IMA WORLD HEALTH

VACANCY ADVERTISEMENT

POSITION DESCRIPTION

MINISTRY OF LABOR
Approved by A/Director
25 NOV 2026
26/11/2026
REPUBLIC OF SOUTH SUDAN

POSITION TITLE:	Boma Health Initiative (BHI) Specialist – 1 Position
PROJECT:	America First Global Health Strategy - IMA (AFGHS-IMA)
LOCATION:	Juba, South Sudan, with frequent travel to project counties and bomas
DEPARTMENT:	Program
REPORTS TO:	**Health Project Manager**

Organizational background

Interchurch Medical Assistance, Inc. (d/b/a IMA World Health) is a nonprofit organization dedicated to implementing health care programs in developing countries. Highly motivated and dedicated employees, committed to the mission, vision, goals and objectives of IMA World Health (IMA), make the accomplishment of its mission possible. Accordingly, IMA recognizes that its employees are responsible for its accomplishments and provide the foundation for continued future service to those in need. IMA is a donor-funded organization; therefore, terms and conditions of employment are subject to available project/program funding. An awareness of IMA's purpose and goals will enable employees to benefit from their employment, share a common purpose, and more effectively meet their work responsibilities.

Position Description

Position Summary: The Boma Health Initiative Specialist provides technical leadership and oversight for community health interventions under AFGHS-IMA. The role strengthens delivery of integrated community-based health, immunization, and nutrition services through the BHI platform, aligned with Ministry of Health strategy, donor requirements, and applicable humanitarian standards. The position leads capacity strengthening, supportive supervision, monitoring, quality improvement, reporting, and stakeholder engagement to expand access to lifesaving services for vulnerable populations.

Responsibilities

Technical Leadership and Program Implementation - 25%

- Lead planning, implementation, monitoring, and evaluation of BHI activities in project locations.
- Ensure effective delivery of integrated community health services, including iCCM, maternal, newborn and child health, routine immunization demand generation, nutrition, health promotion, disease prevention, and epidemic preparedness and response.

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• Ensure implementation aligns with national BHI policies, guidelines, protocols, donor requirements, and project standards.
• Strengthen referral pathways and integration between community health services and health facilities.

Capacity Strengthening and Supportive Supervision - 20%

• Develop training and mentorship plans for Boma Health Workers and Boma Health Worker Supervisors.
• Facilitate BHI-related training and provide coaching, mentoring, and supportive supervision to improve service quality.
• Identify capacity and performance gaps and coordinate practical improvement actions.

Monitoring, Evaluation, Accountability and Learning - 15%

• Work with the AFGHS-IMA MERL team to ensure accurate collection, verification, analysis, and reporting of community health data.
• Monitor key performance indicators and project targets, conduct routine data quality assessments, and generate actionable recommendations from community-level health trends.
• Support operational research, learning initiatives, and use of evidence for adaptive management.

Community Engagement and Social Mobilization - 10%

• Strengthen community participation and functional community health committees where applicable.
• Promote behavior change communication and mobilization with local leaders, women, youth, and faith-based groups to improve service uptake.

Disease Surveillance and Emergency Response - 10%

• Strengthen community-based disease surveillance, early warning, and outbreak response mechanisms.
• Coordinate community-level response during disease outbreaks and public health emergencies and ensure timely reporting of alerts according to national protocols.

Coordination and Stakeholder Engagement - 10%

• Represent the project in health cluster meetings, BHI technical working groups, and other coordination forums.
• Maintain effective working relationships with government counterparts, implementing partners, community leaders, and other stakeholders, and support harmonized community health approaches.

Reporting, Program Quality and Compliance - 10%

• Contribute to accurate and timely monthly, quarterly, and annual reports and maintain up-to-date technical documentation and implementation records.
• Document good practices, lessons learned, and success stories.
• Ensure compliance with donor regulations and organizational policies, including safeguarding, PSEA, child protection, gender, protection, and accountability standards.
• Promote quality assurance and continuous improvement in service delivery.

Supervisory

• Provides direct supervision and technical guidance to Boma Health Worker Supervisors, as assigned within the project structure.

Education & Experience

• Bachelor's degree in public health, nursing, clinical medicine, community health, epidemiology, health systems management, or a related field is required.
• Master's degree in public health or a related discipline is preferred.
• Minimum of five years of progressively responsible experience in public health programming, including at least three years implementing community health programs in South Sudan.
• Practical experience implementing the Boma Health Initiative and integrated services such as iCCM, MNCH, immunization, nutrition, and disease surveillance.
• Experience in humanitarian or development health programming, training, mentorship, supportive supervision, emergency preparedness, and outbreak response.

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Knowledge, Skills and Abilities

- Strong working knowledge of the South Sudan BHI Strategy, community health systems, national protocols, and referral pathways.
- Ability to interpret community health data, monitor performance indicators, conduct data quality reviews, and translate findings into corrective actions.
- Demonstrated ability to develop training plans and facilitate adult learning, coaching, mentoring, and supportive supervision.
- Strong stakeholder engagement, coordination, facilitation, report writing, and documentation skills.
- Ability to work effectively under pressure in insecure and remote settings, with cultural sensitivity and a community-centered approach.
- Fluency in written and spoken English is required; knowledge of South Sudanese languages is an advantage.
- Proficiency in Microsoft Office applications and relevant health information and reporting systems.

Physical and Mental Requirements

- The role requires regular travel to project counties and bomas and may involve prolonged walking, standing, and work in basic field conditions.
- The employee must be able to learn new tasks, comprehend and retain information, work independently, communicate effectively in writing and verbally, analyze data, prioritize competing demands, and use computer software to perform assigned duties.

Other Duties

This job description is not designed to cover or contain a comprehensive list of activities, duties, or responsibilities. Duties and responsibilities may change according to program needs and organizational requirements. The employee may be assigned other related duties by the supervisor.

Working Conditions, Travel and Environment

- IMA World Health South Sudan operates an in-person work arrangement, with employees reporting to the office Monday through Friday unless otherwise authorized. The employee must be available to work outside normal office hours or on weekends when required.
- This position requires frequent domestic travel to project counties and bomas. Field travel may involve high-security risks, basic living conditions, outside weather, difficult terrain, and potential exposure to infectious diseases.
- Applicants must be South Sudanese nationals and authorized to work in South Sudan.

APPLICATION INSTRUCTIONS:

Interested candidates who meet the above conditions should forward their CV and covering letter (which should include the contact details for at least three professional references from previous employers to the Human Resource Office IMA World Health through e-mail jubahr@imaworldhealth.org, or hand delivery to the Juba office of the IMA World Health (Interchurch Medical Assistant) in Goshen House gate 1. Deadline for submission is **Tuesday December 15, 2026, by 5 pm South Sudan Local time.**

Application documents once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. IMA World Health will not be held responsible for the





loss of such documents. IMA World Health prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, age, national origin, disability status, protected veteran status, or any other characteristic protected by US or International law.

Open to South Sudanese nationals only



