



We are hiring



EXTERNAL ADVERTISEMENT

Please note to email applications directly to Recruitment.SS@mtn.com

Applications are invited for the Positions of Senior Manager Sustainability & Shared Value

Posting Date	25 th /March/2026
Department	Corporate Affairs
MTN Job level	3H
No. of vacancies	1
Location	Juba, South Sudan
Contract Duration	Permanent
Closing Date	16 th /April/2026



COMPANY OVERVIEW

We at MTN are a purpose and value-led organization. At MTN, we believe that understanding our people's needs and aspirations is key in creating experiences that delight you as you work every day. We are committed to fostering an environment where every member of our Y'ello Family is heard, understood, and empowered to live an inspired life.

Our values keep us grounded and moving in the right direction. Most importantly, they keep us honest. It is not something we claim to be. It is in our DNA. As an organization, we consider it our mission to create an exciting and rewarding place to work, where our people can be themselves, thrive in positivity and ignite their potential.

A workplace that boosts creativity and innovation, improves productivity, and ultimately drives meaningful results. A workplace that is built on relationships and achieving a purpose that is bigger than us. This is what we want you to experience with us.



MISSION/CORE PURPOSE OF THE JOB

To lead and operationalize MTN South Sudan's Sustainability and Shared Value agenda by designing, implementing, and scaling strategic programs that enhance social, environmental, and economic impact. The role drives eco-responsibility, digital human rights, CSI and shared value initiatives, ensuring alignment with MTN Group frameworks, national development priorities, and stakeholder expectations. It ensures that sustainability is embedded into business operations through strong governance, strategic partnerships, and rigorous performance management

CONTEXT

- Dynamic, fast changing regulatory and socio-economic environment
- Diverse stakeholder expectations.
- Evolving government policies and complex community structures
- High impact and high visibility environment that shapes MTN's public standing
- Integrated risk governance and long-term shared value creation
- MTN's operational license, stakeholder trust and sustainable growth



RESPONSIBILITIES (Not limited to:)

- Lead efforts to pilot - test - innovate - replicate - scale programs across various parts of the country.
- Operationalize strategies aimed at the improvement in the MTN South Sudan's Sustainability & Shared Value efforts and impact management, performance, and reporting.
- Assist in executing the Sustainability & Shared Value initiatives in a successfully researched, developed, promoted, implemented and managed fashion, resulting in a positive contribution to the strategy and impact to the lives of country beneficiaries.
- Support in negotiating and managing partnerships to drive delivery of MTN South Sudan Sustainability plan.
- Support in the management of strategic and operational partners and service providers to support delivery on MTN South Sudan Sustainability & Shared Value efforts.
- Drive MTN South Sudan's eco-responsibility and sustainable product development programs collaborating with key departments across the business, including but not limited to, Technology, Marketing/Product Development and Procurement.
- Drive the implementation and management of the MTN Group's digital human rights, policies, processes and reporting in conjunction with the business.
- Monitor and keep MTN abreast of policy, legislative and regulatory developments, especially in relation to sustainability & sustainable development.
- Responsible for inputs into the Group's Integrated Report and other compliance reporting.
- Drive a strategic and uniform program implementation approach for all portfolios to optimize impact.
- Engage with business divisions to explore opportunities for driving shared value, including innovative

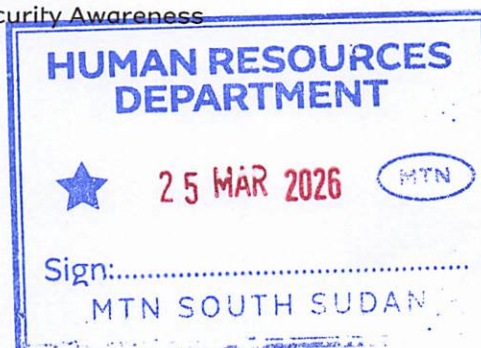


solutions to local social and environmental issues.

- Execute on the Group approved Corporate Social Investment strategy. Develop and implement local Shared Value and Corporate Social Responsibility Strategies in-line with the Group strategies and focus areas.
- Create and manage effective relationships with key MTN CSI stakeholders for continued engagement on each project.
- Develop and manage a standard sustainability assurance protocol for new and existing MTN CSI projects.
- Ensure the implementation of core/material issue sustainability risks and opportunities through forecasting, strategic planning, governance and oversight, policy positions, business toolkits, issue and stakeholder management.
- Develop and manage project budget implementation, as well as identify co-funding opportunities.
- Manage budget implementation and validate project deliverable reports and present program updates.
- Engage with business divisions to explore opportunities for driving shared value, including innovative solutions to local social and environmental issues.
- Develop implementation strategies for MTN CSI Unit as well as manage oversight functions for program initiatives.
- Contribute to the development of strategies for MTN Sustainability portfolios and identify opportunities for impactful programs in respect of the MTN Sustainability's work.
- Collaborate with internal teams and external groups to coordinate release processes, facilitate deliverable hand-offs, and ensure timely launch of initiatives.
- Create and manage effective relationships with key stakeholders for continued engagement on each project.
- Develop and manage a standard sustainability assurance protocol for new and existing sustainability programs.
- Review the performance of individual team members and complete appraisals in accordance with the employee performance appraisal procedures and time schedules.
- Identify training requirements of team members and develop program to address knowledge gaps.
- Lead in the development of new processes and improvement of existing ones as appropriate.

Information Technology Security Responsibilities/ Tasks:

- Comply with all Information Security Policies and related documents.
- Report security weakness/incidents to either the respective head of department or the Enterprise Information Security Manager
- Must not exploit known security weaknesses.
- Participate in all forms of Information Security Awareness



QUALIFICATION

- Bachelor's degree in social sciences, communications, public relations, journalism, business administration, law and any other social science degree or related degree
- Postgraduate degrees in a relevant field (Communications, Sustainability, Governance or Public Policy), will be an advantage.
- A business management qualification would be an advantage.

EXPERIENCE

- Manager track record of 3 years or more with at least 3 years in a relevant sector

COMPETENCIES

Training/Skills:

- Strategic Relationship Management and corporate governance
- Strong written and communication skills
- Project management and monitoring and evaluation of large-scale programs and projects
- Ability to think innovatively and develop implementation plans to address complex business and industry challenges
- Confident and assertive with a positive attitude
- Be able to work under pressure in a fluid regulatory environment

Knowledge:

- Proficient knowledge of the legal and regulatory environment
- Knowledge of the integrated risk management process (ORM)
- Knowledge of Social Impact Assessment
- Knowledge of the Social Way framework
- Proficient knowledge of the legal and regulatory environment
- Working with SS government, traditional communities, and complex community structures
- Relevant experience in social performance management
- Policy development and program implementation with national footprint

Behavioural

- Cando with integrity
- Collaborate with agility.
- Lead with Care
- Act with inclusion.
- Serve with respect.



Should you wish to apply, please submit your Application (Cover letter & CV) including a copy of your National ID to MTN South Sudan Head Office Opposite Juba National Stadium or email Recruitment.SS@mtn.com: on or before closing date 16th / April /2026 @ 5:00 PM



Please note:

- This position is open exclusively to South Sudanese nationals.
- We strongly encourage qualified ladies to apply.
- Only shortlisted candidates will be contacted. If you do not hear from us within 14 days after the closing date, please consider your application unsuccessful
- By applying for this vacancy, you are consenting for MTN South Sudan to process your personal data for purposes of this application and further undertake verification of your personal credentials and related information including, but not limited to, qualifications, criminal record, credit record, current and historic disciplinary proceedings, as part of the selection process.
- MTN South Sudan reserves the right to not fill the advertised position.

Let's stay in touch

