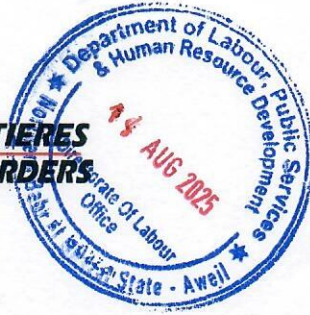


50-H-3



**MEDECINS SANS FRONTIERES
DOCTORS WITHOUT BORDERS**



Médecins sans Frontières - France
Republic of South Sudan, Juba

Hai Cinema 2nd class residential area,
Plot 73, Block AXII
Web: www.msf.org
e-Mail: msff-juba-recruitment@paris.msf.org

Aweil, 18th August 2025

MSF-FRANCE JOB RE-ADVERTISEMENT

Médecins Sans Frontières/Doctors without Borders (MSF), founded in 1971, is an international humanitarian aid organization that provides emergency medical assistance to populations in danger in more than 70 Countries. Médecins Sans Frontières – France (MSF-F) is looking for highly motivated and enthusiastic candidate for the below position.

To promote diversity and inclusion, we encourage female candidates to apply for this position. Our organization is committed to gender balance and equal opportunities.

POSITION: Midwife Supervisor

Supervising the clinical activities and guaranteeing the quality of midwifery care in the department, according to **MSF** protocols, values and universal hygiene standards in order to provide a high-quality Mother and Child Health (MCH) care to the population

MAIN ROLES AND RESPONSIBILITIES

- Supervising, supporting and evaluating the team under his/her responsibility particularly midwives, midwife assistants and other related staff in her team such as cleaners. Planning and organizing their work (areas, days, absences, visits, holidays, etc) and coaching them in their work with special focus in following all appropriate protocols and procedures
- Ensuring teamwork and a professional relationship between maternity and other departments.
- Supervising the clinical activities in all the maternity departments and activities such as ante-natal consultations, delivery and after delivery follow up, post-natal consultations, family planning consultations, new-born vaccinations and liaising with the Medical Doctor about the patients who need special care times, visiting hours, etc.
- Ensuring that the staff on duty knows, implements and follows at all times the universal hygiene standards/ precautions, bio-hazard prevention and infection control in the medical premises ensuring high standards of hygiene in the working environment
- Ensuring that all staff using medical devices are qualified and trained, cleaning and minor maintenance tasks are performed according to the protocols, reporting any malfunction to the project biomedical service.
- Being responsible for the department-related pharmacy activities (stock and consumption monitoring) as well as maintenance of the medical equipment
- Being responsible for ensuring that all the administrative procedures, patients' data and documents are filled in correctly and registered for compiling monthly reports reflecting the activity in the department.



- In certain contexts, being responsible for ensuring that the maternity staff is able to identify, receive and provide care to the victims of the SGBV in collaboration with the Obs & Gyne MD and following the protocols

Person-Centred Approach and patient rights, with particular attention paid to the following responsibilities:

- Identify patients in particularly vulnerable situations and report them to the supervisor.
- Actively involve the patient in the care and decision-making process.
- Inform the patient or their family about the illness and treatment and ensure that the information provided is understood.
- Respect medical confidentiality and secrecy.
- Treat the patient with dignity, empathy and respect throughout their care.
- Request and respect the patient's informed consent before any medical or paramedical procedure.
- Adopt a caring, respectful and appropriate manner of communication with the patient, particularly at critical moments such as when delivering news, making decisions or in conflict situations.
- Adopt an attitude consistent with MSF's behavioural commitments, identify possible situations of mistreatment or abuse and report them using the alert mechanisms.

REQUIREMENTS

| | |
|---------------------|--|
| Education | Diploma or Degree in midwifery (or any Diploma recognized in the country and /or the Ministry of Health to practice as such). |
| Experience | Essential 2 years of previous experience. Having worked in MSF Maternity or other NGO's and in developing countries is Desirable. Having worked as a team leader or acting supervisor in maternity is an added advantage. |
| Languages | Mission and local language essential. |
| Knowledge | Essential computer literacy (word, excel and internet). |
| Competencies | <ul style="list-style-type: none"> • Results and Quality Orientation L2 • Teamwork and Cooperation L2 • Behavioural Flexibility L2 • Commitment to MSF Principles L2 • Stress Management L3 |



HOW TO APPLY

Applications to be submitted with recent resume, motivation letter, copy of education certificates, copy of employment certificates/recommendations, copy of South Sudanese Nationality ID and contact details (phone/email) **via the QR code below.**

<https://forms.gle/1KLnE3vbog6xBuhg6>



Please note:

- MSF does not accept any form of money, gift, or favour as part of its recruitment processes – if you are requested for any form of favour, please contact the HR Department on the email address above.
- MSF will verify all applicant documents as part of the MSF recruitment process, and any proven fake documentation submitted will mean the applicant is removed from the recruitment process.
- The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your personal data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your personal data will be treated confidentially. MSF does not sell your personal data under any circumstances. If you have any questions, requests or concerns, you can contact us on the email address above.

The closing date is 1st September 2025

NB: We thank all applicants for their interest. Only short-listed candidates will be contacted for written test and interviews. Respective schedules for the shortlisted candidates will be posted on the gate outside the office.

Approved by Labour office

