

7th May, 2021.

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07/5/2021



Save the Children

Internal & External Job Advertisement
VA – NO: SCI/HR/2021 Media and Advocacy Coordinator

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Media and Advocacy Coordinator (01)
Location: South Sudan
Reports to: Education Consortium Manager- MYRP
Contract period: 12 Months – with possibility of extension based on satisfactory performance and funding.

JOB PURPOSE:

The **Media and Advocacy Coordinator** is responsible for leading media and advocacy for Save the Children Education Cannot Wait (ECW) project and other Advocacy, Campaign, Communications and Media (ACCM) work in South Sudan. The post holder will play a leadership role in helping to realize Save the Children's ambition to become a global campaigning force with and for children. The post holder will, develop effective media, campaigning networks and partnerships to support the Country Office.

KEY AREAS OF ACCOUNTABILITY:

- Lead and support the Save the Children South Sudan Country Office and MYRP Partners including MOGEI in the strategic planning of our media advocacy and campaigning work.
- Build close working relationships with the MYRP Consortium Partners, PDQ and Operations team within the South Sudan Country Office and with SC members and SCI RO and Centre.
- Manage a diverse network of relationships that help inform our advocacy, media and campaign strategy and expose Save the Children to campaigning best practice
- Build a culture of continuous improvement and excellence in advocacy, media and campaigning, through effective communication, monitoring, evaluation and learning.
- Working in close coordination with MOGEI, PDQ and Operations, support resource mobilisation for our advocacy and campaigns ensuring that they are aligned with our strategic objectives and build new and innovative civil society partnerships that enable us to amplify our impact for children
- Collaborate closely with the Regional and Global Campaign Media and Advocacy teams in support of the global campaign team in Save the Children International
- Ensure Child Safeguarding remains central in our programming from programme design to implementation.
- Works to deliver vital information and communications products that enables excellent communication, media, advocacy and fundraising activities for the country programme donors, Save the Children Members and the cross Save the Children International.
- Assists on the internal information management and the preparation of communication outputs that ensures the timely dissemination information internally and externally.
- Leads on engaging the national media in South Sudan to raise the profile of the organization's work and properties in-country. He/She will also assist the ACCM team to engage the international media by preparing media materials and organizing in-country visits.
- Work with MYRP partners to capture most significant changes/ success stories with a human angle including quality photos.

Other:

Tasks as assigned by line manager.

SKILLS AND BEHAVIOURS (our Values in Practice):

Accountability:



- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved

Ambition:

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- Values diversity sees it as a source of competitive strength
- Approachable, good listener, easy to talk to.

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

Integrity:

- Honest, encourages openness and transparency



QUALIFICATIONS:

- Bachelor's Degree in media, communications, journalism, social science, human rights, development or international relations
- Post graduate or Diploma in policy, communications and media will be an added advantage

Deliver Results at Scale

- Finds solutions to complex challenges faced in driving sustainable change and impact
- Leads coalitions to promote systems thinking and strengthening

EXPERIENCE AND SKILLS:

- At least 5 years' experience in advocacy or passion in advocacy and campaigns
- Proven campaign leadership at a senior level, preferably in a fragile context, and ability to lead in a complex networked organisation.
- Experience in leading the creation of a strategy, demonstrating the ability to identify the necessary steps towards an ambitious goal.
- Experience of a range of campaigning and advocacy techniques and approaches, especially in developing country contexts, and a strong understanding of global campaigning trends.
- A track record of successful project management, with a proven ability to forge consensus and drive action.
- Experience of building personal networks at senior levels, resulting in securing significant new opportunities for the organisation.
- Good knowledge of safeguarding including Child Safeguarding protocols and policies.
- Experience of solving complex issues through analysis, definition of a clear way forward and ensuring buy in.
- Significant experience of managing staff with different backgrounds and expertise, in both line management and matrix management structures, building and developing their performance.
- Ability to work effectively in a culturally diverse setting.
- Understanding of and commitment to Save the Children's values and ways of working.
- Excellent interpersonal communication skills
- In-depth knowledge and understanding of South Sudan socio-political contexts including its legal system

Competences and behaviors:

Deliver Results at Scale:

- Finds solutions to complex challenges faced in driving sustainable change and impact
- Leads coalitions to promote systems thinking and strengthening



- Promotes a clear focus on impact in project and program design, management and oversight
- Ensures adaptive thinking is embedded in team ways of working
- Takes informed and calculated risks in response to emerging threats to children's rights and changing environments
- Leads formal and informal engagement with diverse, strategic partners based on shared, long-term vision

Communicating with Impact:

- Conveys complex issues with clarity, brevity and confidence
- Promotes dialogue with key stakeholders through active listening and effective questioning
- Seeks out new methodologies and adapts communication style to maximize engagement and to influence key stakeholders
- Excellent written and verbal communications skills, including high level of fluency in English, both verbal and written, required

Innovating & Adapting:

- Openly talks about doing things differently, pushing the boundaries and ways of working to overcome challenges and drive continuous improvements
- Anticipates change and adapts their (and team's) plans and priorities accordingly
- Builds the confidence of others in their own ability to develop new ideas and embrace change
- Leverages learning for the organization and evidence for the impact and quality of our work

Developing self & others:

- Identifies clear development needs and development plans through regular constructive reviews of their own performance and their teams
- Creates space for others to learn and provides challenging and stretching tasks and assignments when people are ready for them
- Coaches others to learn from their experiences on the job and to use the resources available to them

Networking:

- Builds trust with contacts through openness and honesty
- Participates effectively in sensitive, complex and/or high impact relationships and networks
- Builds strong relationships with a broad range of stakeholders
- Spots opportunities to bring together partnerships/working alliances that have not been used before

Additional job responsibilities:

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities:

- The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures.

Child Safeguarding:

- We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Health and Safety:

- The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

FURTHER INFORMATION & HOW TO APPLY:

Interested candidates should submit applications containing updated CV, Motivation Letter, Reference contacts, and ONLY Copies of Academic documents & relevant certificates. To jobs.southsudan@savethechildren.org or hand deliver at Save the Children, Po Box 170, Hai Malakal Head Office, Juba before closing date of: **31st May, 2021 by 5:00 PM.** Application delivered subject line should read: **VA NO: SCI/HR/2021-Media and Advocacy Coordinator.**

Application once submitted will not be returned.

Please note that:

- Female Candidates are encouraged to apply!
- Only candidates who meet the selection criteria will be contacted.

