

JOB VACANCY ADVERTISEMENT

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document.

Job Title:	Risk Communication and Community Engagement Officers (RCCEs) One (1 Position)
Country Program:	South Sudan
Location of Position:	Juba
Position Opened for:	South Sudanese only (Internal/ External)
Report To:	Facility Manager
Desired Start Date:	ASAP
Advertised date	19 th August' 2026
Closing Date for Applications:	7 th September' 2026

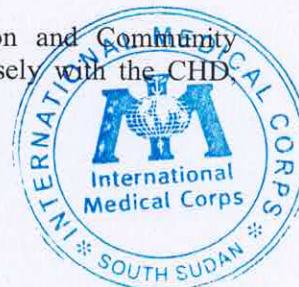


Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at the highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance. Currently International Medical Corps works in Jonglei State (Pigi Canal, & Akobo) Malakal, Upper Nile State (Malakal, Fashoda, Manyo, Payikang & Renk) Western Bar el Gazel (Wau) , Unity State (Nyal), Central Equatoria state (Juba, Juba IDP Camp & IDU), Western Equatoria state (Yambio & Maridi) & Eastern Equatoria state (Nimule)

Summary of Responsibilities:

The RCCE Officer will lead and coordinate EVD Risk Communication and Community Engagement (RCCE) activities in Juba County. The officer will work closely with the CHD.



health facilities, community leaders, and partners to ensure communities receive accurate and timely EVD information. The officer will supervise Community mobilizers, coordinate community awareness activities, track rumours and community feedback, and ensure timely reporting of RCCE activities. The officer will report to facility manager deployed in the respective county.

ESSENTIAL JOB DUTIES / SCOPE OF WORK:

The RCCE Officer will be deployed in Juba County to conduct EVD Risk Communication and Community Engagement (RCCE) through the following roles and responsibilities:

- Conduct community awareness and sensitization on Ebola Virus Disease (EVD) using approved MoH/NPHI messages and materials.
- Educate communities on EVD signs and symptoms, modes of transmission, prevention measures, and the importance of early reporting.
- Conduct house-to-house visits, community dialogues, and health education sessions in assigned communities.
- Work with community leaders, religious leaders, women, youth, and other community groups to increase awareness and acceptance of EVD prevention measures.
- Identify and address rumours, misinformation, fears, and misconceptions related to EVD and provide correct information.
- Collect community feedback, concerns, and questions and share them with the supervisor and RCCE team for appropriate action.
- Encourage community members to promptly report suspected EVD cases and unusual illness or deaths through established reporting channels.
- Promote early healthcare-seeking behaviour and discourage unsafe practices that may increase the risk of EVD transmission.
- Support dissemination of information on available health services, screening points, referral pathways, and other EVD response services.
- Support community-level surveillance by promptly reporting alerts or suspected cases to the appropriate health authorities without conducting clinical assessment.
- Participate in community meetings, awareness campaigns, and other EVD preparedness and response activities organized by IMC, CHD, SMOH, MoH/NPHI, and partners.
- Maintain daily records of households visited, people reached, community sessions conducted, rumours identified, and feedback received.
- Submit activity reports to the supervisor according to the agreed reporting schedule.
- Respect community culture, confidentiality, safeguarding principles, and the dignity of community members during all activities.
- Perform other EVD RCCE-related duties assigned by the supervisor in coordination with IMC and the relevant health authorities.

Competencies & Requirements

- Diploma or bachelor's degree in public health, Community Health, Health Promotion, Social Sciences, Communication, or another related field.



- At least 2 years of relevant experience in community engagement, health promotion, RCCE, or public health programs.
- Previous experience supporting disease outbreak preparedness or response, such as EVD, cholera, or other infectious diseases, is an advantage.
- Experience working with CHDs, health facilities, community leaders, CHWs, and humanitarian partners.
- Experience supervising or coordinating CHWs or community mobilizers is an advantage.
- Good communication, community mobilization, facilitation, and interpersonal skills.
- Ability to collect, document, and report community feedback, rumors, concerns, and RCCE activities.
- Ability to prepare simple activity plans and reports.
- Good spoken and written English; knowledge of relevant local languages in the assigned county is an advantage.
- Willingness and ability to work within communities and travel to assigned field locations.

Ethical Conduct at International Medical Corps

As part of a global, humanitarian team dedicated to saving lives, easing suffering, and building self-reliance, International Medical Corps staff are responsible for adhering to our *Code of Conduct and Ethics* and for knowing and abiding by International Medical Corps policies and standards. All staff play a vital role in preventing violations of our *Code of Conduct and Ethics*, including conflicts of interest, fraud, corruption, and any kind of exploitation or abuse. International Medical Corps is also committed to providing a safe and healthy work environment free of harassment, bullying, and other misconduct, enabling staff to build and maintain professional, respectful working relationships.

International Medical Corps prioritize safeguarding the populations with whom we work from exploitation, neglect, or abuse of children and adults at risk, and/or any form of trafficking in persons. International Medical Corps is committed to engaging members of crisis-affected communities to participate in meaningful ways in a crisis response, including making informed decisions about the assistance they receive, mitigating potential risks, and holding us accountable for the commitments we make. All staff are expected to support International Medical Corps' culture of accountability toward our stakeholders, particularly the crisis-affected communities and individuals we serve.

As part of International Medical Corps' commitment to a speak-up culture and as one of the primary ways we collectively hold ourselves accountable for complying with the ethical principles and standards of conduct outlined in the *Code of Conduct and Ethics*, all staff are required to report suspected or actual misconduct or violations of organizational policies. Our *Code of Conduct and Ethics* and *Whistleblower Policy* prohibit any form of retaliation against whistleblowers or individuals who report a concern in good faith. Staff who violate these protections may be subject to disciplinary action, up to and including termination of employment or contractual relationship with International Medical Corps

HOW TO APPLY

Interested candidate (**South Sudanese**) who meets the above criteria, should submit their

Application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at



least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, (**Documents are not returnable once submitted**) addressing to Human Resource Department IMC.

NB: NB: Please submit your application to IMC Juba Office Or Email:

ss-recruiting@internationalmedicalcorps.org

Please note the application received will be reviewed on a rolling basis, and the position might be filled before the closing date

We appreciate your applications; however, Only Shortlisted Candidates will be contacted for interviews.

Website for reporting misconduct: www.InternationalMedicalCorps.ethicspoint.com. Please do not submit your CV or application to this website, it will not be considered for review

