

Job Title:	National Protection Officer
Function:	Programme Implementation
Job Group:	Programme
Duty Station:	Mobile , South Sudan
Administrative Line Manager:	Team Leader
Technical Line Manager:	Programme Manager

JOB PURPOSE:

The Protection Officer is a member of the programme team responsible for general community protection in This includes implementing protection and prevention strategies for vulnerable beneficiaries and relationship-building with local communities, community leaders, and government authorities, as well as with all other relevant protection actors such as NGOs and INGOs, and UN agencies. The Protection Officer will assist with training and support of the NP team.

KEY OBJECTIVES/RESPONSIBILITIES:

A. Commitment to NP Principles

- Know and understand the NP mandate, principles and values and actively commit to upholding and advocating for them both inside and outside of working hours
- Serve as a community role model for peaceful co-existence and nonviolence, and maintain a positive image of the organisation in the community at all times
- Be available for emergencies in the office or field

B. Project Implementation / Programming

- **Information gathering and contextual analysis**
 - Assist with information gathering and verification, and context analysis
 - Proactively engage with all stakeholders in conflict (**Returnees**, local community leaders, government authorities, police, army, non-state armed groups, and NGOs) to identify ongoing and potential issues in the community that may trigger violence
- **Community engagement**
 - Lead participatory meetings so as to support communities to apply NP principles and UCP mechanisms to improve their own security
 - **Conduct FGD and KII with IDP/Returnee to identify the protection concerns**
 - Conduct check-in calls and follow-up visits with community protection actors to assess their security situation and offer support in case of challenges with the implementation of protection mechanisms and security concerns
- **Training**
 - Assist with the development of new programming concepts and training modules
 - Co-facilitate trainings and workshops
- **Translation**
 - Assist with written translation of training materials
 - Provide oral translation during workshops and meetings

- **Protective presence, accompaniment and other interventions**
 - Provide protective presence in situations where and when incidents may occur and which are direct threats to peace and security of the community, while upholding the principle of nonpartisanship
 - Provide protective accompaniment to civilians at risk
 - Assist in designing strategic interventions meant to mitigate conflict and protect civilians

C. Administration & Operations

- **Reporting**
 - Report all work activities according to the set procedures and standards of the Team Leader
 - Participate in team meetings, debriefs and strategy sessions, implementing recommendations arising from lessons learnt
- **Security**
 - Contribute to security assessments and contribute to the maintenance of security for the NP office and equipment
 - Ensure all project work is consistent with agreed safety and security policies and procedures
- **Compound Maintenance and Procurement**
 - Assist with procurement of supplies or other logistical matters when delegated by the Team Leader
 - Handle operational funds in compliance with financial procedures; account for team cash managed by finance focal person

D. Other

- Perform any other work-related duties that may be assigned by the Team Leader

QUALIFICATIONS AND COMPETENCIES:

A. Education, Knowledge and Experience

- Strong commitment to the safety and security of civilians
- Good knowledge and understanding of the conflict context in South Sudan
- Experience of working with civil society actors or NGOs is an advantage

B. Skills

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| Independent Judgment/Analytical: | <ul style="list-style-type: none"> • Ability to manage information with discretion • Ability to set priorities, solve problems and analyse data |
| Interpersonal: | <ul style="list-style-type: none"> • Ability to work in a multi-cultural environment • Proven ability to build relationships • Genuine commitment and interest in living and working at the community level • Flexibility, reliability and stress resilience |
| Languages: | <ul style="list-style-type: none"> • Ability to interact confidently with and present information effectively to colleagues and external contacts in verbal and written English • Proficiency in Moro language |
| Information Technology: | <ul style="list-style-type: none"> • Proficiency with the Microsoft Office suite desirable |

C. Other Specialised Requirements

- Willingness and ability to conduct field visits, during the dry and rainy seasons, including overnighting in the communities. This position is physically demanding.
- This position is open to nationals of South Sudan only.

ANTICIPATED RESULTS:

The following are results which the Protection Officer should aim to achieve, among others:

- team operates efficiently with accurate and efficient translation assistance
- team's written reports reflect solid contextual analysis and relevant local information
- team makes innovative programming decisions based on daily updates on the local situation
- community members feel confident engaging with the team

Interested applicants should submit in their CV to npsshr@nonviolentpeaceforce.org before 28th of May 2023

Or Submit by Hand

TO

Nonviolent Peaceforce Country Office
Plot:-27 , Block B, DDR Avenue
Kololo - Juba, South Sudan