

AAH-I South Sudan Country Programme
Hai Gabat, Opp. JIT Supermarket (behind SSD Customs)
Juba Town, Republic of South Sudan

50-H-3
Approved by
Inspector of Labour
07/03/2023
N. H. H.



JOB VACANCY

Action Africa Help International (AAH-I), an African-led non-governmental organization that supports livelihood-challenged communities in East and Southern Africa to sustainably improve their well-being and standard of living. With Country Programmes in South Sudan, Kenya, Somalia, Uganda, Zambia and Ethiopia, AAH-I has over 30 years' experience working with communities in conflict and post-conflict situations, including refugees, internally displaced people and host communities. AAH-I also works with other marginalized communities, including pastoralists and people living in informal urban settlements.

In South Sudan, AAH-I works in Greater Equatoria, Greater Jonglei, Greater Upper Nile and Greater Unity State, with field offices in Juba, Yei, Maridi, Yambio, Mundri, Bor, Wau, Ajong Thok, Maban and Malakal.

AAH-I South Sudan Country Programme is looking to recruit a suitably qualified candidates to fill the vacant position of **Project Manager** to be based in Juba.

Project: South Sudan Livelihood and Resilience Project (SSLRP) Funded by IFAD and implemented as a partnership between AAHI and VSF-G.

Job Title: Project Manager

Number: One (1) Positions

Period: Fixed term contract for 12 months with possibility of extension up to 3 years

Reports to: Head of Programmes

Staff supervised: M&E Officer, Community Rural Development officer, Community Facilitators & support

Liaises with: Departmental Managers of Human Resources, Finance and Procurement

Duty Station: Juba, with frequent visits to the Project sites (5 Counties within CES, EE and Bor)

Context/Project background

The Government of South Sudan focusing on bridging the gap from the humanitarian development nexus and supporting agriculture recovery and income stabilization efforts has designed the South Sudan Livelihoods and Resilience Programme, (SSLRP) which will employ the Community-Driven Development (CDD) approach to contributes towards strengthening household and community institutions, strengthening social cohesion whilst contributing to the economic empowerment of communities.

Funded by IFAD, the project covers the following five Counties of Juba, Terekeka and Kajo-keji in CES, and Magwi County in EES, and Bor County in Jonglei.





Job Summary

The primary role of this post is to animate communities within the county and to support and build the capacity of the County, Payam and Boma Development Committees to spearhead the SSLRP development process in the County and of the Community Based Organization and enterprises groups to develop innovative projects, so that they can avail of the benefits of the SSLRP Project. This role will require a proactive approach working across all themes and sub themes, developing actions in the Local Development Strategy for the SSLRP.

The role of Project manager requires a strong innovative focus with the ability to initiative new ideas, Support communities to identity their needs and to assist in the development of project ideas.

Key Duties and Responsibilities:

The list of duties and responsibilities outlined below are not intended to be exhaustive, and as such may be supplemented or amended from time to time as considered necessary.

- 1) Capacity enhancement of County Structures for SSLRP
 - a) Working Community and Rural Development Officer to ensure project partners County, Payam and Boma Development committees and Community Based organizations to build their capacity to participate in the SSLRP and to access the funding available.
 - b) Coordinating the development / review of the County Agriculture/ Development strategic plans.
 - c) Enhance capacity of County, Payam and Boma development committees to play their rightful roles in promoting sustainable development; planning, implementation, monitoring and evaluation and report and ensuring participation with; gender, age, vulnerability diversity mainstreaming.
- 2) Promoting appropriate and environment friendly enterprise development
 - a) Working to stimulate local innovation in community development projects, in terms of assisting the development of new or improved solutions to local needs.
 - b) Ensuring the mainstreaming; gender and conflict sensitive development and environmental protection and mitigation of enterprises adopted.
- 3) Strengthening grievance response mechanisms and
 - a) Promoting the establishment of systems and structures at County, Payam, Boma and CBO levels, to respond to queries concerning project ideas, recording details of same and providing information and follow-up, supporting Payam Community Facilitators through; training, technical supervision and support.
- 4) Strengthening systems and structures for monitoring and evaluation (M&E)
 - a) Establishing systems for M&E and reporting and documentation of learning.
 - b) Mentoring the M&E system and ensuring timely improvement of weakness observed in course of implementation.
 - c) Publication of lessons learnt publicity of activities of the SSLRP project at; international, national and County levels.
- 5) Promoting community participation, involvement and ownership
 - a) Working with Community and Rural Development Officer to ensure the Payam Community Facilitators Undertake the preparation of projects for evaluation and presentation of projects to County Development Committee (CDC).
 - b) Working with Community and Rural Development Officer to ensure proper functioning of CBC, PBC and BDC.
- 6) Working with project partners, AAHI, VSF-G and MAF to ensure successful completion of projects.



- 7) Establishing system and structures for ensuring adequate liaison with a range of agencies working food security and livelihoods sectors to put in place integrated programmes of development to maximizing the benefit from the SSLRP project and to avoid duplication
- 8) Conducting research into relevant areas which will animate the region further Fostering an understanding of good development practice amongst various sectors within the county
- 9) Drawing up action plans around obstacles facing the development of such sectors, such as addressing the impact of corona virus, new rural development policy implications etc.
- 10) Acting as part of a team of identifiable contact points for development the Country
- 11) The role will require working outside of normal office hours and in some instances evening and or during weekend.

QUALIFICATIONS: Required Skills and Experience

Essential

- Bachelor Degree in Agriculture, Food Security and systems, Agro-forestry, Rural or Community Development, Development studies, Economics and other relevant disciplines.
- Advance studies at Masters level highly desired and an added advantage to this role.
- Minimum of 3 to 5 years' work experience in Project Management level.
- This should include experience in proposal writing, reporting and documentation, and data analysis.
- Excellent knowledge and experience on Donor Reporting and adherence to project time frames and regulations governing implementation of partnership lead projects.
- Relevant Experience (minimum 5 years) in rural development or related sector.
- Experience in stimulating, facilitating, and supporting local innovation
- Ability to support community and voluntary groups in needs analysis/project development
- Experience/ability to work effectively with funding agencies and engage with Partners, Line-ministries and Government authorities at State levels.
- Experience/ability in local capacity building and supporting communities and enterprise
- Excellent communication and interpersonal skills and ability to thrive in a multi-cultural environment.
- Ability to work under tight deadlines and share relevant information and maintain confidentiality.
- Ability to analyse large data set and produce high quality project reports.
- Strong capacity building skills with excellent command of both written and spoken English.
- Excellent computing skills including Microsoft Office packages such as MS Word, Excel, and Power Point
- Self-starter and able to work under undue pressure to accomplish program needs.

Desirable

- Masters level studies highly desired and an added advantage to this role esp. in sustainable Development Agriculture, Food Security and systems, Agro-forestry, Economics etc.
- Post graduate certifications in Food systems, sustainable development, Monitoring and Evaluation
- Commitment to and understanding of AAH-I's vision, mission and values as well as AAH South Sudan strategic plan
- Appreciation of the aims and objectives of AAHI.



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- Willingness to travel and work in remote areas of South Sudan.
- Knowledge and experience of working in South Sudan will be an added advantage.
- Very enthusiastic and able to work extra hours to achieve the objectives of the programme.
- Fluency in written and spoken English, spoken Arabic an added advantage.
- Good knowledge of project cycle management for health projects.
- Proven training and capacity building skills.

Application Instructions

AAH-I is an equal-opportunity employer.

Interested candidates should address their application letters to the HR Manager AAHI South Sudan and position clearly indicated on the envelope

OR

Email application letter and CV (with 3 referees) addressed to recruitss@actionafricahelp.org.

Hard copies applications can be submitted and delivered in sealed envelopes at the **AAHI/UNHCR Compound in Juba town or any of the Field Offices.**

Deadline: All applications must be submitted latest by **25th March 2023 COB (4.00PM).**

