

Vacancy Announcement

Job Title: Medical Officer
Sector: Health
Employment Category: Regular
Employment Type: Full-Time
Open to Expatriates: No
Location: Maban, South Sudan



Founded in 1933, the International Rescue Committee (www.rescue.org) is a world leader in relief, rehabilitation, and post-conflict development services for those uprooted or affected by violent conflict and oppression. The IRC is currently working in over 40 countries around the world, addressing both the immediate and lifesaving needs of conflict affected people in emergencies and the reconstruction needs of post-conflict societies.

IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war. Due to prolonged insecurity and recurrent economic and climatic shocks, the security situation remains fragile, with significant attendant operational challenges. IRC-South Sudan operates a country office in Juba, and field offices in Lakes, Unity, Northern Bahr el Ghazal, Central Equatoria States, and now Upper Nile State. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

Scope of Work

Under the supervision of the Senior Medical Officer and Health Manager, the Medical Officer will offer quality health care to all patients attending Bunj hospital and work closely with other staff in all departments providing support and guidance. The MO is expected to develop the capacity of subordinates by provision of on job training and mentorship, support supervision and organizing for continuous professional development for the facility staff.

Key Responsibilities

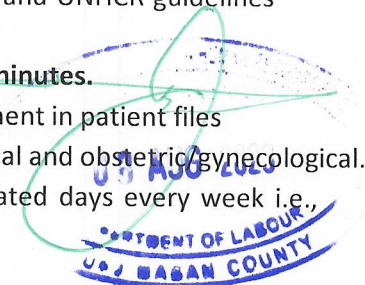
Program

management:

- In coordination with the Health Manager, formulate program goals, objectives and intervention strategies and participate in the budgeting process
- Ensure that all health activities are implemented as outlined in the project documents
- Review the program activities and priorities on a regular basis updating the Health manager on gaps and/or provide recommendations on how to improve quality of services.

Program activities:

- Conduct daily ward rounds in the hospital
- Ensure patient management is in line with the set MOH, WHO and UNHCR guidelines and protocols
- Attend to all emergencies, both medical and surgical within **15 minutes**.
- Ensure proper and accurate documentation of patient management in patient files
- Conduct all elective and emergency cases in theatre, both surgical and obstetric/gynecological.
- Conduct special outpatient clinics in the hospital on the allocated days every week i.e., SOPC, GOPC



- Attend to all medical legal cases, including filling of P3 forms and attend court sessions as required
- Attend to sexual assault survivors on a timely basis in the GBV Support Centre
- Attend and participate in weekly Continuous Medical Education (CME) sessions at the hospital.
- Attend and participate in the hospital committee meetings
- Ensure adequate night coverage by developing a call list on a weekly basis with other Medical Officers
- Lead in mortality audits to improve quality of care for patients.
- Participate in the Quality-of-Care Assessments done on a quarterly basis

Human Resource:

- Be a team leader in patient management in all hospital departments, giving support and guidance.
- Manage the Health Program in acting capacity when the Senior Medical Officer/Health manager is not in office
- Provide technical and administration work guidelines that are within the IRC policy

Reporting and Coordination:

- Attend inter-agency coordination meetings and case conferences as requested by the Health manager.
- Assist in preparing donor reports as requested by the HM.
- Actively participate in monthly data review meetings to monitor morbidity and mortality trends, data quality and performance of health indicators versus targets to ensure corrective action.

Others:

- Carry out other relevant duties as may be required or assigned by your supervisor

Key Result Areas

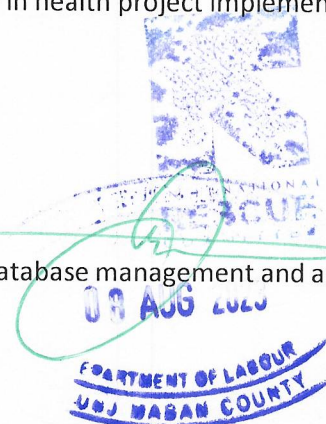
- Ensure quality of care in the hospital
- Ensure quality emergency obstetric and neonatal care in maternity ward
- Prompt referral of patients
- Proper documentation of patient care
- Identification and prompt management of outbreaks

Qualifications

- Bachelor of Medicine and Surgery from a recognized institution (MBChB)
- Must have at least 2 years of work experience, with field experience in health project implementation.
- IMNCI/BLS/ EmONC training desirable.

Required Experience & Competencies:

1. Good knowledge and skills in clinical medicine and surgery
2. Ability to write clear, concise reports.
3. Well-developed communication skills
4. Good computer skills (Complete MS Office package and any database management and analysis)
5. Must be a team player, flexible and culturally sensitive
6. Ready to work in difficult environmental conditions



7. Ability to accept the possibility of insecurity in the project areas and obey security rules and standard operating procedures

Policy Compliance – Mandatory Reporting Policy (MRP)

- Ensure any violation of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the Country Director. The reporting of violations is an obligation on the part of all IRC staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual exploitation abuse and exploitation of beneficiaries by IRC and other humanitarian workers.
- Play a key role in planning and rolling out training of MRP in coordination with the MRP focal team/person within the Country Program.

Standard of Professional Conduct:

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way-Standard for Professional Conduct. These are Integrity, Service and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiaries Protection from Exploitation and Abuse, Child Safeguarding, Anti-Workplace Harassment, Fiscal Integrity and Anti-Retaliations.

Gender Equity:

- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling for women to participate in our work force including parental leave, gender-sensitive, security protocols and other supportive benefits and allowances.

Equal Opportunity Employer

- IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, relation, sexual orientation, age, marital status, veteran status, disability or any other.

Safeguarding Policy:

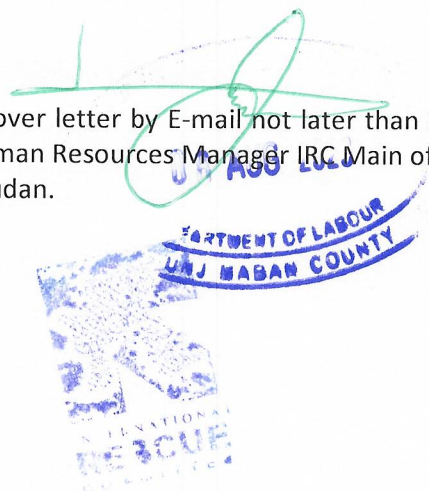
- The IRC has zero-tolerance for safeguarding violation by staff, incentive workers, visitors, sub-grantees, suppliers, sub-contractors and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent Sexual Exploitation, Abuse and Harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subjected to a thorough background check and satisfactory references.

All staff, regardless of roles, are encouraged to create a culture of client feedback data to make a decision. In addition, all staff are expected to demonstrate inclusiveness when making programmatic decisions when working with clients, partners and colleagues from diverse backgrounds. You can read more about the IRC responsiveness here: <https://www.rescue.org/resource/client-responsiveness-introduction-and-faq>

How to Apply

Interested candidates should submit a copy of their CV and a cover letter by E-mail not later than 22nd August 2023 to SS-HR@Rescue.org or deliver by hand to: IRC Human Resources Manager IRC Main office in Goshen House 2nd Floor- Juba and Maban Field Office South Sudan.

Please Note: Applications will be reviewed on a rolling basis



NOTE: This position is for South Sudanese national and only short-listed candidates will be contacted. Attach photocopies only while originals will be asked at the interview panel.

CLEARLY LEVEL YOUR ENVELOP/SUBJECT INDICATING THE POSITION YOU ARE APPLYING FOR.

FEMALE CANDIDATES ARE HIGHLY ENCOURAGED TO APPLY.

"WOMEN, MANORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURED TO APPLY".

09 AUG 2023
DEPARTMENT OF LABOUR
UNJ NABAN COUNTY