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Labour
11/12/25
MINISTRY OF LABOUR
22 DEC 2025
REPUBLIC OF SOUTH SUDAN



Save the Children

22/12 2025

Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Livelihoods Specialist

LOCATION: Juba (with up to 70% field travel- Pariang and Pibor)

Reports to: Project Manager/Team Leader

Contract Period: 12 months initially with possibility of extension.

CHILD SAFEGUARDING:

Level 3: the post holder will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff.

ROLE PURPOSE The Livelihoods Specialist will lead the design, contextualization, and delivery of all livelihoods, business, entrepreneurship, vocational, and agribusiness interventions. The role ensures that training modules, livelihood pathways, coaching systems, financial inclusion initiatives, and cooperative development are fully grounded in local market realities, gender-responsive, conflict-sensitive, and tailored to the unique socio-economic environments of urban Juba, refugee-hosting Pariang, and pastoralist Pibor Counties.
SCOPE OF ROLE: Reports to: Project Manager/Team Leader Staff reporting to this post: N/A Roles & Responsibilities A. Livelihoods & Market Assessment Leadership

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JUBA
DEPARTMENT

- Conduct and/or supervise detailed market assessments, value chain analyses, financial services mapping, and stakeholder consultations in all counties.
- Identify profitable, feasible, and climate-smart livelihood opportunities for youth and women based on county-specific contexts.
- Analyze labor market trends, gender barriers, financial access constraints, and conflict dynamics affecting livelihoods.

B. Training Curriculum & Module Development

- Develop localized training packages for business skills, entrepreneurship, life skills, soft skills, vocational skills, and climate-smart agriculture.
- Customize training modules for the distinct environments of Juba (urban services), Pariang (refugee–host economies), and Pibor (pastoralist livelihoods).
- Conduct Training of Trainers (ToT) for facilitators delivering business planning, budgeting, and enterprise management modules.

C. Coaching & Mentorship System Design

- Identify, vet, and onboard sector-specific mentors and local entrepreneurs.
- Match mentors with beneficiaries based on enterprise types (e.g., tailoring, poultry, phone repair, livestock, petty trade).
- Lead joint field coaching visits to support start-up enterprises with stock management, pricing, reinvestment, risk mitigation, and market linkages.

D. Livelihood Grant Mechanism Support

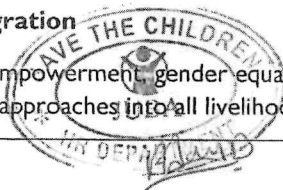
- Coordinate business plan development, vetting, and approval for grant disbursement.
- Support implementation of the Grant Management Manual and ensure all grant processes are gender-sensitive and transparent.
- Participate in post-disbursement monitoring to verify fund utilization and troubleshoot challenges.

E. VSLA Formation & Financial Inclusion

- Support VSLA training on governance, savings, lending, and recordkeeping.
- Facilitate linkages between VSLA groups, MFIs, banks, mobile money agents, and cooperatives.
- Lead feasibility analyses and formation of cooperatives, including bylaw development and market linkage facilitation.

F. Cross-Cutting Integration

- Integrate youth empowerment, gender equality, psychosocial support, GBV mitigation, and conflict-sensitive approaches into all livelihoods activities.



- Ensure environmental and social safeguards are observed, especially in agribusiness and natural resource-dependent enterprises.

G. Reporting & Learning

- Contribute quarterly learning reports, case studies, and success stories.
- Keep updated records of training delivery, mentor-mentee progress, market trends, and enterprise performance.

KEY AREAS OF ACCOUNTABILITY:

- Livelihoods and Market Assessment Leadership
- Training Curriculum and Module Development
- Coaching and Mentorship System Design
- Livelihood Grant Mechanism Support
- VSLA Formation and Financial Inclusion Facilitation
- Cross-Cutting Integration (Gender, Safeguards, Conflict Sensitivity, PSS, Youth Empowerment)
- Reporting, Documentation, and Learning.

BEHAVIOURS (Values in Practice)

Accountability:

- holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
- widely shares their personal vision for Save the Children, engages and motivates others
- future orientated, thinks strategically and on a global scale.

Collaboration:

- builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- values diversity, sees it as a source of competitive strength
- approachable, good listener, easy to talk to.

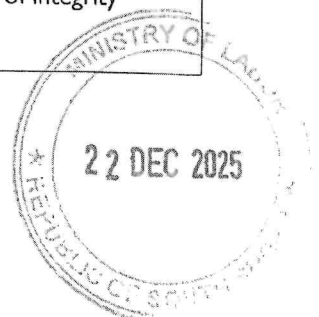
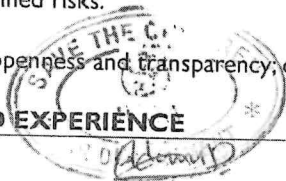
Creativity:

- develops and encourages new and innovative solutions
- willing to take disciplined risks.

Integrity:

- honest, encourages openness and transparency; demonstrates highest levels of integrity

QUALIFICATIONS AND EXPERIENCE



Essential:

- Master's degree in Rural Development, Agricultural Economics, Agribusiness, Business Management and Entrepreneurship, Economics/Statistics, or a closely related field; OR Bachelor's degree in the same fields with a minimum of 10 years of relevant experience.
- Minimum of 5 years (with a master's) or 10 years (with a bachelor's) of relevant experience in economic empowerment, livelihood systems, and economic inclusion programming.

Proven expertise in:

- Livelihood systems development and management
- Economic inclusion strategies
- Value chain analysis and development
- Agribusiness and market development
- Implementation of investment or enterprise development operations
- Strong understanding of global evidence and best practices in economic empowerment and ability to contextualize them for South Sudan.

Training, Coaching, and Mentorship Experience:

- Experience overseeing or supporting payments of livelihood grants across urban and rural settings.
- Experience liaising with or facilitating access to loans and financial services for beneficiaries.

Contextual Experience:

- Extensive field experience in South Sudan or a similar fragile, conflict-affected context.

Soft Skills and Competencies:

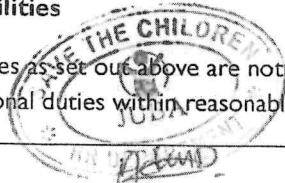
- Strong technical leadership and analytical skills.
- Ability to design, sequence, and guide tailored livelihood support packages.
- Strong communication, coordination, and stakeholder engagement capabilities.

Desirable:

- Experience working on World Bank-funded programmes, economic inclusion/graduation models, or government-led economic empowerment initiatives.
- Familiarity with pastoralist, refugee-host, and urban livelihoods in South Sudan.
- Experience working with government line ministries, local authorities, private sector actors, and financial institutions.
- Demonstrated ability to generate learning products, case studies, and evidence-based recommendations.
- Proficiency in digital data collection systems, MIS tools, or MEL processes related to livelihood programming.
- Knowledge of gender-responsive programming, youth development, and conflict-sensitive approaches in livelihood interventions.

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.



Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.

Safeguarding:

We need to keep children and adult beneficiaries safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children and vulnerable adults from abuse and harm.

Health and Safety

The role holder is required to carry out the duties in accordance with SC Health and Safety policies and procedures.

Application Information:

Please attach a copy of your CV and cover letter with your application and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at ([SCI Career Site Careers \(oraclecloud.com\)](#))

Please attach the following documents

- Application letter/Cover letter
- South Sudanese National ID
- CV
- Education Qualifications/ Transcript and Certificate.

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support or hand delivery.

Deadline for submitting applications: ²³ January 2026. the position will be filled subject to confirmation of the funding from the donor."



