



VACANCY ANNOUNCEMENT

Job Title:	Boma Health Initiative Officer
Number of Post	One (1)
Band /Level /Grade:	8B
Department:	Health
Location:	Ganyiel
Overtime Eligible:	N/A
Status	Non-Relocatable
Date of Issue:	Friday, 27 th August 2021

Background/IRC Summary:

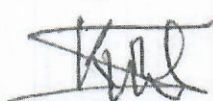
The International Rescue Committee as one of the world's largest humanitarian agencies, provides relief, rehabilitation, and post-conflict support to victims of oppression and violent conflict in 42 Countries. IRC is committed to bold leadership, innovation, and creative partnerships. South Sudan, an independent nation since 9th July 2011, is emerging from decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile, and the operational context is challenging. IRC has been in South Sudan since 1989 and currently operates in Northern Bahr El Ghazal, Lakes, Unity and Central Equatoria States. IRC South Sudan program is currently seeking qualified candidates to fill the above vacant position.

Job Summary:

The BHI officer is responsible for strengthening community engagement and mobilization in the Boma Health Initiative Project. This will include working with county health department, Boma health Teams, Community Resource Persons and Community groups. In collaboration with County Health Department, the BHI Officer will work with community groups/leaders to create demand, uptake, and utilization of the integrated health services in the county. S/he will also strengthen the implementation of activities that facilitate linkage between and within communities and health facilities.

MAIN DUTIES/RESPONSIBILITIES:

- ✓ Work closely with County Health Department, Boma Health Teams, Boma Health Committees, and other health stakeholders to strengthen community-based structures that will create demand for primary healthcare services.
- ✓ Provide stewardship for the implementation of the project's core activities and strengthen community to increase access and utilization of the available integrated health services (treatment in the community, Family planning, child health services, safe motherhood, first Aid) in collaboration with County Health Department.
- ✓ Orient and mentor BHTs, CHD and community leaders in the implementation of the BHI activities and advocacy for their roles in the available health services at Community level.
- ✓ Facilitate the collection of CHMIS data from the community intervention activities and health facilities, and its submission to the county health coordinator and CHD M&E Officer.
- ✓ Prepare and submit quality weekly, monthly, and quarterly reports on the BHI activity implementation.
- ✓ Review the monthly progress on BHI activities and provide a feedback to the to the Boma health team, Boma Health Committee, facility staff and CHD, and support in the development of the performance improvement plan.
- ✓ In collaboration with County Health Coordinator, ensure that the local authorities and particularly the County Health Department is involved in the planning, implementation, and monitoring of the BHI program
- ✓ Supervise and provide clinical diagnosis and treatment of disease at community level, and at times in outpatient & inpatient settings.

Acknowledge by Ross
Approved 

- ✓ Ensure integration of BHI and PHC activities, particularly as regards Health Education, EPI and other Child Health activities.
- ✓ Ensure that monthly activities for BHI Supervisors are planned for and followed according to schedule.
- ✓ Provide close supervision to BHI supervisors, including on the job mentoring and support as required, ensuring that the county Health Coordinator is kept informed about any issues.
- ✓ Responsible for control and management of all drugs, diagnostic equipment and materials used in BHI program including raising Purchase Requests for local/ regional/ international procurement of new items as necessary.
- ✓ Responsible for identifying and ensuring health staff training and development needs are met.
- ✓ Planning, preparation, and facilitation of BHI and BHW training sessions using a variety of participative teaching methods.
- ✓ Deputize for the County Health Coordinator role on occasion, including overall program management; work planning; attendance at National/ State/ County level meetings and workshops.
- ✓ Carryout any other task assigned by the supervisor

Key Working Relationships:


- ✓ **Position Reports to:** County Health Coordinator (Deputy Health Manager)
- ✓ **Position directly supervises:** BHI Supervisors
- ✓ **Other Internal and/or external contacts:** Health Manager, Medlog Officer, MCH Officer, and Field Coordinator.

JOB QUALIFICATIONS/REQUIREMENTS:

- ✓ **Education:** A Degree /Diploma in Public Health, Nursing, Midwifery, and Clinical Medicine from a recognized Health Training Institution
- ✓ **Experience:** Working experience of at least one year in the same field. 2 – 3 years' experience in the implementing community health integrated programs especially those related to ICCM, MNCH and CMAM. Experience in formation of and supporting functionality of the community support groups like health facility committee, mother to mother support group and Boma Health Committee. Experience in-service training, mentorship, and coaching (CNV, CBD, CHWs and EPI Vaccinators)
- ✓ **Demonstrated Skills and Competencies:** Excellent written and verbal communication. Good analytical skills and ability to support a cross section of frontline health and Boma Health Workers. Remains productive when under pressure. Demonstrates a systematic and efficient approach to work. Works collaboratively with team members to achieve results. Should be able to plan his/her work daily. Should be able to write a report in English. Ability to work in a remote area. Should be a team player. Should have good communication skills. Fluency in English

Compliance: Ensure that all activities respect the principle of confidentiality and that all incidents reported to IRC are handled with due regards to protection principles. Ensure adherence to IRC-South Sudan specific finance, logistics, IT, security, communications and human resources/administration policies and procedures. Incorporate and comply with new procedures and guidelines designated in circulars from Country Director. Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the Country Director, or through the anonymous reporting mechanism. The reporting of violations is an obligation on the part of all staff members. Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers. Ensure compliance of IRC's Child Safeguarding policy in all IRC activities and report any violations observed or reported through the necessary channels immediately.

Confidentiality: Ensuring the non-disclosure of any information whatsoever relating to the practices and business of IRC acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty

Acknowledge by Ross
Approved 

Professional Standards: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation, Combating Trafficking in Persons, and several others.

Gender Equity: IRC is committed to narrowing the gender gap and leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender sensitive security protocols and other supportive benefits and allowance.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable law.

The position is strictly for **SOUTH SUDANESE NATIONAL WITH ALL REQUIRED NATIONAL DOCUMENTS.**

How to Apply: Interested applicants should submit a **CV with 3 references** (Please indicate referee telephone number and email address) and a copy of academic and training certificate, a copy of **national ID** and **day time telephone contact** address it to the **Human resources Department, IRC South Sudan** and you can delivered your Application to **IRC Head office in Juba Goshen House, or field offices in Ganyiel, Nyal and Bentiu,** or you can e-mail your applications to SS-HR@rescue.org. Deadline for submission **FRIDAY 10-SEPT 2021** before **5:00PM** local time.

NOTE: Only short-listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC. Any candidate who may wish to do job solicitation to win favor whether directly or indirectly will automatically lead to disqualification of one's application once detected at any stage of the process.

PLEASE REMEMBER TO CLEARLY INDICATE THE POSITION YOU ARE APPLYING FOR ON THE ENVELOP (Hand Delivery)/SUBJECT Email)

FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY

Acknowledge by Ross
Approved 