



PLAN INTERNATIONAL SOUTH SUDAN JOB ADVERTISEMENT

Plan is an International Child Centered Community Development organization – without religious, political or governmental affiliation – that works with children and their communities in 50 of the world’s poorest countries to make lasting improvements in their lives. Plan’s work worldwide benefits around six million children in Africa, Asia and Latin America. Program implementation takes place in 50 Country Offices and 4 Regional Offices, working with more than 90,000 mostly rural communities.

Working in 50 developing countries across Africa, Asia and the Americas, Plan has ‘One Goal, whose aim is to reach as many children as possible, particularly those who are excluded or marginalized, with high quality programs that deliver long-lasting benefits by increasing its income, working in partnership with others and operating effectively.

Plan recognizes that the geographical context and recent history have left the communities of South Sudan highly vulnerable to emergencies from political and inter-ethnic conflicts, influx of returnees, food insecurity, long dry spells and floods. Cognizant of the need Plan is implementing emergency and recovery response in six states of South Sudan, namely Central Equatorial, Eastern Equatorial, Western Equatorial, Lakes, Upper Nile and Jonglei. Program includes food assistance, agricultural rehabilitation, Food Security and Livelihood, Education in Emergencies and Child Protection in Emergencies.

In order to enhance its response program, Plan South Sudan is seeking an experienced **Sexual Reproductive & Health Rights Officer** to be based in MAGWI – EES,

Number of Vacancies ~~to be~~ One (1)

Job Title:	Sexual Reproductive & Health Rights Project Officer
Grade:	C2
Tenure:	6months
Department	Program
Reports to	Emergency Response Manager
Locations	MAGWI County – Eastern Equatoria State.

Purpose of the Role

The Project Officer (SRHR) will be responsible for the coordination, implementation and day-to-day management of the SRHR component of project.

Roles and Responsibilities

- SRHR program implementation, which includes monitoring the budget progress, organize support missions, contribute to reports for external donors and other program management.

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- Work with the project team and partners to ensure SRHR behavior-change activities are gender transformative.
- Track the account of community engagement activities like, SRH awareness, Dialogues and Outreaches and provide a quality progress report
- Provide oversight, coaching, technical support and leadership to SRI-IR project assistant to ensure s/he applies appropriate project implementation strategies and approaches to achieve project outcomes indicated in the project documents
- Facilitate community engagement processes and co-facilitate community-based SRHR sessions/ workshops/meetings and dialogues with Project Assistance.
- Participate in SRI-IR, GBV and gender -related working groups and maintain close working relationships with counterparts in other relevant international NGO
- She/he will organize advocacy and awareness rising on SRHR aspects with communities, including chiefs, faith leaders, and local authorities during international and national days (IWD, ACD, 16 days of activism etc.)
- Work closely with Child protection and livelihood officer and monitor the activities of COC at the community level
- Monitor and observe the project assistant's work and provide feedback on the quality of their work and suggest improvement actions
- Support development of SRI-IR related tool (IEC material),
- Prepare and submit concise monthly progress reports for all project activities, including training activities according to established reporting formats and deadlines
- Perform such other duties as may be assigned by the supervisor
- Contribute to further SRHR program development (technical as well as financial)
- Identify and document and dissemination of appropriate success stories, experiences, best practice and lessons, at least one every 3 months

Capacity Building

- Facilitate SRHR and gender inclusion related trainings for project staffs and other plan staffs in the field on gender and inclusion.
- Build the capacity of SRHR Assistants and volunteers on the core SRHR topics

Coordination

- The Project Officer SRHR will work closely with the Gender and GBV manager, Education, Child Protection, Nutrition, Livelihoods and Food Security, Monitoring and Evaluation, to secure service reaches to women and girls and other excluded groups.
- Support State MOE (Ministries of Health Sexual Reproductive Directory in developing gender transformative SRHR strategies and supporting SRI-IR related training

Safeguarding Commitment.

- Commit and contribute to an environment where children and adult program participants feel respected, supported, safe and protected;

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- Never act or behave in a manner that results in violence including SHEA against a child, young person or adult or places them at risk of such violence;
- Be aware of and adhere to the provisions of the Safeguarding Policy, PSHEA Policy and COC of Plan International
- Report and respond to safeguarding and SHEA concerns and breaches in line with the applicable procedures of Plan International;
- Maintain confidentiality of safeguarding and PSHEA concerns reported;
- Never participate in or support child marriages.

Dealing with Problems:

Complexity of problems handled & the degree of investigation, analysis, & creative thinking required to solve them

- Facilitating cordial relationships with and among various stakeholders from a variety of backgrounds.
- Handling conflicting priorities and ad-hoc requests from various stakeholders in the best interest of the organization.
- Given the wide scope of responsibility and limited resources, it is essential that the post holder is able to effectively manage a variety of tasks and clearly identify priorities.
- Creativity in developing strong partnerships and in making use of internal and external resources.

Communications and Working Relationships

Internal:

- Plan inter-departmental and project teams and country office thematic managers.
- Plan Monitoring, Evaluation and Research team.
- Plan South Sudan teams in field locations such as sub-office.

External

- State, County and local government units, pertaining to project implementation
- Donor representatives NLNO.
- Cluster coordinators for relevant sectors
- UN agencies and NGO operating in the project implementation areas.

Knowledge, Skills, and Experiences required to achieve role's objectives:

- Must have at least Bachelor's degree or equivalent in Public health, Social Science, Social work & Social Administration, or any other related health sciences course from a **reputable University**
- Proven knowledge and experience in the field of Sexual Reproductive Health Rights
- Training in gender equality and/or Sexual Reproductive Health Rights
- Proven experience working on reproductive health IGBV projects
- Demonstrated ability to design, plan and mainstreaming of gender in development projects
- Proven ability of mentoring, coaching and training on gender equality topics.
- Excellent communication (verbal and written) and interpersonal skills
- Knowledge of child protection, gender transformation and Do No Harm approaches, women and children's rights frameworks, and best practices
- Fluency in the English language (both oral and written) and simple Arabic will be an added asset.
- Competent user of MS Office packages, particularly Word, Excel and PowerPoint



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Plan International's Values in Practice

We are open and accountable

- Promotes a culture of openness and transparency, including with sponsors and donors.
- Holds self and others accountable to achieve the highest standards of integrity.
- Consistent and fair in the treatment of people.
- Open about mistakes and keen to learn from them.
- Accountable for ensuring we are a safe organization for all children, girls & young people

We strive for lasting impact

- Articulates a clear purpose for staff and sets high expectations.
- Creates a climate of continuous improvement, open to challenge and new ideas.
- Focuses resources to drive change and maximize long-term impact, responsive to changed priorities or crises.
- Evidence-based and evaluates effectiveness.

We work well together

- Seeks constructive outcomes, listens to others, willing to compromise when appropriate.
- Builds constructive relationships across Plan International to support our shared goals.
- Develops trusting and 'win-win' relationships with funders, partners and communities.
- Engages and works well with others outside the organization to build a better world for girls and all children.

We are inclusive and empowering

- We empower our staff to give their best and develop their potential
- We respect all people, appreciate differences and challenge equality in our programs and our workplace
- We support children, girls and young people to increase their confidence and to change their own lives

Physical Environment and Demands:

- This post is based in Yei, Lainya, Magwi and Rumbek East. It will require regular field travel to fulfill some aspects of the job description. The person must be willing to travel to the field and live under field conditions ranging from comfortable to difficult depending on the location of deployment.
- Typical office & outdoors - Some exposure to heat, cold, dirt, noise and rainy weather conditions; dim or crowded surroundings, confined spaces
- Willing to working in multiple locations in South Sudan and operate in difficult terrain with close adherence to security regulations and protocol as the environment is ever changing and security management is an important responsibility of the post.

Level of Contact with Children:

- Level of contact with children: Minimum Contact or interaction with children and their families



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Application Submission Details.

All applications marked on the right hand corner of the envelop “**Application for the Position of “Sexual Reproductive & Health Rights Project Officer – MAGWI County”**” and should be addressed to:

**The HR & OD Business Partner
Plan International South Sudan
Hai Jerusalem.**

Application should be submitted via this e-mail address hr.ss@plan-international.org

Or make hand delivery of your application to any plan International field office nearer to you.

The closing date for receipt of applications is before close of business on Thursday, **26th July 2022.**

Note: Applications submitted are non-returnable

Plan is an equal opportunity employer within the meaning of the relevant UN convention.

Qualified Women are strongly encouraged to apply.



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