



BETTER HEALTH CARE ORGANIZATION

Improving health through local knowledge & skills

Website: www.better-healthcare.org
Email: info@better-healthcare.org



Organization: Better Health Care Organization -BHECO

Position: Health Facility Supervisor (**Replacement**).

Number of Position: 1

Duty Station: Terekeka County, Central Equatoria

Contract Duration: 5 months (with possible extension subject to availability of funding)

Line Manager: County Health Coordinators with Technical Management of Maternal Newborn Child Health Manager

ABOUT BETTER HEALTH CARE ORGANIZATION

Better Health Care Organization (BHECO) is a national, non-profit humanitarian and development organization registered in South Sudan in 2015, dedicated to saving lives and improving maternal, newborn, child, reproductive, and community health outcomes and has been operating in South Sudan. Since 2017 BHECO is actively present in South Sudan and Central Equatoria State, Terekeka County where it has been implementing various health projects and from August 2024 with funding for improving maternal newborn and child health focusing on safe delivery with support from Grand Challenges Canada, Dovetail Impact Foundation in collaboration with county and the State Ministry of Health (SMoH) Central Equatoria State.

Through integrated, community-based health programs, BHECO increases access to quality and affordable health services for underserved and vulnerable populations—especially women, children, and rural communities—by supporting health facilities, conducting community outreach and mobile clinics, strengthening health worker capacity, promoting health education, implementing quality improvement initiatives, and supporting the Boma Health Initiative in fragile and hard-to-reach settings.

POSITION DESCRIPTION:

The Health Facility Supervisor supports the supervision of health facilities and implementation of outreach and mobile clinic services in Terekeka County, Central Equatoria State. The role involves providing technical support, mentorship, and oversight to health workers, ensuring quality healthcare services are delivered to the community.

KEY RESPONSIBILITIES:

Supervision and Mentorship

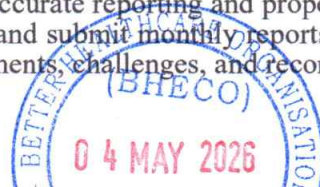
- Conduct regular supportive supervision and mentorship for health workers to improve performance and quality of care
- Provide guidance on clinical and administrative matters, promoting best practices and standards
- Support health workers in implementing MNCH services, including antenatal care, deliveries, postnatal care, and child health services

Outreach and Mobile Clinic Services

- Supervise outreach and mobile clinics to ensure services reach remote and underserved communities
- Collaborate with Boma Health Workers (BHWs) and community leaders to promote healthcare access and utilization
- Ensure effective implementation of health programs, including immunization, nutrition, and disease prevention

Quality Improvement and Reporting

- Support Quality Improvement (QI) activities, promoting evidence-based practices and standards
- Ensure accurate reporting and proper documentation of all health services and activities
- Prepare and submit monthly reports for MCH activities in Terekeka County, highlighting achievements, challenges, and recommendations



Facility Management and Operations

- Oversee day-to-day facility operations, including staffing, scheduling, and service coordination
- Ensure availability and proper use of medical supplies, drugs, and equipment
- Monitor and enforce infection prevention and control (IPC) standards within the facility

Community Engagement and Partnerships

- Coordinate health programs, community engagement, and partner activities within the facility catchment area
- Promote health education and awareness, empowering communities to take charge of their health
- Collaborate with stakeholders, including government agencies, NGOs, and community leaders, to strengthen healthcare delivery

QUALIFICATIONS AND EXPERIENCE:

Education

- Diploma or Bachelor's in Nursing, midwifery, Clinical Medicine, or Public Health from a recognized institution
- Registered and licensed with the relevant professional body
- Experience
- 3 -5 years of experience in a healthcare setting, with experience in MNCH services and supervision desirable

Knowledge & Skills:

Supervision and Mentorship

- Strong supervision and mentorship skills, with ability to guide and support health workers
- Knowledge of MNCH services, including BEmONC and IMCI

Communication and Teamwork

- Effective communication and teamwork skills, with ability to work with diverse stakeholders
- Strong interpersonal skills, promoting collaboration and cooperation

Data Collection and Reporting

- Basic data collection and reporting skills, with attention to detail and accuracy
- Ability to analyze data and provide feedback to health workers and stakeholders

Adaptability and Resilience

- Ability to work in remote settings, with limited resources and infrastructure Strong adaptability and resilience, with ability to prioritize and manage stress effectively

APPLICATION PROCESS

Interested qualified candidates are invited to submit their application quoting the vacancy name and reference with following:

- Maximum 3-page Motivational Letter
- Updated Curriculae Vitae (CV)
- Copy of academic Document

Submission Method

Applications should be submitted through either of the following channels:

Email:

info@better-healthcare.org

Hand Delivery:

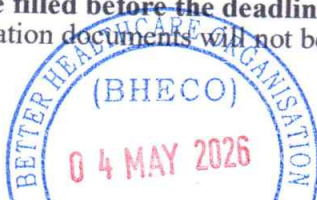
Better Health Care Organization (BHECO), Hai Referendum Road, opposite Modi Pharmacy Gudele, Juba, South Sudan Plot No. 1642

BHECO strongly encourages email submissions as part of our commitment to environmental protection.

Application Deadline: **21st May 2026 at 4:00 PM (South Sudan Time)**, Late applications will not be considered.

Important Notes

- **Due to urgency, applications will be reviewed on rolling basis, interviews and position may be filled before the deadline**
- Application documents will not be returned.



- Applicants are strongly advised not to submit original documents.
- BHECO will not be held responsible for any loss of original documents submitted.

Equal Opportunity Statement: Better Health Care Organization (BHECO) is an equal opportunity employer. We do not discriminate on the basis of gender, age, disability, ethnicity, religion, or background. Female candidates and applicants from target communities are strongly encouraged to apply.

Safeguarding and Integrity: BHECO has zero tolerance for Sexual Exploitation and Abuse (PSEA), fraud, corruption, and any form of misconduct. All staff are expected to uphold the highest standards of integrity and accountability. Any candidate found to have engaged in misconduct will be disqualified.

Child protection: Duly note that BHECO is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment.

Environmental Protection: BHECO is an equal opportunity employer and has a non-smoking environment policy.

This position is open to South Sudanese nationals only.

