



VACANCY ANNOUNCEMENT



Job Title: GBV Prevention/Response officer
Number of Post: One (1)
Band /Level /Grade: 8A Functional Support
Department: Women Protection and Empowerment (WPE)
Location: Ajuong Thok
Overtime Eligible: N/A
Contract Status: Fixed Regular (National)
Date of Issue: Wednesday, 16th August 2023

BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, EH, child protection, economic recovery and development (ERD)/livelihoods, women's protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

JOB SUMMARY:

The primary objective of the position is to build project local staff capacity in IRC WPE program in Panakuach to support activities implementation. It requires the occupant to have a thorough understanding of all aspects of the emergency response in humanitarian setting, donor, and IRC policies, including but not limited to project implementation, trainings, mentorships, monitoring and reporting, coordination, and information management.

In addition, the GBV prevention/Response officer will provide in ground support to IRC staffs and strengthen the GBV referral pathway in Panakuach. The success of this role requires close collaboration with UNHCR, program teams, Government counterpart and IOM in Panakuach.

Major Responsibilities:

The GBV Prevention/Response Officer will be responsible for the following based on an agreed Terms of Reference for each deployment:

1. Implementation

- Conduct safety audit to identify risks and compile findings in weekly reports submitted to program manager for final compilation and develop the safety audits report.
- Develop information materials and activities, in collaboration with the GBV team, ensuring messages are appropriate for the community and tested before dissemination.
- Provide direct supervision to GBV Outreach team.
- Mobilize the returnees and asylum seekers to create a protective environment and promote women and girls' safety and dignity.

2. Training

- Develop and conduct trainings and workshops for IRC GBV staff, other IRC staff, partner organizations and community members on a variety of issues related to violence against women and girls, access to services, and reducing risk for women and girls.
- Provide prevention-related trainings for all relevant sectors and community members.



- Lead GBV prevention capacity building trainings for Outreach team.
- 3. Mentorship**
 - Contribute to a positive team spirit among all IRC staff and provide mentoring to GBV case worker and Outreach team on a daily and weekly basis.
 - 4. Coordination**
 - Supports adherence to GBV referral protocols and assesses gaps in GBV prevention services in mobile sites at Panakuah.
 - Represent the IRC at Panakuach GBV-related meetings as required.
 - Facilitate and lead site-based GBV coordination or other response-related meetings.
 - Develop monthly outreach plan based on case trends and needs of women and girls.
 - 5. Logistics**
 - Ensure trainings and mentorship activities are done in accordance with IRC logistics policy and in a timely manner to ensure the successful implementation of programs.
 - 6. Monitoring & Reporting**
 - Prepare and submit weekly, monthly, and 3-month work plan in a timely manner and incorporate manager's feedback.
 - Compile weekly reports and submit to manager by every Thursday.
 - Ensure that all relevant financial documentation is completed accurately as required by IRC finance policy.

Position Reports to: WPE Deputy Manager

Position directly supervises: GBV Case workers and Community Outreach volunteers.

Other Internal and/or external contacts:

Internal: The staff will ensure regular relationships with WPE Program department's team both in Jamjang and Panakuach. Interacts with IRC Program departments and other sectors.

External: Collaboration with IRC partners and donors including other non-governmental organizations, inter-agency organizations.

Job Qualifications:

Education: Diploma in social work administration, community development or other related preferred such as emergency response management.

Work Experience: He/she must have clear understanding of gender inequality, and issues surrounding violence against women and girls; Demonstrate ability to maintain confidentiality and respect for clients at all times is essential; Ability to lead, train, supervise, facilitate, and motivate other GBV staff in their respective tasks in a professional, respectful, and supportive manner; Positive and professional attitude, able to organize, maintain composure and prioritize work under pressure, work overtime when necessary and be able to coordinate multiple tasks and maintain attention to detail; Ability to work as a member of a team essential.

Demonstrated Skills and Competencies: High problem-solving skill and conflict resolution; Prioritize work under pressure and in difficult setting; Positive and professional attitude; Meet deadline and high flexibility of working hours; Maintain high communication among team and supervisor; Coordinate multiple tasks and maintain attention to details; Other responsibilities as needed; Strong computer and communication equipment skills, including Microsoft Office applications, excel, email etc.

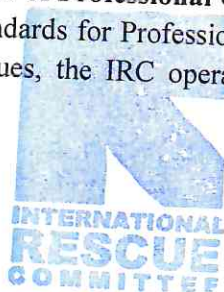
Language Skills:

Fluency in English with competence in speaking and writing is required.

Fluency in Nuer and Dinka is STRONGLY required.

Strong working knowledge of Ruweng administrative area is required.

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child



Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding policy: The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Narrowing the Gender Gap: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, Gender, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

The position is strictly for **SOUTH SUDANESE NATIONAL WITH ALL NATIONALITY CERTIFICATE.**

How to Apply: Interested applicants should submit a **CV with 3 references** (Please indicate referee telephone number and email address) and a copy of academic and training certificate, a copy of **national ID** and **day time telephone contact** address it to the **Human resources Department**, IRC South Sudan and you can delivered your Application to **IRC Field Office in Jamjang or Head office in Juba Goshen House**, or you can e-mail your applications to SS-HR@Rescue.org. Deadline for submission **Friday 25th August 2023** before **5:00PM** Central African Time.

NOTE: Only short-listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC. Any candidate who may wish to do job solicitation to win favor whether directly or indirectly will automatically lead to disqualification of one's application once detected at any stage of the process. Applications will be screened on rolling basis due to the urgency of the position.

PLEASE REMEMBER TO CLEARLY INDICATE THE POSITION YOU ARE APPLYING FOR ON THE ENVELOP (Hand Delivery)/SUBJECT Email)

'WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.



→ Reviewed by PRC office.

#Approved by Labour, Public Service & (HRD) office.

