, regular reporting, and ensuring that activities are running according to the plan
- Keep close and regular coordination with local authorities to ensure success of Search programs in the field
- Ensure activities are contextually relevant and sensitive to the local context
- Serve as focal person with stakeholders, maintain respectful and constructive relations, and ensure regular meetings and ongoing coordination
- Assist in the collection of data and collaborate with the M&E and Communications teams to monitor the quality of activities and gather participant feedback
- Ensure a safe working environment for all people involved in project implementation and maintain the highest standards of behavior when working with the community
- Carry out frequent field visits to facilitate and supervise project's activities
- Keep Program Manager informed of progress achieved and challenges faced (through regular reports)
- Ensure implementation of activities as per the work plan and all related documents and logistics are prepared and approved
- Participate in reflection exercises and monitoring activities with program and M&E staff to analyze findings and contextual updates and adapt programmatic approaches to maximize outreach activities and the overall project's impact
- Represent Search at the state and county level forums including clusters, consortia, and other external meetings.
- Responsible for managing organizational assets and other resources at the field office
- Infuse organizational values into all work
- Other duties that are broadly in line with the above key responsibilities as assigned

Minimum Qualifications:

- University degree or similar qualification from a recognized establishment or equivalent experience
- At least five (5) years of professional experience in a similar position including extensive fieldwork
- Experience with community mobilization and administrative, organizational, and operational project work

Competency Behavior Indicators (Knowledge, Skills, and Abilities):

- Ability to analyze and communicate program successes and failures; reports lessons learned to the team and other members.
- Ability to work independently and demonstrate problem-solving skills
- Ability to maintain professionalism, creativity and enthusiasm while working in a fast-paced, multi-cultural environment with minimal supervision



- Takes into account the environmental landscape, assesses one's own and others' viewpoints in their environment, and proposes solutions from an ethical perspective.
- Knowledge of local media landscape including universities, press clubs, local and national newspapers and media houses
- Ability to work under pressure and in challenging environments
- Independently prioritizes time to reach deadlines and reaches end results of assignments with ability to accomplish multiple steps with limited to no supervision.
- Flexible and adaptable to changing circumstances
- Proficiency in written and spoken English
- Excellent report writing skills
- Demonstrated interpersonal and cross-cultural skills including the ability to build collaborative relationships internally and externally with sensitivity to cultural, ethnic, social and political issues

HOW TO APPLY

Interested applicants should apply through SFCG's recruitment portal, Lever, through this site <https://jobs.lever.co/sfcg> or can hand deliver their applications to Search for Common Ground South Sudan, Plot 173, Block 3K, Thongping, Juba South Sudan.

Deadline for submission of applications is June 10, 2023. Only shortlisted candidates will be contacted.

Search is an equal employment employer whereby we do not engage in practices that discriminate against any person employed or seeking employment based on race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, age, marital status, disability, veteran status, genetic information or any other status or characteristic protected under applicable law.

Safeguarding and Prevention of Sexual Exploitation and Abuse (PSEA)!!!

Search has ZERO TOLERANCE to sexual exploitation, harassment and abuse of vulnerable people of any age by our staff, representatives and partners/service providers. Search is committed to child safeguarding and promotion of welfare of children and young people and expects all people that works for it to commit to the same in letter and spirit.

