



## Advertisement, Conflict Specialist (PEA) (Short Term)

USAID/South Sudan Monitoring, Evaluation and Learning Support (MELS) Activity, South Sudan

### Company Profile:

Implemented by Integrity Global, Inc. and MSI, the Monitoring, Evaluation, and Learning Support activity (MELS) supports USAID/South Sudan through tailored monitoring and evaluation services to enhance Mission programs. In a dynamic operating environment, MELS provides the Mission with flexible, demand-driven technical, analytic, and advisory support that:

- Helps the Mission internalize and integrate concepts under Collaborating, Learning, and Adapting (CLA),
- Strengthens knowledge management and improves institutional memory,
- Advises on and produces fit-for-purpose MEL products,
- Enhances organizational effectiveness and operational efficiency, and
- Strengthens data-driven decision making through Geographic Information Systems (GIS) and other innovative spatial analyses.

USAID/South Sudan's Democracy and Governance (DG) Office has requested that MELS conduct a political economy analysis (PEA) that:

- Summarize the power dynamics and economic and social forces that influence community resilience and why they generate economies that are failing communities.
- Examine the influences and motivations of local stakeholders and how these shape risks and opportunities for programming, including to increase or broaden the impact of marginalized groups.
- Make strategic recommendations and identify levers or entry points which USAID could use to help inform the adjusting of activities and the strategic framework.

The PEA will be conducted in two phases:

1. Phase One (October – November 2023): Desk review of literature focusing on political and economic dynamics in specific sub-national areas contextualized within an overarching national frame. The MELS PEA team will then facilitate a co-creation exercise in November 2023 with USAID to develop a PEA design describing the lines of inquiry and methods to address these.
2. Phase Two (December – April 2024): MELS will launch Phase Two following the conclusion of the co-creation process, implementing data collection, analysis, and reporting. Timelines for Phase Two will be confirmed during co-creation.

DG has proposed that the PEA focus on one USAID/South Sudan target county in each of three regions - Equatoria, Upper Nile, and Greater Bahr el Ghazal – as indicative of the region's political, economic features and dynamics. Initial suggestions for consideration were Kapoeta North (Equatoria), Akobo and





Leer (Upper Nile), and Wau (Greater Bahr el Ghazal) counties. However, the selection of target counties will be finalized following the co-creation process.

### Position Summary:

The Conflict Specialist will provide expert knowledge and technical expertise for the PEA design, data collection, analysis, and dissemination. S/he will play an integral role in the drafting, editing, and overall quality control of the PEA and will report directly to the Team Lead. This is a Short-Term Technical Assistance (STTA) position based in Juba.

### Responsibilities.

- Provide key inputs into the PEA design by identifying/reviewing key desk review materials, reviewing design draft materials, providing feedback, and drafting key sections of the PEA design.
- Take part in co-creation discussions in November 2023 with USAID to finalize the PEA design and data collection plan.
- Identify data sources (documents, individuals, etc.) for the PEA and lead Key Informant Interviews and other limited data collection as appropriate.
- Provide expertise in interpreting draft results and other contributions to the analysis of findings.
- Provide reviews of the draft final report with possible drafting of key sections.
- Facilitate dissemination of the final report by participating in dissemination events as needed.
- Other tasks as requested/required by the Team Lead and/or Deputy Chief of Party.

### Qualifications:

- Master's degree required, advanced degree preferred, in a field relevant to economics, statistics, international development, or related studies.
- At least ten years of progressively responsible experience in the humanitarian or international development field.
- Demonstrated experience implementing South Sudan-specific conflict research, evaluation, or learning development projects.
- Strong writing/organizational skills and a demonstrated ability to deliver written products (reports and PowerPoint) required.
- Experience in leading conflict research, evaluations, or surveys; experience on past USAID evaluations or surveys is preferred.
- Knowledge of the social, political, and economic factors affecting populations in South Sudan.

Integrity and MSI is an equal opportunity employer that values diversity and inclusion. We strive to develop and maintain a culture that honors the perspectives and identities of our employees, our communities and those impacted by our work. We encourage applications from suitably qualified and eligible candidates, regardless of gender, race, disability, age, sexual orientation, religion, marital or parental status. We will respect your confidentiality and abide by data protection laws.

**NOTE:** Open to South Sudanese citizens only





The closing date for application is **October 10, 2023**. We will review resumes on a rolling basis and the vacancy may be filled before this deadline. We encourage early applications. Please be advised that only shortlisted applicants will be contacted.

### **How to Apply:**

If you are interested in applying for this position, please complete the application form at <https://tinyur.com/joinSSMELS> and attach a CV and cover letter explaining why you are suitable for and want the role. Applications submitted without a cover letter will not be considered. Or *Hand deliver and addressing your application to Integrity Global MELS Human Resources and Administrative Manager, Goshen House, Gate 1 or by email: [ssmels.recruitment@integrityglobal.com](mailto:ssmels.recruitment@integrityglobal.com)*