

Approved

Director of Labour



SOUTH SUDAN



VACANCY ANNOUNCEMENT

Project Officer – Social behaviour change (Open to South Sudanese Nationals only)	
Location :	Yambio, SOUTH SUDAN
Application Deadline	30-JULY-2022 (04:00 PM Central African time)
Type of Contract :	Regular
Post Level :	National Position
Starting Date :	As soon as possible
Duration of Contract :	6 months (With possibility of renewal subject to satisfactory performance and donor funding)

Background

Child Relief and Support Organization is a non discriminating national non-governmental organization that works for the protection of children's rights and their families.

CRSO's mission is the protection of children at risk of harm, as well as the prevention of any form of abuse, violence and exploitation.

*Together with interventions aimed at helping **children** in distress, abandoned or victims of abuses, CRSO supports programs of emergency relief and sustainable development in the field of health, education, Protection, Food Security and Livelihoods, Water, Sanitation and hygiene promotion and Relief/Emmergency responses.*

CRSO seeks a Social Behavior Change (SBC) Project Officer with experience working with women and youth. Strong skills in formative research related to the development and testing of innovations that improve sexual and reproductive health are required. The right candidate will have experience applying state-of-the-art theories and models of SBC, preferably in the health field. This position requires the ability to work with multiple teams in the field to advance the implementation and evaluation of SBC innovations. S/he must be a creative and strategic thinker and feel comfortable working in an environment with multiple competing priorities

Position Summary

The Project Officer (PO) for Social and Behavior Change will contribute to social and behavior change and youth programming by providing technical support to staff and

stakeholders involved in the design, implementation and evaluation of interventions that rely on health promotion and education/awareness to inform, empower and enable women, men and youth to manage their own health, and effectively use family planning, including fostering male participation in and community support for behaviors that foster positive sexual and reproductive health outcomes. Working closely with the Community Engagement Officer and M/E team, the PO will support conceptualization of formative research to guide solution development and implementation and contribute to all aspects of programming. The PO will have experience developing and pre-testing of SBC messages and materials in different cultural settings and designing linguistically appropriate interventions.

In addition to contributing to the SBC and youth components of CRSO's work, the PO will also play a significant role communicating CRSO's initiatives through presentations and representation at meetings and workshops, participation in/coordination of cross cutting technical working group meetings, and general contributions toward accomplishment of CRSO's strategic imperatives.

Duties and Responsibilities

Under the guidance and direct supervision of the Health, Nutrition and WASH Manager; the PO's key duties and accountabilities include, but not limited to the following:

- Support staff and stakeholders through all aspects of the project cycle and lead in certain programmatic areas to ensure the effective planning, implementation, monitoring and evaluation of all the project activities.
- Support all aspects of the project cycle including effective planning, implementation monitoring and evaluation, reporting and documentation of learning.
- Support the development of the Project work plan and track the progress of implementation.
- Lead on the preparation of logistics for project related meetings, take minutes and share such appropriately
- Provide technical assistance for the project on inclusive and accessible social behaviour change, including in the design, implementation and monitoring of the SBC strategy
- Provide technical assistance on formative research, participatory workshops, the SBC plan and designing the SBC activities.
- Build effective partner relationships and support longer term relationships that go beyond the duration of the programme by disseminating information and advocating for the programme goals and CRSO work in general.

Impact of results

The key results above have an impact on the overall efficient execution of the Project and consequently, result in the success of the implementation of the project.

Competencies

Corporate Competencies:

- Demonstrated high moral integrity by modeling CRSO's values and ethical standards.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.

Functional competencies:**Project Management and learning**

- Shares knowledge and experience.
- Good understanding of project management including administration and logistics support.

Leadership and Self-Management

- Positive, constructive attitude;
- Strong oral and written communication skills;
- Exhibits openness to change and ability to manage complexities;
- Ability to work and act under pressure with tight deadlines and with discretion in politically sensitive environment with a minimum of comfort;
- Ready to work independently;
- Responds positively to critical feedback and differing points of view;
- Solicits feedback from staff about the impact of his/her own behavior.

Required Skills and Experience**Education:**

- Degree or diploma in one of the following: public health, health communications, behavioral science, health promotion or other related field

Experience:

- Previous experience working with international or national organizations required; and history with USAID-funded initiatives desirable;
- Experience in integrated gender and social inclusive programs;
- Knowledge on social behaviour change training;
- Prior experience of designing, delivering and/or monitoring social behaviour change activities;
- Proven experience working in partnership with a variety of stakeholders;
- Experience and knowledge in inclusive health or family planning programmes;
- Knowledge of current issues and best practices in inclusive health and social behaviour change (SBC);

- Familiarity with national legislation and policies in the field of health and human rights.
- Good understanding of the socio-economic, cultural and political context of South Sudan preferable.
- Excellent knowledge of computer including Ms Office, spreadsheets.

Language:

- Proficiency in English both reading and writing is essential.
- Knowledge of Juba Arabic is an added advantage

Application process and procedure:

- Please submit a detailed CV with supportive documents as well as an application letter with an explanation as to why you would be the best candidate for the position and why you would like to work for CRSO.
- Please ensure you include contact details for three references; one of these should be your current or most recent employer.
- Applications must be submitted by **30th July 2022** by email to hr@crsosouthsudan.org copy to admin@crsosouthsudan.org, pitiiaalesio4@gmail.com. Please indicate the position you are applying for in the email title. Email applications are **strongly preferred**. Hard copy applicants, please drop applications CRSO Yambio field office located at Hai Naduru Residential Area, Opposite Yambio Freedom Square, Yambio Central Payam during office hours.
- Only short-listed candidates will be contacted, by e-mail or by phone.

CRSO is committed to achieving workforce diversity in terms of gender, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence.

As a child-centered community development organization, CRSO is committed to the well-being of children and supports the Convention of the Rights of the Child. Therefore, CRSO does not tolerate sexual exploitation and abuse and any form of harassment, including sexual harassment, and discrimination. All selected candidates will, therefore, undergo rigorous reference and background checks.

Note: Due to the urgency of this position, applications will be short listed on a regular basis and we may offer this position before the closing date.

