



JOB OPPORTUNITIES

Job Code:	007
Job Title:	Community Team Lead
Location:	
Central Equatoria State	Nyakuron PHCC (1), Munuki PHCC (1), POC PHCC (1), Gumbo PHCC (1), Kator PHCC (1), Gurei PHCC (1), Aru-Junction PHCC (1)
Eastern Equatoria State:	Torit Hospital (1), Kapoeta Hospital (1), Nimule Hospital (1)
Lakes State:	Rumbek Hospital (1), Yirol Hospital (1) Mapuordit Hospital (1), Cueibet Hospital (1)
Jonglei State:	Bor State Hospital (1)
Contract Type:	Regular Contract (dependent on funding)
Reporting To:	Community Engagement Officer
Number of Positions:	Multiple
Application deadline:	April 30, 2026,

* The position is open to South Sudanese nationals ONLY

PROJECT DESCRIPTION AND SUMMARY OF ROLE

The Advancing HIV & AIDS Epidemic Control (AHEC) Activity is a U.S. Department of State-funded initiative implemented in South Sudan by IntraHealth International to strengthen HIV prevention, care, and treatment services. The project approach focusses on Facility and community led responses, strategic case finding, retention in care, and the delivery of high quality, client centered HIV services.

The Community Team Lead (CTL) serves as the primary focal point for community-based HIV activities. The role coordinates and supervises community cadres and works closely with facilities and technical teams to ensure seamless linkage, retention, and continuity of HIV services across the community-facility interface.

Key Functional Focus Areas

- Community HIV program coordination and supervision
- Community engagement, mobilization, and demand creation
- Community-based HIV testing, index testing, and linkage to care
- ART initiation, retention, and viral load suppression support
- Community data management and reporting
- Risk management, safety, and compliance in community settings



KEY RESPONSIBILITIES / ESSENTIAL FUNCTIONS

Program Management and Supervision

- Coordinate and supervise Community Health Service Officers, Community Outreach Workers, Community Adolescent Treatment Supporters, peer educators, and other community cadres.
- Set clear targets, conduct field mentoring, supportive supervision, and performance appraisals.
- Promote demand generation for HIV services at community level.

Community Engagement and Mobilization

- Build and maintain strong relationships with community leaders, local organizations, and advocacy groups.
- Plan, organize, and facilitate community events and targeted outreach activities.
- Mobilize community members for targeted sensitization on HIV prevention and testing.

Service Delivery and Continuum of Care

- Coordinate community-based HIV testing, including index testing, using approved SOPs.
- Support linkage to ART initiation, retention in care, and follow-up across the cascade of care.
- Provide psychosocial support to people living with HIV in collaboration with facility teams.

Capacity Building and Technical Support

- Orient, mentor, and support community cadres using approved training and IEC materials.
- Stay updated on best practices in HIV prevention, care, and treatment.

Data, Risk Management, and Reporting

- Generate and share community-level data with the Strategic Information team.
- Ensure availability and proper use of data collection tools and maintenance of accurate source documents.
- Prepare and submit activity-based reports in coordination with the supervisor.
- Ensure confidentiality of patient information and adherence to IPC, commodity security, and safety protocols.
- Manage community safety risks and implement mitigation and incident reporting measures.

EDUCATION AND EXPERIENCE REQUIREMENTS

Required Qualifications

- Certificate or diploma in Nursing/Midwifery, Public Health, Community Development, Social Sciences, Clinical Medicine, or a related field.
- Minimum of three (3) years of experience managing community outreach, health initiatives, or HIV prevention programs.
- Experience working with community-health referral models and behavior change communication programs.



- Knowledge of HIV prevention, treatment, and support services.
- Familiarity with PEPFAR and USG reporting requirements.

SKILLS AND COMPETENCIES

- Strong leadership, organizational, and interpersonal skills.
- Excellent communication, report writing, and presentation skills.
- Ability to work independently and as part of a multidisciplinary team.
- Proficiency in Microsoft Word, Excel, and PowerPoint.
- Fluency in oral and written English; Arabic language skills are an asset.
- Commitment to accountability, service excellence, and ethical practice

APPLICATION PROCEDURE

To complete your submission, please:

- 1- Complete the application form by clicking <https://qr.link/biKNg8> or scanning the QR code at the bottom of the page.
- 2- Send email to ahcrecruitment@intrahealth.org In the subject line, write the following: [Job Code_Job Title_Post Location_First & Last Name]. Example: [007_Community Team Lead_Juba_John Doe].
- 3- Attach the following documents to your email: Cover letter, Updated CV, Copies of academic certificates, National ID & Contact details for three professional references (including current supervisor)

Deadline for receiving applications is Thursday, April 30, 2026. Incomplete applications will not be considered. Only shortlisted candidates will be contacted.

You may also submit hard copies of your application at any of the following Intra Health locations closest to you. Please note that submitted documents are non-refundable:

- **Juba:** Juba Nabari near American Residence, Plot No. 187 Block 3-K South, to the attention of the Human Resource Department.
- **Rumbek:** please submit it to the Clinical Service Coordinator at Rumbek State Hospital.
- **Kapoeta:** please submit to the Community Engagement Officer at Kapoeta Hospital.
- **Yirol:** please submit it to the Clinical Service Coordinator at Yirol Hospital.
- **Nimule:** please submit it to the Clinical Service Coordinator at Nimule Hospital.
- **Torit:** please submit it to the Operations Assistant at Torit Hospital.

Drop the application to the health Facilities listed above.

Due to the urgency to fill this position, applications will be reviewed on rolling basis

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