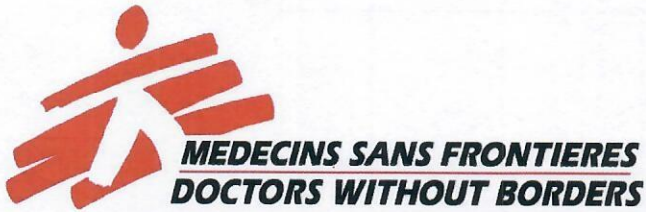


SO-H-3



Médecins sans Frontières - France
 Republic of South Sudan, Juba
 Hal Cinema 2nd class residential area,
 Plot 73, Block AXII
 Web: www.msf.org
 e-Mail: msff-juba-recruitment@paris.msf.org



Aweil, 16th June 2026

MSF-FRANCE JOB ADVERTISEMENT

Médecins Sans Frontières/Doctors without Borders (MSF), founded in 1971, is an international humanitarian aid organization that provides emergency medical assistance to populations in danger in more than 70 Countries.

Médecins Sans Frontières – France (MSF-F) is looking for highly motivated and enthusiastic candidate for the below position in Aweil Office.

**To promote diversity and inclusion, we encourage female candidates to apply for this position.
 Our organization is committed to gender balance and equal opportunities.**

POSITION: HEALTH PROMOTER COMMUNITY ENGAGEMENT SUPERVISOR - AWEIL

Purpose of position

With the support and guidance of the HPCE Manager, responsible for implementing the HPCE strategy / workplan, with community participation, and supervising the HPCE activities and HP teams working in the communities or the health facilities, according to the project objectives, MSF values, standards and pro-cedures.

MAIN ROLES AND RESPONSIBILITIES

Accountabilities

- HPCE strategy, activities and monitoring:
- Actively contributes to the design/adaptation of the HPCE strategy / workplan.
- Lead and follow up on the implementation of the HPCE strategy / workplan, according to the chronogram.
- Support participatory approaches and regular patient/community consultations before and during implementation of the HPCE strategy.
- Organizing health awareness sessions for MSF's medical and non-medical staff
- Support in the design of health education materials and participatory methods, applying the right process (pretesting, validation of content, translation).
- Contribute to rapid assessments and surveys.
- Actively support in the systematic collection, encoding and reporting of community feedback and rumors.
- Support the implementation of community-based surveillance (data collection, active case finding, tracing, linkage to care).

- Responsible for the planning and organization of community meetings (in collaboration with HPCE Manager).
- Contribute to the community mapping.
- Monitoring: Ensure the availability of the data collection tools; the data encoding in the database and the quality check.
- Monitoring: Contribute to the analysis of the monitoring data and look for adjustment (in collaboration with HPCE manager), monthly reporting (MMR, sitrep,).
- Team management:
- Contribute to evaluation of the HP team (with the HPCE manager).
- Contribute to the development plan for the HP team.
- Training: Contribute to the needs assessment, design and implementation of training for the HP team, in collaboration with the HPCE manager.
- Organize regular and systematic supervision of the HP activities and provide on the job-coaching.
- Ensure the planning and practical organization of the activities for the HP team (HP roster).
- Ensure the organization of regular HP team meetings.



MSF Section/Context Specific Accountabilities

- Supervise HP activities in MSF Aweil Project
- Ensure implementation of HP promotion sessions in the wards (Pediatric IPD, ITFC, Burn Ward, Surgical Ward, Neonate, ICU, Waiting Areas, Maternity.....)
- Prepare daily plan and tasks of the HP team
- Prepare monthly report, roster, and other required documents for HP activities
- Prepare health messages for MSF HP related activities in Aweil
- Organize HP sessions in MSF activities areas
- Support outreach activities when needed
- Organize and facilitate implementation of HP related activities during off-peak and peak periods
- Ensure respect to MSF protocols, guidelines, SoP in all HP activities
- Participate in all Aweil project activities
- Ensure respect to MSF safeguard policy



Requirements

- | | |
|---------------------|---|
| Education | • Essential: bachelor in social sciences, social work, behavioural sciences, public health, community health, nursing. |
| Experience | • Essential: At least 2 years' experience in health promotion, team management experience, program implementation.
• Highly desirable: Experience qualitative methodology |
| Languages | • Essential: English and Arabic language
• Essential: Dinka Language |
| Knowledge | • Essential: computer literacy (word, excel and internet) |
| Competencies | • Results and Quality Orientation • Team management skills
• Training skills • Organisational skills • Stress Management • Negotiation skills at community level • Autonomous and initiative taking • Strong IT skills (excel, word) • Reporting skills • Skills in participatory approaches • Strategic / analytical skills are desirable |



HOW TO APPLY

Applications to be submitted with recent resume, motivation letter, copy of education certificates, copy of employment certificates/recommendations, copy of South Sudanese Nationality ID and contact details (phone/email) as a single document **ONLY** through **QR Code** or **link** below:

Link: <https://forms.gle/DR2wkeYUSMAM1mreA>



Please noted that Hard Copies of CVs and applicants will not be Considered.

Please note:

- MSF does not accept any form of money, gift, or favour as part of its recruitment processes – if you are requested for any form of favour, please contact the HR Department on the email address above
- MSF will verify all applicant documents as part of the MSF recruitment process, and any proven fake documentation submitted will mean the applicant is removed from the recruitment process.

The closing date is 29th June 2026

NB: We thank all applicants for their interest. Only short-listed candidates will be contacted for written test and interviews. Respective schedules for the shortlisted candidates will be posted on the gate outside the office.

