



SD-H-3
Approved by Senior Inspector,
MCH/MCH
28 NOV 2025 28/11/2025
SMILE AGAIN AFRICA DEVELOPMENT ORGANIZATION

About the Organization

Smile Again Africa Development Organization (SAADO) is a national non-profit humanitarian and development organization dedicated to working with youth and their communities to reach their full potential. Founded in 2011, SAADO works across all the states of South Sudan promoting Social Cohesion and empowering Communities to tackle the Causes of Poverty and injustice. We provide Humanitarian Assistance to family affected by disaster & Conflicts while partnering with Communities for Long-term Solutions to alleviate poverty. Motivated by the potential in the youth, we Optimize their role to foster peaceful Co-existence and Economic empowerment in South Sudan. SAADO implements programs in Food Security & Livelihoods, Protection, Education, WASH, and Community Development.

SAADO IS looking for some Qualified Candidate to fill the position of;

Job Title: Food Security and Livelihood Program Manager

Duty Station: Juba, South Sudan

Contract Type: Fixed Term

Reporting: Head of Programs

Starting Date: 2-Feb - 2026

Application Dateline: 18-Dec-2025



Position Summary

The Food Security and Livelihood Program Manager will provide overall leadership, technical direction, and strategic oversight for all FSL program initiatives within SAADO. The position is responsible for program design, high-quality implementation, staff management, donor reporting, budget oversight, and

Plot No. 123 Off America residence road Next to Victorious
international Church
Tong Piny,
Juba – South Sudan

Youth Against Poverty

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strong coordination with government, clusters, and partners. The role reports directly to the Head of Program/Program Director.

Key Duties & Responsibilities

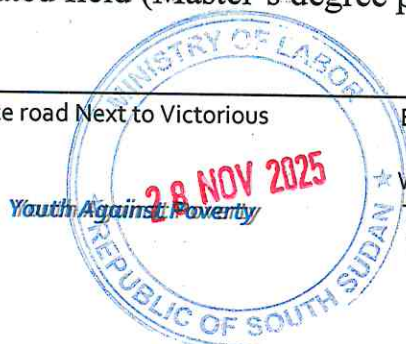
- Lead strategic planning, coordination, and management of SAADO's Food Security & Livelihood program portfolio.
- Provide technical guidance and oversight in the design and implementation of agriculture, resilience, food production, cash-based assistance, and income-generating activities.
- Lead the development of well-structured proposals, concept notes, budgets, and assessments aligned with donor and organizational priorities.
- Ensure high-quality implementation of all FSL activities, including timely monitoring, evaluation, and reporting.
- Conduct regular field visits to monitor progress, identify gaps, and provide technical support to project teams.
- Build capacity of FSL staff through training, mentorship, and performance management.
- Ensure effective budget planning, expenditure tracking, and financial accountability for all FSL projects.
- Strengthen coordination with government ministries, clusters, UN agencies, community leaders, and partner organizations.
- Ensure that cross-cutting issues such as protection, safeguarding, accountability, gender, and environmental sustainability are integrated into program activities.
- Support the integration of FSL interventions with other SAADO departments to promote holistic community development.

Qualifications & Experience Requirements

- Bachelor's degree in Agriculture, Food Security, Rural Development, Economics, or related field (Master's degree preferred).



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- At least 5 years of experience in managing livelihood and food security programs in humanitarian or development contexts.
- Strong technical expertise in agriculture, food security assessments, cash/voucher programs, and resilience-building approaches.
- Proven experience in donor engagement, proposal writing, reporting, and budget management.
- Strong leadership, team-building, communication, and problem-solving skills.
- Ability to work independently, under pressure, and in remote or challenging environments.
- Fluency in English is required; knowledge of local languages is an advantage.

- **How to Apply**

Interested and qualified candidates should submit a cover letter, updated CV, and three professional references to: recruitment@saado.org and CC harriet.benjamin@saado.org and Location for the Hand Delivering is **Plot No. 123 Off America residence road Next to Victorious ,international Church ,TongPin Juba, South Sudan**

Subject line: Application – Food Security and Livelihood Program Manager

Only shortlisted candidates will be contacted.

SAADO is an equal opportunity employer. Women and qualified candidates are strongly encouraged to apply.



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