

\\\\\\\\ v3 April 2023



Save the Children

Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Child Protection Case Worker

(1 post)

Location: Abyei Field Office

Reports to: Child Protection Officer.

Contract Period 36 months with possibility of extension depending on performance and funding availability.

ROLE PURPOSE

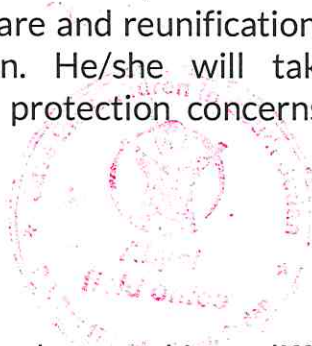
Under the supervision and technical support of the Child Protection/Case Management Officer, the Child Protection Case Worker will give support in identifying, documenting and responding to child protection cases of vulnerable and at risk children to access basic services and receive other support as required. The case worker will monitor, conduct case by case follow ups and facilitate the alternative care and reunification process of unaccompanied and separated children. He/she will take lead in identification of cases for children with protection concerns using the national Case Management forms.

SCOPE OF ROLE:

Reports to: Child Protection Officer

Staff reporting to this post: none

About: For 100 years, Save the Children has been making a difference in children's lives in more than 120 countries. We are the world's largest independent child rights organisation, underpinned by a vision of a world in which every child attains the right to survival, protection, development and participation. Our mission is to inspire breakthroughs in the way the



world treats children, and to achieve immediate and lasting change in their lives.

Save the Children is an organization for talented people with different backgrounds and perspectives. We are proud that our people are representative of the children we work with and we thrive on our diversity. We are an equal opportunity organisation dedicated to our core values of Accountability, Ambition, Collaboration, Creativity and Integrity. Our culture is embedded in these values, along with a strong commitment to our Child Safeguarding Protocol, ensuring that all representatives of Save the Children demonstrate the highest standards of behaviour towards children both in their private and professional lives. In South Sudan, we implement programmes in Child Protection, Child Rights Governance, Education, Food Security and Livelihoods, Health and Nutrition. We save children's lives. We fight for their rights. We help them fulfil their potential.

Role Dimensions:

This role will contribute towards Save the Children's Child Protection strategic objective that *'All girls and boys have increased access to child protection services and violence against children is reduced by 2021'* and towards Save the Children's global breakthrough 2030 *'Violence against children is no longer tolerated'*.

This is a challenging role in a complex environment. It requires a dedicated and highly motivated individual who can manage the difficulties of working in such an environment and still be fundamental in helping to drive forward our programmes and our ambitions.

KEY AREAS OF ACCOUNTABILITY:

- Maintain highest standards of professional conduct and ensure actions do not put children at risks of further harm
- Conduct initial assessments for CP cases and prioritize them according to risk level.
- Develop case plans with the child and family that respond to needs identified in assessments and seek support of supervision when necessary. Ensure that direct services as well as timely referrals to existing or external services and supports (medical, legal, MHPSS, etc.) are part of the case plan.

- Identify, document, trace and reunify unaccompanied and separated children in line with FTR SOPs.
- Regularly follow up to ensure all services and action points listed in the case plan are carried out within agreed time frames in light of risk level. Ensure that process is regularly reviewed.
- Regularly monitor and support children and families through home visits, providing guidance, advice and emotional support, community mediation and referrals.
- Work with CP/Case Management to arrange case conferences for complex cases and ensure children receive multi-disciplinary support.
- Work with community mobilisers and volunteers to identify and support vulnerable and at risk children.
- Manage cases in line with SOPs; adhere to standard documentation process and guidance on workflow.
- Regularly document cases using agreed inter-agency forms, update databases and ensure that data collection and storage practices respect data protection protocols and information sharing protocol.

BEHAVIOURS (Values in Practice)

Accountability:

- holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
- widely shares their personal vision for Save the Children, engages and motivates others
- future orientated, thinks strategically and on a global scale.

Collaboration:

- builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters

- values diversity, sees it as a source of competitive strength
- approachable, good listener, easy to talk to.

Creativity:

- develops and encourages new and innovative solutions
- willing to take disciplined risks.

Integrity:

- honest, encourages openness and transparency; demonstrates highest levels of integrity

EXPERIENCE AND SKILLS

Essential

- Previous work with children required, preferably in a social work or educational setting.
- Previous work required on CP such as Case management FTR, MHPSS, ...
- Must be excellent in communicating with children.
- Good English oral and written communication skills
- Knowledge of local languages and Juba Arabic
- Good understanding of community context and traditional networks
- Experience in interview techniques (child friendly)
- Be both self-reliant and have the ability to cooperate with others
- Be able to work in challenging environment i.e. walk substantial distances
- Ability to represent SC in South Sudan Child Protection policies and approach
- Ability to work through line management and also under limited/distance supervision
- Gender awareness and sensitivity
- Understanding of issues of confidentiality
- High degree of initiative and responsibility
- Commitment to the aims and principles of SC. In particular, a good understanding of the SC mandate as child focused agency and an ability to ensure this continues to underpin our support

Desirable:

- Work experience with children and families, especially knowledge of child rights and participation
- Previous NGO experience, including an understanding of the neutral status of an international NGO
- Background knowledge in child/ youth protection, education, child rights and emergencies

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at

([SCI Career Site Careers \(oraclecloud.com\)](https://www.oraclecloud.com/careers))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face any difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR support

Deadline for submitting applications: ~~Eight~~ (16), April, 2023.

Cc: MoJobadvert@gmail.com (National Ministry of labour email Address Juba)



Approved by Labour
Sign: *[Signature]*



Pass by RRC
Abyei office
04/14/2023



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Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Community Mobilizers (1 post)

Location: Abyei Field Office

Reports to: Education Officer.

Contract Period 24 months with possibility of extension depending on performance and funding availability.

ROLE PURPOSE:

Under the supervision of Education officer and technical support from the Education Coordinator, the community mobilizer works closely with the project team to organise community entry engagements and meeting, through engaging with relevant gatekeepers and leaders to ensure that community members and stakeholders have a clear understanding of the project goals and objectives and gain acceptance and support from them. The post holder will build relationships between Save the Children and the community. He/she will be responsible to monitor Child Protection interventions including psychosocial support activities, and support the establishment of Community mobilization teams and community based Child Protection Mechanisms, awareness raising activities. The community mobilizer will closely engage community members to actively participate and embrace MYRP program activities including mobilising parents and guardians to send their children to school, engage in community dialogues and in line with the Community Action Cycle work with community mobilisation teams to identify priority issues/ barriers to access to education and child protection and safeguarding issues that need to be addressed through steering the community to develop community action plans, collectively work together to implement the action plans, monitor and evaluate the implementation of the action plan.

In the event of a major humanitarian emergency, community mobilizers will be expected to work outside the normal role profile and be able to vary working hours accordingly.

SCOPE OF ROLE:

Reports to: Education Officer

Staff reporting to this post:

Direct: None

Indirect: None

Budget Responsibilities: TBD

Role Dimensions: The Community Mobiliser technical and administrative support on the to day basis from the Education officer. He/she will have a collaborative relationship with the community leaders in matters related to mobilising of community members to address education barriers, protection issues and identify out of school children and children with disabilities who need to be supported to access education. He/she will participate in back to school/ learning campaigns and key advocacy. The caseworker also works with the Community mobilizers in relation to identification and referral of cases identified from the community.

KEY AREAS OF ACCOUNTABILITY :

- Responsible for mobilizing the communities to play an effective role in protecting the rights of the children
- Liaise with community leaders and parents to introduce program activities and encourage community involvement in program implementation and monitoring.
- Establish and strengthen Community engagement including working towards a relationship that fosters acceptance, ownership that is required for longer term sustainability of the program interventions.
- In line with the Community Action Cycle, closely engage and guide community mobilisation teams in planning, implementing and evaluation of implementation of key community action plans, i.e., conducting / attending meetings and recording minutes of the meetings and follow up on action plans.
- Ensure Community Based Child Protection Networks (CBCPN) are supported to conduct community-based awareness raising activities on CP issues.
- Support CBCPN members to promote the inclusion of marginalized and minority groups and ensure meaningful child participation in activities.
- Establish and strengthen Child and Youth clubs and provide on-going mentoring and support.
- Support in establishing activities in CFS or Community Centres, and provide ongoing monitoring, support and capacity building to facilitators.
- Responsible to ensure that all community-based networks are coordinating with each other, as well as with CFSs, Child and Youth clubs and other committees.
- Support in conducting needs assessment in the target and surrounding communities, especially the children, with an aim to implement programme activities.
- Responsible to monitor, identify and refer child protection issues as per the agreed interagency protocols and procedures.
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BEHAVIOURS (Values in Practice)

Accountability:

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Ambition:

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- values diversity, sees it as a source of competitive strength
- approachable, good listener, easy to talk to.

Creativity:

- develops and encourages new and innovative solutions
- willing to take disciplined risks.

Integrity:

- honest, encourages openness and transparency; demonstrates highest levels of integrity

QUALIFICATIONS AND EXPERIENCE

- University degree preferably in Social work or other relevant social sciences (OR Diploma in these fields if person has worked in a similar position and has the required skills and experience)

EXPERIENCE AND SKILLS**Essential**

- Minimum of 3 years sectoral (child protection) experience in a similar position
- Experience working and communicating with Children
- Excellent technical understanding of child protection and community based approaches
- Excellent technical understanding of child protection (especially case management) and community based approaches
- Excellent understanding of the case management including FTR proces
- Strong interpersonal and communication skills
- Ability to prioritize tasks
- Able to lead a team to achieve results

- Flexibility and ability to work independently and in a team
- Able to work to tight deadlines and under pressure
- Able to operate in extremely harsh living and working environment
- Gender awareness and sensitivity
- Commitment to the aims and principles of SC. In particular, a good understanding of the SC mandate and child focus and an ability to ensure this continues to underpin our support
- Awareness of using positive discipline; an officer should never shout at, humiliate or hit children

Desirable

- South Sudanese National
- Previous NGO experience, including an understanding of the neutral status of an international NGO
- Good understanding of community politics and traditional networks in Abyei special Administrative area and ability to speak local languages in Dinka and Arabic.
- Computer skills
- Data Management skills

Additional job responsibilities

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Equal Opportunities

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Child Safeguarding:

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Health and Safety

The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

Application Information:

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Deadline for submitting applications: ~~Friday~~ (16), April, 2023.

Cc: MoJobadvert@gmail.com (National Ministry of labour email Address Juba)



*Approved by Labour officer
Sign: [Signature]
Pass by RRC
Abyei
04/14*

