CALL FOR EXPRESSIONS OF INTEREST (EOI)

Pathways to Empowerment for Youth (P2E) Program

Partnership Locations: Magwi, Nimule and Torit (Magwi and Torit Counties), Eastern Equatoria State, South Sudan.

Key Information	
Number of partnerships Sought	1 (one partner to cover all three locations: Magwi, Nimule and Torit).
Information to be submitted	Fully completed EOI form with all required annexes (See Annex A: EOI Application form)
Mode of submission	Strictly by email only to: Partnerships_ssd@warchild.ca with the subject line "**Eastern Equatoria Partner EOI**"
Deadline for submission	11:59 pm on 4th December 2026

Introduction

War Child Canada, in partnership with Windle Trust International, the Humanitarian and Development Consortium (HDC), and the Office of the United Nations High Commissioner for Refugees (UNHCR), and a network of 14 Refugee Led Organizations (RLOs) and Community-Based Organizations (CBOs), are implementing a critical and transformative initiative known as Pathways to Empowerment for Youth in South Sudan (P2E) that is aligned with the Refugees & Displaced Persons Framework in South Sudan. This program empowers refugee and displaced youth, particularly young women, to lead prosperous and fulfilling lives. The program is currently being implemented in 15 locations hosting refugee/IDP settlements and camps in 13 counties across 7 states and Ruweng Administrative Area, in South Sudan. The program which will run for 6 years and started in March 2025, aims to empower refugee, internally displaced, returnee and vulnerable host community youth, particularly young women and persons with disabilities, to access quality secondary education, acquire market-relevant skills and transition into dignified and fulfilling work. A total of 98,405 individuals (70 percent women and 30 percent men) will be reached. The program has a strong localization approach, working through Refugee-Led Organizations[i] (RLOs) and Community-Based Organizations (CBOs) to strengthen local leadership and sustainable service delivery.

Purpose of this Call

War Child Canada invites Expressions of Interest (EOIs) from qualified local organizations interested in becoming implementing partners under the P2E Program. Partnership opportunities are available for organizations with an established operational base in Magwi County (Magwi and/or Nimule), Eastern Equatoria State, and the capacity to deliver program activities across all three locations, including Torit. **This call will result in the selection of one (1) partner who will implement P2E activities across all three locations (Magwi, Nimule and Torit).**

This call is intended for fully registered and operational RLOs, particularly women-led and youth-led organizations, organizations led by or actively serving persons with disabilities, and other non-traditional national NGOs that demonstrate strong community legitimacy and trusted relationships with refugee, returnee, internally displaced, and host communities. The P2E Program seeks to partner with an organization that has a deep understanding of their local context and a commitment to advancing inclusive education, skills development, livelihoods, and protection outcomes for displaced youth, with a

particular focus on women and girls. International NGOs are not eligible to apply under this call.

Scope of Partnership

The selected organization will serve as an implementing partner supporting one or more components of the P2E Program, such as: expanding access to formal and Alternative Secondary Education Program (ASEP), including youth enrolment and retention, community mobilization, teacher support, and learning support initiatives; strengthening youth skills and livelihoods through entrepreneurship development, soft skills training, financial literacy, market-relevant technical and vocational skills, and pathways to employment, including apprenticeships. In addition, the partner will play an important role in community engagement by promoting community awareness, meaningful youth participation, parent and caregiver engagement, and dialogue between refugee and host communities to foster social cohesion. The partner is also expected to integrate protection and inclusion across all program activities by promoting safeguarding, gender equality, disability inclusion, and effective community feedback and accountability mechanisms. Furthermore, the organization will contribute to strengthening the enabling environment by participating in county-level coordination mechanisms, advocating for the rights and opportunities of refugee and displaced youth, and collaborating closely with government institutions, humanitarian and development actors, and other local stakeholders to achieve sustainable program outcomes.

Eligibility Criteria

Applicants shall:

- Be legally registered in South Sudan and have had an operational presence in Magwi County for at least two years. At a minimum, applicants must currently have an operational office (base) in Magwi and/or Nimule and be delivering services there, and must demonstrate the capacity (or a clear plan) to also deliver services in Torit.
- Have demonstrated at least 2 years experience working with refugee, IDP, returnee, or host populations, particularly within the target locations and a demonstrated acceptance by each of these communities.
- A proven commitment to safeguarding, accountability, gender equality, and inclusion.
- Have basic financial, administrative, and organizational management systems in place.
- Be willing to undergo an Organizational Capacity Assessment (OCA).
- Be willing to participate in organizational capacity strengthening and mentoring activities.
- Demonstrate the capacity, or potential capacity, to manage grants in compliance with donor requirements.
- Organizations having experience working with young refugees and displaced persons in secondary education/skilling and livelihoods have an added advantage.
- Women-led organizations or displaced peoples organisations (DPOs) are strongly encouraged to apply
- Applicants should submit one (1) EOI covering all three locations (Magwi, Nimule and Torit). Applications covering only one or two of the locations will not be considered.

Recognizing that local organizations possess varying levels of institutional capacity, the P2E Consortium is committed to strengthening its partners through tailored capacity development, mentoring, and appropriate partnership arrangements. Organisational capacity gaps identified during the assessment process that do not preclude partners from selection will be addressed through tailored capacity-strengthening plans. These plans will support partners to strengthen their institutional and operational

capacities, deliver high-quality programme interventions, and meet the required fiduciary, safeguarding and accountability standards.

Selection Process

War Child Canada is committed to a transparent, equitable, and localization-focused partner selection process that identifies organizations with strong community legitimacy, technical capability, and implementation potential, while recognizing that emerging local organizations may require institutional strengthening to effectively manage donor-funded program. Accordingly, the selection of implementing partners will be conducted through a two-stage process that is consistent with the P2E partnership model and its commitment to localization. Through this approach, the consortium seeks not only to identify capable local partners but also to strengthen the institutional capacity of RLOs, CBOs, and other locally led organizations through tailored capacity development and appropriate partnership arrangements.

Stage 1: Expression of Interest (EOI) Assessment

Interested organizations will be invited to submit an Expression of Interest in response to the requirements outlined in this call. Each application will undergo a technical assessment using a standardized evaluation framework that considers the organization's local presence and operational capacity within the target counties, its legitimacy and trusted relationships with refugee, internally displaced, returnee, and host communities, as well as its technical experience in education, youth empowerment, livelihoods, protection, and community development. The assessment will also examine the organization's governance and leadership arrangements, commitment to gender equality, disability inclusion, and meaningful youth participation, the adequacy of its safeguarding and accountability systems, the strength of its financial and administrative management capacity, and its overall potential for partnership and organizational growth.

Particular preference will be given to locally based RLOs, women-led and youth-led organizations, organizations representing or serving persons with disabilities, and other non-traditional national NGOs that demonstrate strong community ownership, credibility, and commitment to improving the lives of refugee and displaced populations. Only organizations that achieve the minimum technical score during this assessment will be shortlisted to proceed to the second stage of the selection process.

Stage 2: Organizational Capacity Assessment (OCA) and Due Diligence

Organizations shortlisted from the EOI stage will undergo a comprehensive Organizational Capacity Assessment (OCA) and due diligence process to determine their readiness to manage program implementation and donor funding. The assessment will examine key aspects of organizational performance, including governance, leadership and strategic direction, human resource management, financial management and internal controls, procurement and asset management systems, grants management capacity, monitoring, evaluation, accountability and learning (MEAL) systems, safeguarding and the prevention of sexual exploitation, abuse and harassment (PSEAH), risk management, organizational policies and procedures, operational presence and staffing, as well as previous performance and institutional references.

As part of the due diligence process, War Child Canada will conduct site visits and verify the information provided by applicants to confirm their operational capacity and organizational readiness. Findings from the OCA will be used not only to inform partner selection but also to identify areas requiring institutional strengthening and to develop tailored capacity development plans for selected partners throughout the implementation of the P2E Program.

All interested parties should fill out the Application Form below and attach the required information in their submission.

Annex A: EOI Application Form

Section	Information Required	Applicant Response
A. Organization Profile	Organization name	
	Current operational presence (*Tick all that apply. A base in Magwi and/or Nimule is required; the selected partner will be expected to cover all three locations*)	Magwi ☐ Nimule ☐ Torit ☐
	Year established	
	Registration status	
	Registration number	
	Physical office location (Address)	
	Counties of operation	
	Contact person	
	Email address	
	Telephone number	
	Website/Facebook (if applicable)	
	Is your organization Led by women or Refugees/Displaced Persons	Yes ☐ No ☐
B. Governance	Describe the organization's governance structure and oversight mechanisms	
	List Board members and their positions.	
	How often does the Board meet?	
	Describe the management structure.	
	Number of full-time staff.	
	Number of volunteers.	
	Gender composition of staff (Male/Female/Other, where applicable).	
C. Organizational Experience	Describe the organization's vision; mission and values.	Vision:
		Mission:
		Values
	Describe your experience working with	

	refugees, IDPs, returnees, and host communities.	
	Indicate the sectors in which your organization has experience (Education, TVET, Youth Development, Livelihoods, Protection, Gender, Disability Inclusion, Child Protection, Peacebuilding, Community Mobilization, Policy Advocacy).	
	Describe three similar projects implemented within the last three to five years, including donor, location, duration, budget, and key results (must be verifiable).	
	Describe your experience (if any) working in consortiums.	
D. Local Presence	Describe your operational base in Magwi and/or Nimule, any presence in Torit, and how you will deliver activities across all three locations (including any plans to establish presence in Torit if you do not currently operate there).	
	Which communities do you currently serve?	
	Number of staff based in the target location(s).	
	Describe your existing relationship with community leaders, county authorities, refugee leadership, women's groups, youth groups, and other relevant stakeholders.	
	Do you have any existing MOUs (Memorandum of Understanding) with any organizations? If yes, please describe the MoU's.	
E. Technical Capacity	Describe your organization's experience in youth education, alternative education, skills development, employment promotion, community mobilization, gender equality,	

	disability inclusion, safeguarding, and monitoring and reporting.	
	Describe your organization's systems for data protection, and monitoring, evaluation and learning (MEAL).	
F. Organizational Systems	Describe your organization's systems for finance, procurement, human resources, asset management, risk management.	
	Provide a summary of your audit history. Have there been any qualified audit opinions in the last 3 years? If yes, what corrective actions were taken?	
G. Safeguarding	Does your organization have the following policies or procedures? (Tick Yes/No):	Child Safeguarding Policy — Yes ☐ No ☐ PSEA Policy — Yes ☐ No ☐ Code of Conduct — Yes ☐ No ☐ Complaints and Feedback Mechanism — Yes ☐ No ☐ Whistleblowing Policy — Yes ☐ No ☐
	Describe how safeguarding incidents are reported, managed, and resolved.	
	Describe your organization's experience working with women and girls, people with disabilities, and other vulnerable groups	
H:	Does your organisation promote a weapons free environment?	Yes ☐ No ☐
	Does your organization provide assistance solely based on needs?	Yes ☐ No ☐
	Is your organization committed to operating impartially, without bias, discrimination, or political influence?	Yes ☐ No ☐
	Does your organization uphold a do-no-harm approach?	Yes ☐ No ☐

	Is your Organization willing to undergo an Organizational Capacity Assessment (OCA)	Yes ☐ No ☐	

I. Partnership and Collaboration – Networks		
Is your organization a member of networks (women networks, youth networks, NGO Forum, etc) and if yes, at which level (National, sub- national, County, other)?	Network 1:	Level of network 1:
	Network 2:	Level of network 2:
	Network 3:	Level of network 3:
	Technical Working Group 1:	Level of TWG 1:
	Technical Working Group 2:	Level of TWG 2:

ATTACHMENTS: *The following documents will have to be uploaded and submitted with your Expression of Interest:*

Attachment 1: *Organization certificate of registration*
Attachment 2: *Organization Chart*
Attachment 3: *A copy of your annual financial statement (if available)*
Attachment 4: *If available a copy of your audited financial statement for the last one year*
Attachment 5: *If available, a copy of all your organization's internal policies*
Attachment 6: *A copy of your governance board profile, including profile for key managerial staff*
Attachment 7: *Copies of membership certificates or evidence of membership such as NGO Forum, Technical Clusters*

By signing below, I confirm that the information provided in this application is true, complete, and accurate to the best of my knowledge:

Name of Person Completing the form: _____ Title of Person Completing form: _____

Signature: _____ Date: _____

[i] *A Refugee-Led Organization (RLO) is an organization led by people with lived experience of displacement, including refugees, internally displaced persons (IDPs), returnees, asylum seekers, and host communities. To qualify as an RLO, the organization must have At least two Refugees and Displaced Persons (RDPs) in senior management positions and a governing board with at least 50% RDP representation.*